



Denton Independent School District

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December 9, 2008

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Centers for Medicare and Medicaid Services  
Employer Policy Operations Group, CBC  
Attention: HIPAA Opt-Out  
7500 Security Blvd  
Mail Stop C1-22-06  
Baltimore, MD 21244-1850

RE: Election to be exempted from certain requirements under HIPAA

The Denton Independent School District elects that its group medical plan be exempted from the following requirements of the Health Insurance Portability and Accountability Act of 1996 for the Plan Year beginning January 1, 2009.

1. Special enrollment periods for individuals (and dependents) losing other coverage and special enrollment periods with respect to certain dependent beneficiaries (146.117);
2. Prohibitions against discriminating against individual participants and beneficiaries based on health status (146.121);
3. Standards relating to benefits for mothers and newborns (section 2704 of the PHS Act);
4. Parity in the application of certain limits to mental health benefits.
5. Benefits relating to women's health and cancer rights (section 903 of the PHS Act).  
Treatment or reduction of the non-affected breast following a mastectomy.

The medical benefits payable by the District's health plan are self-funded. The plan is protected against catastrophic loss by aggregate and individual stop loss policies which reimburse the District for medical claims paid in excess of stop loss levels.

The plan administrator is United Healthcare, 5800 Granite Parkway, Suite 900, Plano, TX 75024. The contact person for United Healthcare is Michael Langford who may be reached at 800-842-2481.

The Denton ISD group medical plan is identified as follows:

Name of Plan: Denton ISD Health Plan

Plan Sponsor: Denton ISD

As Plan Manager, I certify that I am authorized to make this election on behalf of the Plan Sponsor, the Denton ISD. A copy of the notice to our employees of our election to be exempted is enclosed. This notice will be included as part of our plan's summary plan description, to be distributed upon enrollment and each year to all covered employees.

We would appreciate written acknowledgment of this election.

Sincerely,

Charles R. Stafford  
President, Denton ISD Board of Trustees