

- I. The Minnesota School Boards Association (MSBA) has named Senator Seeberger, as one of its 2025 Legislators of Distinction. This award honors two state legislators each year who have demonstrated a strong commitment to addressing school board concerns and supporting public education governance.
- II. Recognition: The board recognized Maryan Ali, Sandy Cortez, Claudia Hernandez, Diliana Cho Solis, Yordanos Kidane, Nelly Ross, and Taylar Zafros Spotted Bear, the district's student engagement specialist, who serve as a bridge between school, culturally and ethnically diverse students and families to increase awareness and participation for academic and social growth, while keeping their own sense of cultural identity. The board also recognized Jacqueline Bayless, Integration Supervisor.
- III. Public Comment: Kate Harri, Title IV; Mike McCarthy, Protection of female athletes and private space.
- IV. Call to Order: The meeting was called to order at 5:52 p.m.
- V. Roll Call: Present: Sarah Grcevich, Katie Hockert, Pete Kelzenberg, Chris Lauer, Robert Parker, Alison Sherman, Andrew Thelander.
- VI. Pledge of Allegiance
- VII. Approval of Agenda: Motion by Sherman to add the principal master contact and a closed session to the agenda, second by Thelander, carried 7-0. Motion to approve agenda by Sherman, second by Lauer, carried 7-0.
- VIII. Student Report: Zach shared a report on academics and extra curricular activities including that eight freshman students joined the student council and Pathways Day is on October 23.
- IX. Superintendent Report: Public schools in Minnesota are subject to both federal obligations through Title IX and federal funding and state obligations via the Minnesota Human Rights Act (MHRA) and state education law. These overlapping mandates can create a governance conflict for school districts, which must carefully navigate compliance with both.
- X. Board Chair Report: Nothing to report.
- XI. Consent Agenda: A. School Board Meeting Minutes, September 23, 2025; B. School Board Meeting Minutes, October 7, 2025; C. Payment of Invoices, October 4-17, 2025; D. Acceptance of a \$5000 gift to Stillwater Area High School; E. Policy 506 - Student Discipline; F: Policy 806 - Crisis Management Policy; G. Worker's Compensation Insurance Renewal; H. Human Resources Personnel Report. Motion by Hockert, second by Kelzenberg, carried 7-0.
- XII. Strategic Direction A: Ensure the Learning Process is Adaptable to Meet Individual Student Needs.
 - A. Report: Strategic Investment - Career Pathways. The board received an overview of the district's current financial situation and the need to spend strategically to grow enrollment and strengthen our future. Investing in programs that keep students in our schools helps protect funding and builds long-term financial stability.
 - B. Report: Stillwater Area High School Course Proposal. The board received an update on the strategic investment opportunity to expand programming and move to a new 7x2 modified schedule at the high school. The proposal includes adding more Pathways options for college and career readiness, creating an Online Learning Academy, and increasing support for student well-being.
- XIII. Strategic Direction B: Foster a Safe, Welcoming and Inclusive Environment for all Staff and Students.
 - A. Safety Protocols. The board received an overview of the Standard Response Protocols procedures, including the many ways we work to make our schools safe, and how we communicate safety concerns with families.
- XIV. Strategic Direction C: Utilize Systems and Align Resources in an Efficient Manner to Support Learning.

- A. 2025-2027 Principal Master Agreement: The new contract covers the period of July 1, 2025, through June 30, 2027. The agreement includes changes to the insurance language, elimination of the short-term disability benefit with the launch of PFML in January 2026, step advancement in both years, a 2% increase to salary schedules in both years and adjustment to longevity pay. Motion by Sherman, second by Thelander, carried 7-0.
- B. First Reading: Policy 512 - Student Publications. There have been no revisions or updates to this mandatory policy since May 8, 1985. Following an administrative review, the Policy Committee is recommending a revision to align the policy with the updated MSBA model policy.
- C. Second Reading Policy 620 - Credit for Learning. There have been no changes to the policy since the first reading at the September 30 board meeting.
- D. Approval Policy 620 - Credit for Learning. Motion by Sherman, second by Grcevich, carried 7-0.
- E. Revoke Policies 910 - Publication or Creation of Materials; 911 - Positive Relationship; 912 - Respectful Behavior; SR 1.1 - Copyright; SR 1.21 - Development of Parental Involvement Policies for Title I Programs; SR 1.5 - Transportation Operators - Drug and Alcohol Abuse Policy. These policies do not reference any state statutes or MSBA (Minnesota School Boards Association) guidelines. Motion by Sherman, second by Kelzenberg, carried 7-0.
- F. Action: Resolution of Governing Board Supporting Form A Application to Minnesota State High School League (MSHSL) Foundation. MSHSL offers this grant to offset student activity fees. Motion by Sherman, second by Lauer, passed 7-0.
- G. Action: School Board Meeting Dates Draft 2026. Motion by Sherman, second by Hockert, passed 7-0.

XV. Strategic Direction D: Develop Strong Partnerships with the Communities We Serve. Nothing to report. Nothing to report.

XVI. Motion by Sherman at 8:33 p.m. to move to a closed session Pursuant to Minn. Stat. § 13D.05, subd. 3(c)(3), which allows the Board to go into closed session to develop or consider an offer to purchase or sell real property and second by Thelander, carried 7-0. Present: Hockert, Grcevich, Kelzenberg, Lauer, Parker, Sherman, Thelander, Funk, Carlston, Schrul, Zeller. Motion by Grcevich at 8:57 p.m. to adjourn closed to session and second by Sherman, carried 7-0.

XVII. Adjourn

- A. The meeting adjourned at 8:58 p.m.

Respectfully submitted, Katie Hockert, School Board Clerk