

Administrative - Professional Compensation Plan

Hitchcock ISD

Approved By Board of Trustees:

Pay Grade	Job Title	Calendars	Minimum	Midpoint	Maximum
AP1					
	Education Coordinator KFHS	187	Daily	\$227.28	\$274.07
	Social Services Coordinator KFHS	207	187 Days	42,501	51,251
			207 Days	47,047	56,732
AP2			Daily	\$304.35	\$345.41
	Behavior Intervention Specialist	192	192 Days	58,435	66,319
	Diagnostician	192	207 Days	63,000	71,500
	District Librarian	207	215 Days	65,435	74,263
	District Nurse	207	226 Days	68,783	78,063
	Counselor - Stewart Elem	215	242 Days	73,653	83,590
	Accountant	226			
	Counselor - Middle School	226			
	Asst Principal - Elementary	226			
	Counselor - High School	226			
	Counselor - Primary Elem	226			
	Chief of Police	242			
	Director of Communications	242			
	District PEIMS Coordinator	242			
AP3			Daily	\$316.28	\$367.45
	Speech Language Pathologist	192	192 Days	60,726	70,550
	Occupational Therapist	192	215 Days	68,000	79,002
	Fine Arts / Band Director	215	226 Days	71,479	83,044
	Asst Principal - Middle School	226			
AP4			Daily	\$319.44	\$370.58
	Licensed Specialist in School Psychology	192	192 Days	61,332	71,151
	Asst Principal - High School	226	226 Days	72,193	83,751
	Head Start Director	226	242 Days	77,304	89,680
	Curriculum & Instruction Coordinator	226			
	Assessment & Accountability Coordinator	242			
	Special Programs Coordinator	242			
	Human Resources Coordinator	242			
AP5			Daily	\$334.52	\$387.39
	Principal - Elementary	226	226 Days	75,602	87,550
AP6			Daily	\$353.99	\$409.30
	Principal - Middle School	226	226 Days	80,002	92,502
	Director of Finance	226			
AP7			Daily	\$319.44	\$370.58
	Principal - High School	226	226 Days	90,000	105,000
	Athletics Director	226	242 Days	96,372	112,433
	Special Ed Director (GGCC)	242	251 Days	99,955	116,614
	Chief Financial Officer	242			
	Executive Director of Academics	242			
	Director of Human Resources & Federal Programs	242			
	Facilities, Operations & Transportation Dir	251			
AP8			Daily	\$413.22	\$475.20
	Assistant Superintendent	242	242 Days	100,000	115,000
	Assistant Superintendent - Facilities, Operations & Transportation	251	251 Days	103,718	119,275