

SO. KOOCHICHING-RAINY RIVER DISTRICT #363

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To: ISD #363 Board Members and SKRR Union Members
From: Superintendent Jeremy Tammi
Subject: Memorandum of Understanding (MOU)

The South Koochiching-Rainy River School District and the South Koochiching-Rainy River Teacher Union enter into this Memorandum of Understanding (MOU) regarding licensed staff **simultaneously** instructing in-person students and remote learners (also referred to as Distance Learners).

This MOU is entered into by the District and the Union in response to the Covid-19 pandemic and will be held in agreement for the duration of the 2021-2022 student contact school year.

Based on the above, the District and Union agree as follows:

Additional pay for teachers who simultaneously instruct remote learners (Distance Learners), in addition to in-person learners.

Elementary teachers will earn an extra \$700 per quarter for instructing one or more remote learners in addition to instructing in-person students. This compensation will only occur if a teacher is **simultaneously** instructing remote learner(s) and in-person learners for 90% or more of the quarter.

High school teachers (secondary teachers) will earn an additional \$100 per period, per quarter, for each class that that requires a high school teacher to **simultaneously** instruct remote learner(s) and in-person students. This

compensation will only occur if a teacher is **simultaneously** instructing remote learner(s) and in-person learners for 90% or more of the quarter.

In instances in which remote learners are only partially distance learning for a portion of the quarter, licensed staff will be compensated at a rate of \$75/week for elementary and \$10/per period per week for secondary teachers.

In order to have accountability, Elementary and Secondary teachers will be expected to maintain a weekly professional recording log of any remote learners (distance learners) they are **simultaneously** instructing with in-person students. A voucher will need to be filled out at the end of each quarter and approved by the building principal with the attached documentation of remote learning instructional dates.

The District and Union will sign into agreement this MOU for the 2021-2022 student contact year upon ISD #363 District and ISD #363 Union approval.

_____Date

Brian Dreher Chair

_____Date

Kim Lindner Co-President

_____Date

Teri Rudd Clerk

_____Date

Amber Bender Co-President