

BURNSVILLE EAGAN SAVAGE
Independent School District 191
Human Resources

AGENDA ITEM: IV.F.

To: Members of the Board of Education
Superintendent Dr. Theresa Battle

From: Stacey Sovine
Executive Director of Human Resources

Date: April 9, 2020

RE: **Proposed ratification of the Q-Comp / Pro-pay Memorandum of Understanding with the Burnsville Education Association.**

RECOMMENDATION: THAT THE BOARD OF EDUCATION APPROVE THE PROPOSED REVISIONS AND RE-ADOPT THE UNCHANGED LANGUAGE IN THE 2020 – 2021 PRO-PAY MEMORANDUM OF UNDERSTANDING WITH THE BURNSVILLE EDUCATION ASSOCIATION.

The major language items include:

- Major items on this document include updating dates
- Reducing the amount of CIC's by two with the reduction in staff and closure of buildings. (Pro-pay will pay for one less and ISD 191 will pay for one less coach).
- Identified \$15,000 in the Pro-pay budget to support coverage at the elementary level if scheduling conflicts require CIC and teacher meetings during instructional time.
- Redistribute Building Leadership Team (BLT) numbers to buildings as a result of school closure. The total number remains the same.