

Regular Board minutes (Draft)
Tuesday, May 9, 2023 @ 5:00 p.m.
Administration Conference Room

Present: Brian Gallup-Chair, Steve Conway, James Evans, James Running Fisher, Donna YellowOwl, Rae TallWhiteman. **Absent:** Mistee RidesAtTheDoor, Kristy Bullshoe.

Mr. Gallup called the meeting to order at 5:00 p.m.

Mr. Gallup reminded all that graduation is in 2 weeks and Staff Appreciation is on Monday, May 15, 2023 at 12pm. Ms. YellowOwl asked Trustees to be at the high school gym at 9:30 a.m. to help decorate.

Approval of Minutes: Motion by Ms. Yellow Owl to approve the Regular Board Minutes of 4/26/23. Second by Mr. Evans. Motion passed with Brian Gallup, Donna YellowOwl, Steve Conway, Michael Hoyt, James RunningFisher, Rae TallWhiteman, James Evans, Lockley Bremner voting for.

Approval of Agenda: Motion by Mr. Evans to approve the agenda with the following changes: change amount on Item J, Districtwide Approval to \$12,800 and remove Cody Henderson from resignations; he will submit another letter. Second by Mr. Conway. Motion passed with Brian Gallup, Donna YellowOwl, Steve Conway, Michael Hoyt, James RunningFisher, Rae TallWhiteman, James Evans voting for. Lockley Bremner opposed.

Recognition: Crystal Tailfeathers recognized Darryl Omsberg, former County Superintendent of Schools for 39 years. Ms. Tailfeathers thanked Mr. Omsberg for his help with budget information, TFS, transportation department and meeting important deadlines. Mr. Omsberg was thanked for always helping and being available.

Superintendent Hall recognized Principals Sheila Hall, Racquel LittlePlume, Sicily Bird, and Jessica Racine for focusing on kindness in their buildings. Superintendent Hall stated her appreciation for their leadership and support of the Kindness Campaign.

Kristy Bullshoe and Mistee RidesAtTheDoor were recognized for their time and support as Trustees of Browning Schools.

Mr. Gallup congratulated Corrina Guardipee-Hall for being nominated by AASA school superintendent association to serve on their executive committee for a 2-year term, June 2023-June 2025. Superintendent Hall will be in Washington, DC July 10 through July 13, 2023. Mr. Gallup noted that Corrina Guardipee-Hall is the first Native American woman appointed to this position.

Canvass of votes/Declaration of Election Results: Ms. YellowOwl read voting results for the Browning precinct: BirdRattler, Rosetta L. 182; Bremner, Lockley Joseph *284; Evans, James *387; Gallineaux, Carter Lee 181; Hoyt, Michael Kay *331; RidesAtTheDoor, Mistee 219; RunningFisher, Mabel A. 265; White Grass, Karleen 217.

Notarize Certificates of Election of Trustees 2023: James Evans, Michael Hoyt, and Lockley Bremner were sworn in as new trustee for EL/HS Browning district.

Reorganization of Board 2023

Elect Board Chairperson: Mr. Gallup asked for nominations for Board Chair. Motion by Lockley Bremner to appoint Donna Yellow Owl as Chair. Second by Michael Hoyt. Motion by Mr. Conway to appoint Brian Gallup as Chair. Second by Mr. Running Fisher. Mr. Gallup asked for any other nominations. There were none. Mr. Gallup closed nominations. Mr. Gallup called for those voting for Donna YellowOwl as Board Chair. Lockley Bremner, Donna YellowOwl, Rae TallWhiteman, Michael Hoyt voting for. Brian Gallup, Steve Conway, James Evans, James RunningFisher vote opposed.

Mr. Gallup called for those voting for Brian Gallup. Brian Gallup, Steve Conway, James Evans, James RunningFisher voting for. Lockley Bremner, Donna YellowOwl, Rae TallWhiteman, Michael Hoyt vote opposed. Mr. Gallup stated it is a tie vote.

