

Administrator Salary Compensation Report (FY2026)

Minooka Community High School District #111

Administrator's Name	Administrative Assignment	Salary	TRS	THIS	Contract Days	Health Insurance	Life Insurance	Vision Insurance	Dental Insurance
Adams, Tracey	Department Chair	\$ 104,538	\$ 11,109	\$1,804	187	\$36,864	\$106		\$483
Barello, Nick	Athletic Director Assistant	\$ 95,000	\$ 10,095	\$1,639	210	\$12,270	\$96	\$108	\$483
Boe, Kristi	Director of Human Resources	\$ 127,025	\$ 13,498	\$2,192	260	\$36,864	\$129	\$232	\$483
Calder, Jon	Department Chair	\$ 112,557	\$ 11,961	\$1,942	187	\$25,108	\$114	\$232	\$966
Easthon, Jeff	Department Chair	\$ 113,558	\$ 12,067	\$1,959	187	\$38,804	\$115	\$232	\$1,627
Erickson, Chris	Department Chair	\$ 112,140	\$ 11,916	\$1,935	187	\$36,864	\$114	\$232	\$1,541
Holden, Hillary	Activity Director	\$ 118,024	\$ 12,542	\$2,036	210	\$36,864	\$120	\$232	\$1,627
Murphy, Kevin	Assistant Principal	\$ 125,132	\$ 13,297	\$2,159	260		\$127	\$232	
Norman, Kathi	Director of Finance	\$ 100,421	\$ 10,671	\$1,733	260	\$11,657	\$102	\$108	\$483
Pacetti, Joe	Director of Student Services	\$ 159,542	\$ 16,954	\$2,753	260		\$161		
Pakowski, Phil	Assistant Superintendent for	\$ 160,000	\$ 17,002	\$2,760	260	\$36,864	\$161	\$232	\$1,541
Pendergast, Chris	Department Chair	\$ 104,336	\$ 11,087	\$1,800	187	\$38,804	\$106	\$232	\$1,627
Schiffbauer, Rob	Superintendent	\$ 220,743	\$ 23,457	\$3,808	260	\$36,864	\$252	\$232	\$1,541
Shanahan, Matthew	Department Chair	\$ 101,297	\$ 10,764	\$1,748	187	\$36,864	\$103	\$232	\$1,541
Smith, Matt	Department Chair	\$ 88,613	\$ 9,416	\$1,529	187	\$36,864	\$90	\$232	\$1,627
Soliman, Jamie	Principal	\$ 167,443	\$ 17,793	\$2,889	260	\$24,639	\$169	\$232	\$992
Steward, JaRita	Department Chair	\$ 115,092	\$ 12,230	\$1,986	187	\$23,407	\$117	\$232	\$993
Troy, John	Assistant Superintendent of	\$ 214,336	\$ 22,776	\$3,698	260	\$36,864	\$217	\$232	\$1,541
Wikoff, Matt	Assistant Principal	\$ 145,950	\$ 15,509	\$2,518	260	\$38,804	\$147	\$232	\$483
Williams, Matt	Athletic Director	\$ 130,313	\$ 13,848	\$2,248	260	\$36,864	\$132	\$232	\$1,627

All employees are allowed to request mileage reimbursement for required work related travel, which are paid based on IRS rates. This does not include travel to and from work. All amounts listed reflect actual "anticipated" district cost and do not include individual contributions.

(105 ILCS 5/10-20.47) Sec. 10-20.47. Salary compensation report. On or before October 1 of each year, each school district in this State, including special charter districts, shall post on its Internet website, if any, an itemized salary compensation report for every employee in the district holding an administrative certificate and working in that capacity, including the district superintendent. The salary compensation report shall include without limitation base salary, bonuses, pension contributions, retirement increases, the cost of health insurance, the cost of life insurance, paid sick and vacation day payouts, annuities, and any other form of compensation or income paid on behalf of the employee. This report shall be presented at a regular school board meeting, subject to applicable notice requirements. In addition, each school district shall submit the completed report to the office of the district's regional superintendent of schools, which shall make copies available to any individual requesting them. Per Section 10-20.40 of this Code, as added by Public Act 95-707, a school district must post the contract that a school board enters into with an exclusive bargaining representative. The school board must provide the terms of that contract online. (Source: P.A. 96-434, eff. 8-13-09; 96-1000, eff. 7-2- 10.)