



LJSD Policy Committee

Monday, April 27th, 2026 6:00 PM

Administrative Offices,
15506 N. Washington St.
Rathdrum, ID 83858

A. Call Meeting to Order at 6:00 p.m.

Chair Thompson called the meeting to order at 6:00 p.m.

B. Welcome Visitors/Pledge of Allegiance

Chair Thompson welcomed visitors and led all in the Pledge of Allegiance

C. Review, Revise Update and/or Create New Policy (Information Only)

- Policy 5405 Personal Sick Leave - Read through and suggest changes. Discussion was held on the possibility of removing the section on the sick leave bank into its own, standalone policy.
- Policy 5210 Work Day - Read through and discuss the context of the definitions. Changes may need to be made based on recent legislative updates and will be reviewed again after the District has a better understanding of how the legislative changes need to be implemented.
- Policy 1410 Superintendent-Board Relationship - After discussion with Mr. Massey and reviewing feedback, the committee discussed the possibility of moving language from the policy to the job description or using it as an addendum to the Superintendent contract with the development of procedures that would allow the Trustees to address concerns as they arise.

Attendance:

Chair Thompson
Trustee Brodhead
Jake Massey
Rebecca Haaz
Mary Conrath

The committee meeting concluded at 7:31 pm.

Accepts :

Respectfully Submitted:

Michelle Thompson, Board Chair

Sara Broderius, Clerk of the Board