

Personnel Report 10/20/2025 Changes since 9/8/2025

NAME	BUILDING/POSITION Explanation	EFF. DATE	SALARY
CERTIFIED PERSONNEL			
New Hires			
Allison Mann	FCMS- Homebound Instructor New position	9/8/2025	\$35.00/hour
Mitzi Mikels	Northwood- 4th Grade Teacher- Long-term sub Replacing Kylie Nuthak LOA	10/20/2025	LTS pay
Staff Changes			
Shelby Biehl	To: FCHS- Interim Assistant Principal From: FCHS- Dean of Students (Teacher on Special Assignment) Replacing Ryan Wagner position change	11/1/2025	\$81,000.00
Angela Greene	To: Creekside- Title I Teacher (.5 FTE) From: Creekside- Title I Teacher (.6 FTE) Change in hours only	9/15/2025	\$33,396.97
Douglas Kirby	To: Corporation-wide- Interim Executive Director of Technology From: Corporation-wide- Technology Integration Specialist Replacing Matthew Sprout resignation	10/6/2025	\$81,000.00
Dawn Phelps	To: St. Rose/FCHS/FCMS- Special Education Teacher (Full-time) From: St. Rose/FCHS- Special Education Teacher (4 days per week) Added sections at FCHS	9/29/2025	\$72,387.68
Resignation/Termination			
Mitzi Mikels	Webb- Special Education Teacher Resignation	10/10/2025	
Rebecca Skeel	Northwood- Title I Jumpstart Teacher Resignation	9/19/2025	
Matthew Sprout	Corporation-wide- Executive Director of Information Technology Resignation	10/3/2025	
Jayla Stigall	FCMS- Science Teacher Quit without notice	10/7/2025	
Retirement			
<i>none</i>			
Leave of Absence			
Daniel Batta	FCHS- Ag Teacher FML	8/27/2025-9/5/2025	
Megan Cole	CBIS- Special Education Teacher FML	9/8/2025-9/23/2025	
Presleigh Heuchan	FCMS- English Teacher FML	1/11/2026-3/26/2026 Tentative	
Joseph Hougland	Corporation-wide- Director of Transportation FML	9/10/2025-unknown Tentative, Intermittent	
Karle Hougland	Northwood- Principal FML	9/10/2025-unknown Tentative, Intermittent	
Kylie Nuthak	Northwood- 4th Grade Teacher FML	10/7/2025-unknown Tentative	
Brook Schoettle	FCMS- Art Teacher FML	2/23/2026-5/22/2026 Tentative	
Kimberly Spurling	Corporation-wide- Director of Mental Health FML	10/4/2025-12/14/2025	
Katie Suttles	FCMS- World Cultures Teacher FML	9/15/2025-10/31/2025	
Gena Swanagan-Frazer	CBIS- Speech Language Pathologist FML	8/29/2025-9/5/2025 Intermittent	
Michelle Wallace	FCHS- Special Education Teacher FML	8/4/2025-5/21/2026 Tentative, Intermittent	