Ms. Yellow Owl stated that this has happened before and Mr. Gallup agreed stating this has happened several times. Mr. Bremner asked if they should nominate. Ms. Yellow Owl stated it doesn't matter to her, if the board wants take another vote on the nominations it's okay with her. Ms. YellowOwl stated if the board wants to vote again, it might change the outcome. Mr. Gallup agreed.

Mr. Gallup called for those voting for Donna YellowOwl as Board Chair. Lockley Bremner, Donna YellowOwl, Rae TallWhiteman, Michael Hoyt voting for. Brian Gallup, Steve Conway, James Evans, James RunningFisher vote opposed.

Mr. Gallup called for those voting for Brian Gallup. Brian Gallup, Steve Conway, James Evans, James RunningFisher voting for. Lockley Bremner, Donna YellowOwl, Rae TallWhiteman, Michael Hoyt vote opposed. Mr. Gallup stated it is a tie vote again.

Mr. Bremner asked to make public comment. Mr. Gallup stated no. Ms. YellowOwl suggested to open for more nominations. Mr. Gallup stated yes, they could open nominations for board chair. Ms. YellowOwl asked the district clerk for her suggestions. Ms. Tailfeathers stated that she has attended other trainings that pertained to canvassing votes for a recall or a tie, they would normally flip a coin. Ms. YellowOwl stated that if the full Board is okay with that, she is fine to flip a coin. Mr. Gallup stated he is okay as well.

Mr. Gallup asked trustees if they were okay to do a coin flip and stated that board has done this before. Mr. Bremner wants more discussion and does not want to rely on the flip of a coin. Mr. Gallup stated there is no discussion in the process of seating the board chair. Mr. RunningFisher agreed with Mr. Bremner, not to flip a coin. Mr. Gallup stated we can keep talking. Mr. Bremner stated that is why he is asking to discuss it and asked to open nominations. Mr. Gallup agreed and called for more nominations.

Mr. Bremner nominated Michael Hoyt. Second by Mr. Evans. Ms. Yellow Owl nominated Rae TallWhiteman. Second by Mr. Evans. Mr. Gallup stated "so now do we have 4 nominations because you don't kick the first two out". Ms. YellowOwl agreed. Mr. Gallup asked for the vote for Michael Hoyt for chair. No Trustees voted for Michael Hoyt. Mr. Gallup asked for votes for Rae TallWhiteman for chair. No Trustees voted for RaeTallWhiteman. Mr. Gallup asked for votes for Brian Gallup for chair. Brian Gallup, Steve Conway, James Evans, James RunningFisher voting for. Lockley Bremner, Donna YellowOwl, Rae TallWhiteman, Michael Hoyt vote opposed. Mr. Gallup stated it is a tie vote again. Mr. Gallup called for votes for Donna YellowOwl for Chair. Lockley Bremner, Donna YellowOwl, Rae TallWhiteman, Michael Hoyt voting for. Brian Gallup, Steve Conway, James Evans, James RunningFisher vote opposed.

Mr. Gallup stated the board can still have discussion. Mr. Bremner asked Mr. Gallup if he is going to hear from the public. Ms. YellowOwl suggested to flip a coin. Mr. Gallup stated he is in agreement with Ms. YellowOwl to flip a coin if all board is in agreement. All agreed. Mr. Bremner stated that he feels they need to have a good relationship with Blackfeet tribe. Mr. Gallup stated there is no issue there that he knows of. Mr. Gallup asked for a quarter and asked Ms. YellowOwl if she wants to call it. Ms. YellowOwl called Tails. Mr. Gallup asked Crystal Tailfeathers to flip the coin; Ms. Tailfeathers stated she cannot flip a coin. Mr. Evans chose to flip the coin. The first coin toss was not visible to the trustees. Ms. YellowOwl stated it landed in her pocket. Mr. Evans flipped the coin again and it lands in middle of floor in front of board conference table. Mr. Conway and Mr. Evans call the coin flip as Heads, which is in favor of Mr. Gallup for Board Chair.

Elect Vice Chairperson: Mr. Gallup asked for nominations for Vice Chair. Mr. Evans nominated James RunningFisher for Vice Chair. Second by Mr. Conway. Mr. Bremner nominates Donna YellowOwl as Vice

Chair. Second by Michael Hoyt. Mr. Gallup called for those voting for James RunningFisher for Vice Chair. Brian Gallup, Steve Conway, James Evans, James RunningFisher voting for. Lockley Bremner, Donna YellowOwl, Rae TallWhiteman, Michael Hoyt voting opposed.

