

**Consider approval of amended T-TESS Appraisers for the 2025-2026 school year
November 17, 2025**

1. Board Goal: Domain 2: Well Supported Staff

2. Background:

As stated in Uvalde CISD Board Policy DNA (Legal) - "The employment policies adopted by the board must require a written evaluation of each teacher at annual or more frequent intervals."

Under the T-TESS, a "campus administrator" includes a principal, an assistant principal, an administrator who holds a comparable administrator/supervisor certificate established by the State Board for Educator Certification, or supervisory staff whose job description includes the appraisal of teachers and who is not a classroom teacher.

3. Process:

Before conducting appraisals, an appraiser must be certified by having satisfactorily completed the state-approved T-TESS appraiser training and having passed the T-TESS certification examination and must have received Instructional Leadership Training (ILT), Instructional Leadership Development (ILD), or Advanced Educational Leadership (AEL) certification. The attached list of appraisers for each campus meets the requirements, and identifies additional appraisers for campus T-TESS evaluations for the 25-26 school year.

4. Fiscal Impact:

None

5. Recommendation:

It is recommended that the Board approve the additional T-TESS Appraiser for the 2025-2026 School Year.

6. Action Required:

Board Action Required

7. Contact Person:

Amy Graeber, CIO

2025-2026 TTESS Appraiser	2025-2026 TPESS Appraiser
Jennifer Torres	Ashley Chohlis
Andrea Guerrero	Amy Graeber
Christy Perez	
Amy Graeber	
Mandy Moreno	
Gina Vilches	
Adriana Beza	
Andrea Sagemuehl	
Cassandra Hernandez	
Bryan Perez	
Jorge Cerna	
Margaret Tarski	
Michel Torres	
Miranda Dvorak	
Patricia Merlos	
Roman Gabriel Salazar	
Sandra Gonzales	
Isidro Escamilla	
Elsa Ayala	
Cristina DeHoyos	
Danielle Alaniz	
Randy Harris	
Gracie Munoz (pending certification)	
Additions:	
Victor Baron (pending certification)	