

Risk Management and School Safety

Students and Staff Safety Measures

- Health Precautions
- Environmental Protections
- Student/Staff Facility Safety Plans



Health– Nursing Department

Supervisor– Jen Nelson

26 School Nurses with 3–5 school per nurse

62 School Health Clerks

Duties include:

Meeting daily medical needs of students.

Yearly updates of all student medical plans.

Yearly updates on daily/emergency medications.

Response training for faculty and staff.

Working closely with DCHD on emerging illnesses.

Oversee immunization compliance.

Hearing and vision screenings.

A few small data points from 24–25 school year

327 students with Type 1 Diabetes

305 students with seizure disorders

808 students with severe allergy symptoms

–Epinephrine 9 times

1161 students with asthma

432 medication doses daily

573 emergency medication orders

Over 31,000 vision screening



Oversight includes:

- Yearly asbestos updates and construction abatement
- Submitting yearly EPP to State
- Mold remediation
- AED maintenance and installation
- Water sampling and correction
- Yearly SafeRoute updates
- Elevator/lift oversight

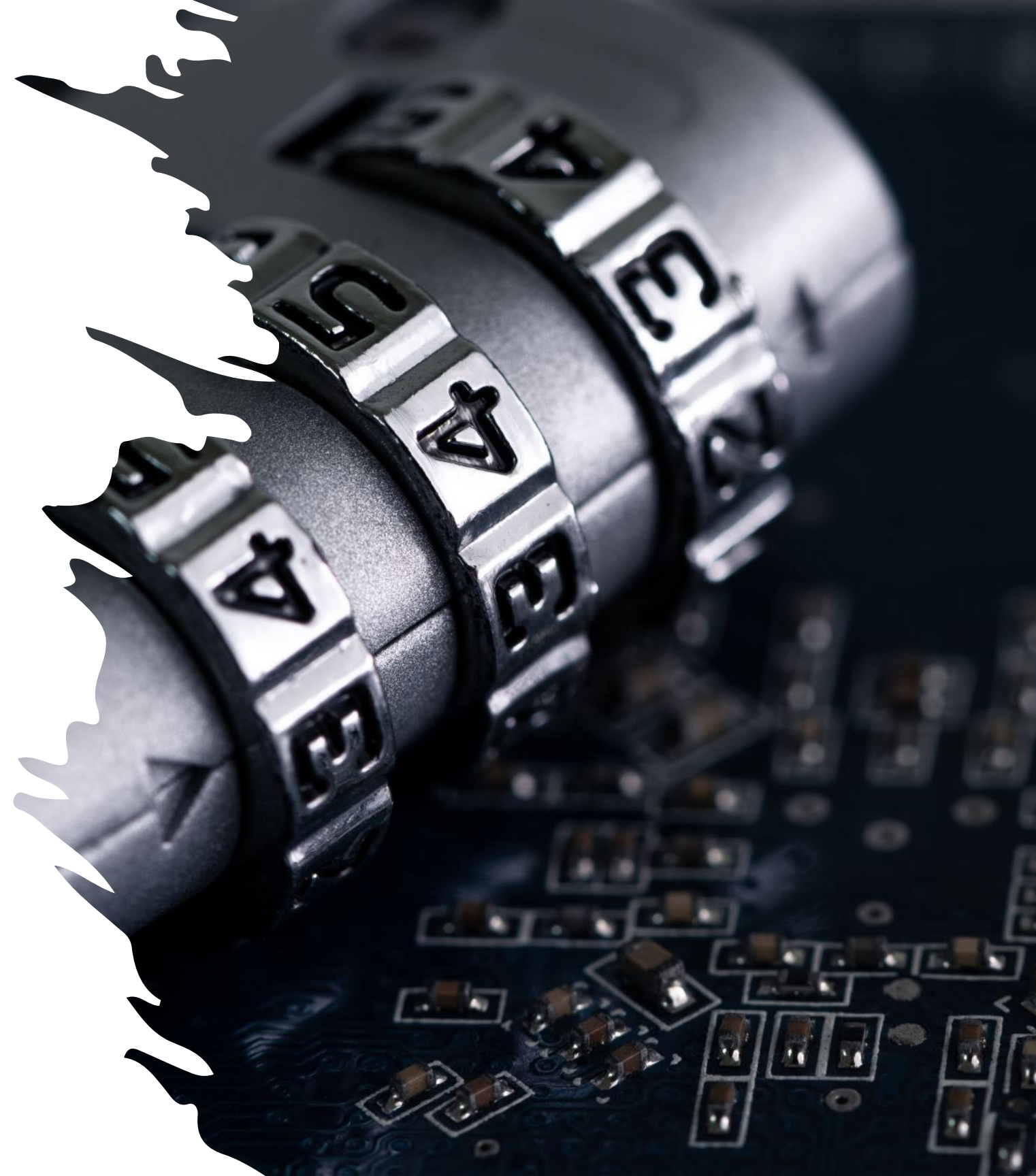
Environmental/Safety Coordinator - Brandon Peck