Mr. Gallup called for those voting for Donna YellowOwl for Vice Chair. Lockley Bremner, Donna YellowOwl, Rae TallWhiteman, Michael Hoyt voting for. Brian Gallup, Steve Conway, James Evans, James RunningFisher vote opposed. Mr. Gallup stated this will be a tie vote and suggested voting again. Mr. RunningFisher stated he will concede and vote for Donna YellowOwl for Vice Chair. Mr. Gallup called for a new vote for Donna YellowOwl as Vice Chair. Motion passed 8-0 with Brian Gallup, Steve Conway, James Evans, James RunningFisher, Lockley Bremner, Donna YellowOwl, Rae TallWhiteman, Michael Hoyt voting for.

Set Meeting Dates (Second Tuesday & Last Wednesday f Each Month for 2023-2024: Motion by Mr. Evans to set the meeting dates as stated for the 2023-2024 school year. Second by Ms. TallWhiteman. Motion passed with Motion passed 8-0 with Brian Gallup, Steve Conway, James Evans, James RunningFisher, Lockley Bremner, Donna YellowOwl, Rae TallWhiteman, Michael Hoyt voting for.

Appointment of District Clerk: Motion by Ms. YellowOwl to appointment Crystal Tailfeathers as District Clerk for School District 9. Second by Ms. TallWhiteman. Motion passed 8-0 with Brian Gallup, Steve Conway, James Evans, James RunningFisher, Lockley Bremner, Donna YellowOwl, Rae TallWhiteman, Michael Hoyt voting for.

Public Comment: Mr. Gallup stated this meeting is subject to the provisions of the Montana Open Meeting Law under Section 2-3-103 and Browning School Policy #1441 for Public Participation at Board Meetings. Mr. Gallup stated Each person will have 5 minutes to comment. Private personnel matters, individual student matters and pending legal issues are not matters of public interest; there will be no action on any matter raised at this time. Mary Jo Bremner stated that she served on board of public education. Since the elected person only represents part of the district, the Montana Code Annotated says the board can appoint another member to represent the other part of the district to represent the whole district under the rules of the school board; check with your lawyers, this is correct.

Wendy Bremner stated she believes Brian to be a honorable member of Browning school board and he represents the school well in Washington DC for Impact Aide, however, Ms. Bremner stated over a 1000 people tried to represent the people during his last term and he shut them down and there is no other place to turn because he is not voted in by the Browning people. Ms. Bremner feels this is disenfranchising to the whole district of Browning for the school not being able to hold him accountable, and they do not agree with him. Ms. Bremner stated she feels this is not fair, and the other board members voted for him because they have their minds already made up and they need to take care that the voices of the district are heard; he needs to make sure all are heard for future action because he represents the whole district. Ms. Bremner stated that the Board is the only ones who can hold Mr. Gallup accountable, because the people can't.

ITEMS OF INFORMATION

Building Reports: Mr. Gallup acknowledged the following building reports: KW Vina Elementary School - Toni Tatsey; Browning Elementary School - Sheila Hall; Napi Elementary School - Sicily Bird; Browning Middle School - Angela Heavy Runner; Browning High School - Jennifer Wagner; Babb Elementary - Dennis Juneau; Big Sky-Glendale Colonies - Rebecca Rappold; Special Education Department - Ginny Crawford; Buffalo Hide Academy - Matthew Johnson. *Discussion:* Ms. Yellow thanked Mr. Gallup for submitting the letter from OPI on Browning Schools Compliance with Special Education as of July 2022. Mr. Bremner asked if kindergarten really had 95.64% attendance. Mr. Huesbch stated yes. Ms. TallWhiteman stated she wants everyone to make sure they are proactive on getting attendance awards on time and are ready for this year K-12.

