

**BOARD OF EDUCATION
LULING INDEPENDENT SCHOOL DISTRICT**

Special Meeting – January 22, 2026 – 3:27PM

I. Members Present: President Keith Conley, Vice President Winston Miles, Secretary Bubba Damon, Joann Garza-Mayberry, Jason Rios

II. Members Absent: Laura Murray, Seth Powell

III. School Officials Present: Superintendent Erin Warren
Director of Human Resources Susan Guzman
Recording Clerk - Lisa Patterson

Guests: James Turner

Mr. Conley outlined the process of the Level III Parent Grievance.

The board listened to comments from Mr. Turner and Ms. Guzman regarding the Level III Parent Grievance.

The board entered closed session to discuss the Level III Parent Grievance.

IV. Closed Session: 3:53pm to 4:18pm – Discussion of Level III Grievance

V. Open Session:

A. Consideration/Possible Action Regarding Level III Parent Grievance. Motion by Mr. Rios, seconded by Mr. Damon to deny the grievance filed by Mr. Turner and uphold the decision made by the administration at Level II. Motion passed. 5 for; 2 absent (Murray & Powell absent).

VI. Adjournment: There being no further business, Mr. Damon moved, seconded by Mrs. Garza-Mayberry to adjourn. Motion passed. Motion passed. 5 for; 2 absent (Murray & Powell absent).

Presiding Officer

Secretary/Member