

**BEMIDJI AREA SCHOOLS
BEMIDJI, MINNESOTA**

DATE : JANUARY 22, 2024
TO : BOARD OF EDUCATION
FROM : JORDAN HICKMAN, DIRECTOR OF HUMAN RESOURCES
SUBJECT : PAY EQUITY IMPLEMENTATION REPORT

COMMENTS:

Once every three years, the school district is required to submit a Pay Equity Implementation Report to the Minnesota Management & Budget as required by the Local Government Pay Equity Act, Minnesota Statutes 471.991 - 471.999 and Minnesota Rules, Chapter 3920.

When the review of the report is complete, we will receive a notice informing us whether or not the school district is in compliance. Failure to be in compliance may result in the loss of state aid payments.

ACTION:

The motion was offered by _____, seconded by _____, and carried ()
to approve the pay equity report.