Superintendent Report

Superintendent Update: Superintendent Hall gave an update on strategic planning and noted the administration/principals/directors met in August 2022-2023. BNAS will be filming a new puppet show and will

have a summer session creating language components; they are working on a dictionary now. Data shows gains have been made in Blackfoot language. Wellness committee had a successful year and are working on coordinating for summer runs. Matthew Johnson is working on trauma invested to provide counseling to families. The kindness poster contest is finished. There will be over 100 students for prom. Held a mini powwow and basketball program at BES. Every Friday each building has shoutouts to the district staff. Focusing on life skills and preparing students to be college/career ready. Lynne Keenan worked on a grant for the community garden and is working on traditional foods. They are working on the sports complex to finish track, shot-put area, and javelin throwing for next spring; baseball field will be ready for next year. Facilities committee has many projects in process: Napi roof, administration and childcare repairs, windows, Babb boilers finished, BMS remodel finishing checklist, working on roof, BHS chiller is coming, new building for food service/tech/BNAS and access road, KW breezeway, roof, HBAC system nearing completion. Mr. RunningFisher asked about Babb. Reid Reagan stated the expansion tank was not included in the boilers and has to be replaced; a change order will be issued and project can be ready by next week. Mr. Bremner asked about BPS safe environment for teachers, personal and community wellness for overcoming adversity; what is grievance procedure. Superintendent Hall stated board policy #1700 Grievance Complaint, there is an investigation by supervisor of building, then to the superintendent, and to the board if necessary. Mr. Bremner asked if not in agreement with superintendent, does it go to the board. Mr. Gallup stated there are a lot who want to go to the board first but they have to follow policy, procedure, and the law first; it goes to the board depending on the situation and the complaint. Mr. Bremner stated if not satisfied with the board they can go to the County Superintendent. Mr. Gallup stated the County Clerk and Recorder is by law the Superintendent. Mr. Bremner stated he wants everyone to know their rights. Mr. Conway noted that there is a facility meeting at 5 pm on Thursday.

MTSBA Connect: Superintendent Hall stated there is updated legislation that has happened. MTSBA will give more direction with the changes. Ms. YellowOwl stated if anything needs lobbying, let the board know and if needed they can go to this. Mr. Gallup stated the information in the packet is MTSBA interpretation then they will get an update on laws and noted that private schools did gain ground with money but it doesn't look too bad. Superintendent Hall stated she is watching the Bill for early kindergarten; HB352 provides an amount for those students and schools have to prove they are reading at age 4. Rebecca Rappold stated an amount for each child is \$6,700 for HS; \$5,800 other students. The HS gets district allocation and elementary gets base funded. Mr. Gallup will keep board members posted on this.

ESSER Funds: Report from Sandra Rivas on ESSER expenditure to make sure everything falls in line with plan provided and making sure all is coded correctly. Ms. Rivas is doing a great job.

HR Status: Mr. Salois reviewed transfers, hires and resignations.

Coaching Season: Mr. Salois noted that dates for evaluations were all updated.

Resignations: Resignations were accepted for Carter Gallineaux, Assistant Softball Coach, High School, Effective 4-6-23; Jessica Salois, Teacher, Napi Elementary, Effective 4-6-23; Joni Augare, Teacher, Browning Elementary School, Effective 6-8-23 and Tiara Gilham, Teacher, Middle School, Effective 6-8-23.

ITEMS OF ACTION

Hiring: Motion by Mr. Evans to approve hiring Delora Bearchild, Napi Softball Coach 2023-2024 (\$600.00) pending successful background checks/drug tests. Second by Ms. Yellow Owl. No public participation. No board discussion. Motion passed with Brian Gallup, Steve Conway, James Evans, James Running Fisher, Lockley Bremner, Michael Hoyt, Donna Yellow Owl, Rae TallWhiteman voting for.