Safety and Security

Blake Haycock - Coordinator

Responsibilities include:

- SRO Trainings
- Local Police Department Liason
- Standard Response Protocols
- School Safety Walk-throughs
- Accident Documentation
- Human Resource Liason
- Physical and Electronic Threat Assessment
- Juvenile Court Remediation
- Sex Offender Parameters
- CCTV Subpoena Record Holder





Student and Staff Enhancing School Safety

The School Guardian Program, established under HB84 in the 2024 Legislative Session, creates comprehensive safety measures for Utah schools. HB40 from the 2025 Legislative Session made key adjustments and clarifications to HB 84. This presentation outlines the key requirements, implementation timelines, and protocols designed to protect students and staff from potential threats.

We'll review the key elements of this Legislation, and what it means to us.

JZ

Safety and Security Standards Timeline

1

2029-2030 Requirements

Schools must implement video surveillance of entrances, internal classroom door locks, bleed kits and first aid kits, and exterior cameras.

2

2034-2035 Requirements

Schools must limit entry points to control access. Fencing around playground or adult supervision during recess. Exterior windows surrounding entryways and interior windows of a classroom entrance shall have ballistic glass or security glazing.

3

Ongoing Compliance

Schools must maintain these standards and regularly evaluate their effectiveness. Staff training on all safety protocols must be conducted regularly to ensure proper implementation of security measures.



R698-13 School Safety HB40

Managed Entry

Schools must establish and maintain a managed point of entry system to control access to the building. All exterior doors should be locked no more than 10 minutes after the first bell until the last bell. We are working through unforeseen consequences; single-point entry, heat and classroom interruptions.

Classroom Doors

“A classroom or instruction area door, shall remain locked, in a fully open or closed position, while school is in session.”

All classrooms will be receiving a new handle with a locking feature as part of a \$2 million grant.



School Safety Walk-Throughs and Observations

Davis School District

Safety and Security Department is performing unscheduled walk-throughs in each of our buildings (5-10 per week). School principal is met with to review outcomes, and to provide support for their needs. Superintendency and Area Directors are given written follow-up from each visit.

Utah School Safety Center

Unscheduled walk-throughs are performed randomly by the Utah Department of Public Safety. These in-depth reviews are designed to help us find areas on non-compliance. DPS provides our Department of Safety and Security with a written report outlining their findings.



Emergency Response Equipment and Outdoor Security



Bleed Kits and First Aid

Schools must ensure that each classroom and large gathering area is equipped with both bleed kits and first aid kits. These supplies are essential for providing immediate care during medical emergencies until professional help arrives.



Playground Fencing

Schools must install fencing that is a minimum of six feet tall around playgrounds and outdoor areas where school-sponsored activities take place to prevent unauthorized access and protect students.



Staff Supervision

Sufficient school staff must observe playgrounds and outdoor activity areas to ensure these spaces are not accessible to the public while students are present. This supervision may substitute for fencing in certain circumstances.

Standard Response Protocol for Active Threats

Panic Alert System

Before each school year begins, all school building personnel must receive training on the protocol and appropriate use of the panic alert device. The Local Education Agency (LEA) must provide the lead teacher in each classroom with a wearable panic alert device that communicates directly with public safety answering points.

Law Enforcement Access

The LEA must ensure all surveillance cameras are accessible by local law enforcement to facilitate rapid response and situational awareness during emergencies. This integration helps first responders assess threats quickly.

Access Key Boxes

An LEA shall include access key boxes and maintain them properly to allow emergency responders immediate entry to the building when necessary, eliminating delays during critical situations.

Armed School Personnel Requirements

School Resource Officer

A trained law enforcement officer assigned to the school who has full police authority and specialized training in school-based law enforcement.

Armed School Security Officer

A dedicated security professional with specialized training in school safety and security protocols who is authorized to carry a firearm on school grounds.

School Guardian

A school employee who volunteers for the program, receives administrator approval, holds a valid concealed carry permit, passes mental health screening, and completes the School Guardian Training Program requirements.



Schools must have at least one of these armed and trained personnel on school grounds during the instructional day to ensure immediate response capability in case of emergency situations.

School Guardian Program Implementation

1

Identification Phase

Information about the School Guardian Program is shared with School Principals throughout the year. Principals will submit approved names by December 15.

2

Application and Approval

From January – March, approved and interested staff members may apply for the program. Building principals must review and approve all applications. Preferred Guardians should not be principals, teachers, or individuals whose primary responsibilities require classroom presence.

3

Screening and Training

Approved applicants must complete a mental health screening and comprehensive school guardian training that begins late March–April. Guardians may store firearms on school grounds only in biometric safes in their offices when physically present. All guardian information is private and protected by law.