



Keller ISD will **educate** students to achieve, **inspire** them to dream, and **challenge** them to grow, so that they are prepared to be productive members of the community in which they learn, live, and work.

DATE:	November 21, 2024
SUBJECT:	<u>APPROVAL OF ONE-TIME PAYMENT TO FULL-TIME EMPLOYEES</u>
DEPARTMENT:	Governance
5 OVER 5	<input type="checkbox"/> Impactful Instruction <input type="checkbox"/> Efficient Process & Systems <input type="checkbox"/> Engagement for All <input type="checkbox"/> Communication that Drives Clarity <input checked="" type="checkbox"/> Fiscal Responsibility & Transparency
FISCAL NOTE:	General Operating Funds

Background Information:

Keller ISD staff members are instrumental in the creation of great schools and delivering a world class education for all KISD students. On May 20, 2024, the Board of Trustees passed a resolution regarding the vital role of educators and staff in the state of Texas and specifically, Keller ISD. In the resolution, the Board committed to seeking ways to reward and incentivize educators and staff members through additional compensation.

Administrative Considerations:

The Keller ISD administrative team is pleased to recommend a one-time \$300 payment for all full-time employees this December. This bonus, made possible through careful budget planning and efficient resource management, reflects the commitment to supporting our educators and staff. Additionally, it recognizes the unwavering commitment, dedication, and hard work of KISD employee efforts that continually go above and beyond to meet the needs of our incredible students and families. We appreciate you for the vital role you play in the success and excellence of Keller ISD.

Communication Deployment:

- Board Meeting Minutes

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The administration recommends that the Board of Trustees approve a one-time payment to full-time employees as presented.

Respectfully submitted,

Dr. Tracy Johnson, Keller ISD Superintendent