Motion by Ms. TallWhiteman to approve hiring Darrel J. Fish, Head Boys Basketball Coach-BHS 2022-2023 (\$3,440.00) and Leo Bird, Secondary Certified Staff Renewal-BHS 2023-2024 pending successful background checks/drug tests. Second by Mr. Evans. *Board discussion:* Ms. Yellow Owl asked about hiring the boys' basketball coach and pre-hiring not being completed. Mr. Salois stated he did receive state and tribal background checks after

the agenda was approved. Mr. Bremner asked if head coach gets to pick his own assistants. Mr. Salois stated the positions are advertised. The district must follow the fair hiring process; the selection goes to the interview committee and the head coach will be on the interview/selection committee. Mr. Gallup asked if the board's policy was followed. Mr. Salois stated yes. Ms. YellowOwl asked if the complaint was investigated on the hiring process. Mr. Gallup stated, we won't go there. Superintendent Hall stated it was investigated. Mr. RunningFisher felt that the board needed to be informed of the complaint and Mr. Gallup should not have cut Ms. YellowOwl off and stated she only asked if the complaint was followed through. Mr. Gallup stated he never did get a complaint for the board. Ms. TallWhiteman stated in previous board meetings when they were told, they don't have a right to pick who they want, we set a precedence to hire who they want; it is a grievable action. Superintendent Hall stated they would have to change the policy. Ms. TallWhiteman asked why change when they already followed it. Mr. RunningFisher stated they need to be consistent; what is good for one, should be good across the board for all, according to policy. Mr. Salois stated it was not done the same. *No further discussion.* Motion passed with Brian Gallup, Steve Conway, James Evans, James Running Fisher, Lockley Bremner, Michael Hoyt, Donna Yellow Owl, Rae TallWhiteman voting for.

Motion by Mr. Evans to approve hiring Ginny Crawford, Certified Staff Renewal-SpEd 2023-2024 and Kolby Kittson, Maintenance Technician Electrician pending successful background checks/drug tests. Second by Ms. TallWhiteman. No public participation. No board discussion. Motion passed with Brian Gallup, Steve Conway, James Evans, James Running Fisher, Lockley Bremner, Michael Hoyt, Donna Yellow Owl, Rae TallWhiteman voting for.

Contract Service Agreements: Motion by Mr. Conway to approve the following contract service agreements pending successful background checks: David Oldchief, After Prom Chaperone 2022-2023 (\$149.50); Francine DeRoche, After Prom Chaperone 2022-2023 (\$97.50) and Grace King, Provide Services for Wellness Day (\$599.00). Second by Mr. Evans. No public participation. No board discussion. Motion passed with Brian Gallup, Steve Conway, James Evans, James Running Fisher, Lockley Bremner, Michael Hoyt, Donna Yellow Owl, Rae TallWhiteman voting for.

Out of State Travel: Motion by Mr. Evans to approve out of state travel for Brian Gallup-NAFIS 2023 Summer Directors Meeting in Anchorage, AL (\$467.69). Second by Mr. RunningFisher. No public participation. No board discussion. Motion passed with Brian Gallup, Steve Conway, James Evans, James Running Fisher, Lockley Bremner, Michael Hoyt, Donna Yellow Owl, Rae TallWhiteman voting for.

In State Travel: Motion by Mr. Evans to approve the following in state travel: Tony Wagner, State Track Meet in Laurel, MT 2022-2023 (\$1,239.78); Tony Wagner, Class A Athletic Directors Meeting in Big Sky, MT 2022-2023 (\$1,086.22); Robert Hall, Conference on Indigenous Science and Language in Missoula, MT 2023-2024 (\$722.57) and Teri DeRoche, MASBO Summer Conference, Fairmont Hot Springs, MT 2022-2023 (\$1,652.21). Second by Mr. Conway. *Board discussion:* Crystal Tailfeathers stated all business office staff will be attending MASBO; Teri DeRoche is the Assistant Director of Finance and is the only person who needs board approval. Motion passed with Brian Gallup, Steve Conway, James Evans, James Running Fisher, Lockley Bremner, Michael Hoyt, Donna Yellow Owl, Rae TallWhiteman voting for.

