

# 2020-2021

## Brownwood ISD



**Goal 1: (Academic Achievement)** All Brownwood ISD students will attain at least a year's growth through relevant and rigorous instructional programs.

**Objective 1:** By May 2021, all students and each student group, including Special Education students tested, will meet established standards on local assessments in grades PK-2nd and the state assessments for 3rd-12th grade by 2%.

**Goal 2: (Staff Quality)** In Brownwood ISD 100% of core academic classes will be taught by appropriately certified teachers and 100% effective staff will be maintained.

**Objective 1:** 100% of core academic classes will be taught by appropriately certified teachers and 100% of paraprofessionals with instructional duties will meet ESSA requirements.

**Goal 3: (School Climate/Safe & Healthy School)** All students in Brownwood ISD will be educated in learning environments that are safe, disciplined, drug free, and conducive to learning.

**Objective 1:** By May, 2021 the number of incidents involving violence (to include dating violence), tobacco, alcohol and other drug use, will be reduced by 2% as measured by PEIMS and number of discipline referrals.

**Goal 4: (College & Career/Graduation/Dropout Reduction)** All students in Brownwood ISD will graduate from high school and be either college or/and career ready.

**Objective 1:** By May 2021, a dropout rate of less than 2% for all students and all student groups will be maintained and achieve a completion rate of 98%.

**Goal 5: (Parent/Community Engagement)** Parents and Community will be partners in the education of students in Brownwood ISD.

**Objective 1:** By May 2021, at least 90% of all students' parents/guardians and/or family members will participate in at least one school sponsored academic activity for/with their child(ren).

**Goal 6: (District Commitment)** The district shall be a good steward of the community's, state's and federal resources including financial, human, facilities, as well as explore new opportunities for organizational efficiency and continued success.

**Objective 1:** A balanced budget will be adopted that supports the vision, mission and beliefs of the district while ensuring the achievement of the goals of the district.