relates to norms and values, interpersonal relations and social interactions, and organizational processes and structures." <sup>4</sup> One of the reasons why school climate is so important is because it sets the tone for all teaching and learning in schools and it is predictive of students' ability to learn and develop in healthy ways.

## **Data Analysis Procedures**

The survey results are reported at the domain score levels described above. Within each school building, the analysis encompassed a review and interpretation of each domain score level. The domain score scale represents values ranging from 0 to 100, which has been tabulated from survey results. A higher score represents a healthier, more positive climate in that domain. There is no set benchmark for measuring school climate; it is not an absolute measure. School climate is a relative variable that can only be compared to a prior measure of itself. The analysis involved identifying areas with high and low percentages of agreement.

## Results

## **Overall District Domain**

The overall domain scores for the four combined school sites across the district, as well as each individual site are reported in Table 1 below. Each domain consisted of 4 to 10 survey items. Results of the complete survey by domain are reported in Appendix B, attached to this report.

Table 1. Domain scores for district and individual school sites

Domain	District	Primary Intermediate		Middle	High
		School	School	School	School
Safety	88.4	86.9	90.1	95.0	83.2
Parental Support and Engagement	70.8	75.8	66.8	75.5	67.0
Physical Environment	70.4	70.4	79.3	76.7	59.2
Relationships	70.1	74.4	71.7	76.3	61.6
Emotional Environment	66.8	69.0	63.7	74.3	62.3
Administration Support	66.6	68.7	56.5	78.1	64.0
Teaching and Learning	66.6	66.3	65.2	75.0	61.6
Morale in the School Setting	66.5	63.9	63.3	76.8	62.7

<sup>&</sup>lt;sup>4</sup> Extracted from <a href="http://www.schoolclimate.org/climate/faq.php">http://www.schoolclimate.org/climate/faq.php</a>

Domain	Primary School		Intermediate School		Middle School		High School	
	Fall 17	Spring 18	Fall 17	Spring 18	Fall 17	Spring 18	Fall 17	Spring 18
Safety	86.9		90.1		95.0		83.2	
Parental Support and Engagement	75.8		66.8		75.5		67.0	
Physical Environment	70.4		79.3		76.7		59.2	
Relationships	74.4		71.7		76.3		61.6	
Emotiaonal Environment	69.0	71.9	63.7		74.3		62.3	
Administrative Suupport	68.7		56.5	79.8	78.1		64.0	69.4
Teaching and Learning	66.3		65.2		75.0	83.5	61.6	
Morale in the School Setting	63.9		63.3		76.8		62.7	