Approvals: Motion by Mr. Evans to approve the following items: Early School Admittance for Kindergarten Student 2023-2024; Schools Cubed-Literacy Proposal-BES 2023-2024 (\$6,000.00); Extended Contracts-Certified Elementary Teachers, LETRS Modules (\$12,416.00); Salary Increase: Gina Dosch, BES School Based Therapist-Professional Technical Contract 2023-2024 (\$4,266.00); Contract Amendment-Arlan Edwards-BMS 2023-2024 (\$-18,741.00); Second by Mr. Conway. *Board discussion:* Mr. Evans asked if the reduction in pay for Arlan Edwards is correct. Mr. Salois stated yes. Ms. TallWhite asked about giving an increase for Contract Stipend Increase-BMS Girls Softball Coaches 2023-2024 (\$419.54) and Contract Stipend Increase-BHS Head Soccer Coaches 2022-2023 (\$3,000.00). Superintendent Hall state both coaches had to be the assistant coach for each other because there were no other applicants. Mr. Salois stated the positions were advertised for 5-months. Mr. Bremner asked if the district only advertises and does not go out and recruit. Ms. Salois stated the positions are on the

website, in local paper, posted in the community and if they know of someone who may have experience, they talk to them. Mr. Conway stated the district needs all kinds of coaches. Motion passed with Brian Gallup, Steve Conway, James Evans, Lockley Bremner, James Running Fisher, Michael Hoyt, Donna YellowOwl, Rae TallWhiteman voting for.

Motion by Mr. Conway to approve 4-Poles Educational Consulting Support for EWS 2023-2024 (\$3,200.00) and Contract Stipend Increase-BHS Head Soccer Coaches 2022-2023 (\$3,000.00). Second by Mr. Evans. No public participation. No board discussion. Motion passed with Brian Gallup, Steve Conway, James Evans, James Running Fisher, Lockley Bremner, Michael Hoyt, Donna Yellow Owl, Rae TallWhiteman voting for.

Motion by Mr. Evans to approve the following items: Substitute Eligibility Roster 2022-2023; Extended Contracts BNAS Certified Staff Summer PD 2022-2023 (\$21,731.00); Extended Contracts-Certified Teachers, SBE Committee (\$94,353.00); Contract Amendment-Kylie Rutherford 2023-2024 (\$4,480.00); Salary Increase: Corrina Guardipee-Hall-Superintendent 2023-2024 (\$3,826.00); Revise MOU between BPS & Browning Federation of Teachers 2022-2023 & 2023- 2024; Leavitt Group Health Insurance Proposal 2023-2024 \$2,848,314.00); Kathy Broere, Counseling/Tele-Mental Health Services 2023-2024 (\$24,000.00); New Board Policy #3310P1 Student Risk Assessment Final Reading; Recommend B&L Pumping, Purchase-Install New Freezer - BHS 2023 (\$12,800.00); Quote for BobCat/ToolCat 2023 (\$55,000.00); District Vehicle Surplus List 2022-2023; District Claims #98389-95383 & #438113-438263 (\$482,734.04); Student Activities Claims #705400-#705417 (\$7,783.98) & #705396 & 705398 (\$- 288.15) and Additional Pays/Payroll. Second by Mr. Conway. *Board discussion:* Motion by Mr. Evans to approve Leavitt Group Health Insurance Proposal 2023-2024 \$2,848,314.00). Second by Mr. Conway. *Board discussion:* John Nick Prinzing is online for insurance discussion. Superintendent Hall stated the insurance has increased more than \$200,000. Mr. Prinzing stated this is due to bad claims year; the last 3-years had more dollars paid out than in and the stop loss reflected in the claims. BPS is looking at a 22% increase next year. They had over \$1million in claims reserve to pay for incurred claims not reported yet. Mr. Prinzing has given the district options on using the money. Mr. Salois stated they have met with the union and they agree to this. Ms. TallWhiteman asked who is paying; certified or the \$1 million; the certified received a 3% raise and a step. Ms. TallWhiteman stated her issue with not giving adequate raises because last year they said costs would go up; mislabeled as 11% and should be 10% \$416,417 to get where want to be on renewal increase. This last year loss ration was 133% and last year 112%, and previous year 102% and Covid was a part of this. The reserve account was to save money for a rainy day. Mr. Salois stated if it was 10% it would be an increase. The annual contribution currently is \$300,000 on the district side and next year will renegotiate certified and classified. Mr. Evans stated that is over 100% and asked if this is poor planning on the schools' part. Ms. TallWhiteman stated that is due to people that are sick; BPS claims go toward this and it drives up until BPS does something. Mr. Prinzing stated they did go out to bid and reached out to several stop loss carriers and the majority came back with denials. It is a 30% increase just with stop loss carriers. BPS program in now a part of joint powers trust and is purchasing with all other school districts; collectively the group is subsidizing the claims. Ms. TallWhiteman stated people have to use ER. BPS has a lot of sick employees and supposed to be getting our staff well in these wellness groups; this increased 3 times in 3 years and we negotiated for 1 year. Mr. Salois stated they are working with/educating staff. Staff can get online for telemedicine and it will hold down costs if used. American Fidelity has met with staff every year on using better options, i.e. telemedicine, ask to refer to GF, using schoolbased clinic, etc. trying to keep costs down. Mr. Prinzing has met with IHS and tried to setup meeting with district office in Billings but never has received a return call; he will go there to arrange for a meeting. Mr. Salois stated the classified employee's rates are set by the affordability act based on lowest 9.12%. Mr. Gallup stated that Mr. Prinzing and Mr. Salois knows BPS concerns and they are working to get costs down. Mr. Bremner asked how he would request to amend a motion and stated that he does not feel the board should vote on all of the approval items at one time. Mr. Gallup stated he can ask to remove the motion and second and take each item individually. Mr. Bremner asked to vote on each item. Mr. Conway removed his second. Mr. Evans removed his motion/Mr. Conway removed his second.

Mr. Gallup called for a motion to approve Substitute Eligibility Roster 2022-2023. Motion by Ms. TallWhiteman. Second by Mr. Conway. No public participation. No board discussion. Motion passed with Brian Gallup, Steve

Conway, James Evans, James Running Fisher, Lockley Bremner, Michael Hoyt, Donna Yellow Owl, Rae TallWhiteman voting for.

Motion by Mr. Conway to approve Extended Contracts BNAS Certified Staff Summer PD 2022-2023 (\$21,731.00). Second by Mr. Evans. No public participation. No board discussion. Motion passed with Brian Gallup, Steve Conway, James Evans, James Running Fisher, Lockley Bremner, Michael Hoyt, Donna Yellow Owl, Rae TallWhiteman voting for.

Mr. Evans motioned to approve Extended Contracts-Certified Teachers, SBE Committee (\$94,353.00). Second by Mr. Conway. No public participation. No board discussion. Motion passed with Brian Gallup, Steve Conway, James Evans, James Running Fisher, Lockley Bremner, Michael Hoyt, Donna Yellow Owl, Rae TallWhiteman voting for.

Motion by Mr. Evans to approve Contract Amendment-Kylie Rutherford 2023-2024 (\$4,480.00). Second by Mr. Conway. No public participation. No board discussion. Motion passed with Brian Gallup, Steve Conway, James Evans, James Running Fisher, Lockley Bremner, Michael Hoyt, Donna Yellow Owl, Rae TallWhiteman voting for.

Motion by Mr. Evans to approve Salary Increase: Corrina Guardipee-Hall-Superintendent 2023-2024 (\$3,826.00). Second by Mr. Conway. *Board discussion:* Mr. Bremner asked if the recommended salary increase is 3%. Superintendent Hall stated yes, this is the first time in 2 years. The board had a negotiating committee with Mr. RunningFisher and Ms. RidesAtTheDoor. Superintendent stated she is satisfied with 3%. Superintendent Hall stated a past superintendent was given 17 days. Mr. Bremner asked if anyone has been denied a raise. Superintendent Hall stated she is the only one, everyone else got theirs. No further discussion. Motion passed with Brian Gallup, Steve Conway, James Evans, James Running Fisher, Lockley Bremner, Michael Hoyt voting for. Donna Yellow Owl and Rae TallWhiteman voted opposed.

Motion by Mr. Evans to approve Revise MOU between BPS & Browning Federation of Teachers 2022-2023 & 2023- 2024. Second by Ms. YellowOwl. No public participation. No board discussion. Motion passed with Brian Gallup, Steve Conway, James Evans, James Running Fisher, Lockley Bremner, Michael Hoyt, Donna Yellow Owl, Rae TallWhiteman voting for.

Motion by Mr. Evans to approve Leavitt Group Health Insurance Renewal 2023-2024 5(\$2,848,314.00). Second by Mr. Conway. No public participation. No board discussion. Motion passed with Brian Gallup, Steve Conway, James Evans, James Running Fisher, Michael Hoyt voting for. Lockley Bremner abstained from voting. Donna Yellow Owl, Rae TallWhiteman voted opposed.

Motion by Mr. Evans to approve Kathy Broere, Counseling/Tele-Mental Health Services 2023-2024 (\$24,000.00). Second by Mr. Conway. *Public participation/Board discussion:* Ms. YellowOwl asked how much longer will BPS have remote counseling and stated that it looks very appealing but she has not heard on the kids side. Superintendent Hall stated there are 20-plus students and Ms. Broere does telehealth with students. Ms. Broere looks for the students, and she checks on them. BPS needs more telehealth because of the mental well health issues and covid. Wendy Bremner commended the district for having this contract with Ms. Broere and stated that she personally knows kids that are receiving these services and Ms. Broere is doing an excellent job. Telehealth is a more private option and it works for kids that are victims; there are not many services offered like this in the community and we need more. Kids don't have to go into the community and be seen getting these services. Ms. Bremner stated that Ms. Broer's services are not just 8-5, but around the clock. Motion passed with Brian Gallup, Steve Conway, James Evans, James Running Fisher, Lockley Bremner, Michael Hoyt, Donna Yellow Owl, Rae TallWhiteman voting for.

Motion by Mr. Evans to approve New Board Policy #3310P1 Student Risk Assessment Final Reading. Second by Ms. YellowOwl. No public participation. No board discussion. Motion passed with Brian Gallup, Steve Conway,

James Evans, James Running Fisher, Lockley Bremner, Michael Hoyt, Donna Yellow Owl, Rae TallWhiteman voting for.

Motion by Mr. Bremner to approve B&L Pumping, Purchase-Install New Freezer - BHS 2023 (\$12,800.00). Second by Mr. Conway. No public participation. No board discussion. Motion passed with Brian Gallup, Steve Conway, James Evans, James Running Fisher, Lockley Bremner, Michael Hoyt, Donna Yellow Owl, Rae TallWhiteman voting for.

Motion by Mr. Evans to approve Quote for BobCat/ToolCat 2023 (\$55,000.00). Second by Mr. Conway. *Board discussion:* Reid Reagan stated this is a private purchase. Motion passed with Brian Gallup, Steve Conway, James Evans, James Running Fisher, Lockley Bremner, Michael Hoyt, Donna Yellow Owl, Rae TallWhiteman voting for.

Motion by Mr. Conway to approve District Vehicle Surplus List 2022-2023. Second by Ms. TallWhiteman. *Board discussion:* Mr. RunningFisher asked if these items will be advertised in the paper. Crystal Tailfeathers stated yes, for 14-days. Motion passed with Brian Gallup, Steve Conway, James Evans, James Running Fisher, Lockley Bremner, Michael Hoyt, Donna Yellow Owl, Rae TallWhiteman voting for.

Motion by Mr. Evans to approve the following items: District Claims #98389-95383 & #438113-438263 (\$482,734.04); Student Activities Claims #705400-#705417 (\$7,783.98) & #705396 & 705398 (\$-288.15) and Additional Pays/Payroll. Second by Mr. Conway. No public participation. No board discussion. Motion passed with Brian Gallup, Steve Conway, James Evans, James Running Fisher, Lockley Bremner, Michael Hoyt, Donna Yellow Owl, Rae TallWhiteman voting for.

Motion by Mr. Evans to adjourn at 6:33 p.m. Second by Mr. RunningFisher. Motion passed with Brian Gallup, Steve Conway, James Evans, James Running Fisher, Lockley Bremner, Michael Hoyt, Donna Yellow Owl, Rae TallWhiteman voting for.

Respectfully submitted:

_____ Carlene Adamson, Board Secretary

_____ Brian Gallup, Board Chairperson

_____ Crystal Tailfeathers, District Clerk