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Elizabeth White	FCMS- Art Teacher	12/19/2025-3/26/2026	
	FML	Tentative	
Cristy Williams	Virtual School- School Counselor	10/3/2025-10/7/2025	
	FML	Tentative, Intermittent	
CLASSIFIED PERSONNEL			
New Hires			
Selena Flanagan	Webb - Cub Academy Assistant	10/20/2025	\$15.70/hour
	Replacing Madison Thurman		
Marni Havener	District-wide - Temporary Alternative Education Skills Specialist	9/17/2025	\$21.33/hour
	Replacing Brianna Berry LOA		
Naomi Henry	FCHS - Lifeguard	10/9/2025	\$15.00/hour
	New position		
Tori Hertenstein	Needham - Food Services	10/6/2025	\$15.08/hour
	Replacing Rachel Dillow position change		
Tricia Jewell	CBIS - Special Education Assistant	10/6/2025	\$17.15/hour
	Replacing Olivia Marrs position change		
Jonnie Lucas	FCHS - Food Services	10/20/2025	\$15.08/hour
	Replacing Alexis Gomez position change		
Daniel McSinii	FCHS - 2nd Shift Custodian	9/24/2025	\$17.52/hour
	Replacing Justin Weddle		
Kayla Riley	Union - Food Services	10/6/2025	\$14.00/hour
	Replacing Clair Beller		
Brittney Sanford	FCHS - Special Education Assistant	9/29/2025	\$16.65/hour
	Replacing Roxane Chadwell position change		
Brandy Shaw	District-wide - Food Services Sub	10/6/2025	\$14.00/hour
	New position		
Paul Stockett	FCHS - Lifeguard	9/17/2025	17.00/hour
	New position		
Emma Small	FCHS - Lifeguard	10/9/2025	\$15.00/hour
	New position		
Alyshcia Stubbs	Webb - Cub Academy Assistant	10/6/2025	\$16.00/hour
	Replacing Yadira Calderon Valadez		
Abbygail Ward	District-wide - Food Services Sub	9/29/2025	\$14.00/hour
	New position		
Lisa Workman	Creekside - Developmental Preschool Assistant	9/26/2025	\$16.29/hour
	Replacing Tracy Hernandez		
Staff Changes			
James Bowman	To: Transportation - Bona Fide Bus Driver	9/25/2025	\$27.25/hour
	From: Transportation - Contracted Bus Driver		
	Replacing Jesse Marietta position change		
Roxane Chadwell	To: FCHS - Franklin Academy Assistant	9/15/2025	\$18.16/hour
	From: FCHS - Special Education Assistant		
	Replacing Emily Pool		
Mildred Coahran	FCMS - Food Services (28.5 hours per week)	9/4/2025	\$15.00/hour
	From: FCMS - Food Services (27.5 hours per week)		
	Schedule change		
Shawna Conner	To: District-wide - Cub Academy Sub	10/21/2025	\$15.50/hour
	From: FCHS - Food Services		
	New position		
Rachel Dillow	To: Needham - Cafeteria Manager	9/29/2025	\$18.00/hour
	From: Needham - Food Services		
	Replacing Dawn Baker		
Kayla Ellis	To: Transportation - Contracted Bus Driver	10/20/2025	\$27.25/hour
	From: Transportation - Sub Bus Driver		
	Replacing Kari Traylor		

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Earleen Kincaid	To: FCMS - Food Services	9/9/2025	\$15.08/hour
	From: District-wide - Food Services Sub		
	Replacing Brittney Zoelner position change		
Mark Moody	To: Transportation - Bona Fide Bus Driver	10/6/2025	\$27.25/hour
	From: Transportation - Contracted Bus Driver		
	Restructured position		
Debra Rubush	To: Transportation - Sub Bus Aide	8/6/2025	\$17.80/hour
	From: Transportation - Bus Aide		
	New position		
Gary Smith	To: FCHS - Part-time 2nd Shift Custodian	10/6/2025	\$18.04/hour
	From: FCHS - Food Services		
	Replacing Harold Armstrong		
Madison Thurman	To: District-wide - Cub Academy Sub	10/3/2025	\$15.90/hour
	From: Webb - Cub Academy Assistant		
	New position		
Brittney Zoelner	To: FCMS - Food Services (3.75 hours per day)	9/9/2025	\$14.63/hour
	From: FCMS - Food Services (3 hours per day)		
	Replacing Linda Coryell		
	Resignation/Termination		
Olivia Burton	Northwood - Clinic Assistant	10/3/2025	
	Resignation		
Yadira Calderon-Valadez	Webb - Cub Academy Assistant	9/16/2025	
	Resignation		
Kasi Dodd	Transportation - Bus Aide	9/24/2025	
	Quit w/o notice		
Phillip Dunn	District-wide - Grounds	9/26/2025	
	Resignation		
Amber Fikes	Creekside - Special Education Assistant	9/19/2025	
	Resignation		
Madisyn Garris	Webb - Cub Academy Assistant	5/23/2025	
	Resignation		
Carly Geis	FCHS - Mental Health Support Team	10/10/2025	
	Resignation		
Kenneth Helton	Transportation - Contracted Bus Driver	9/16/2025	
	Quit w/o notice		
Mary Hooper-Davis	Transportation - Sub Bus Driver	9/28/2025	
	Resignation		
Eowyn Power	FCMS - 2nd Shift Custodian	10/6/2025	
	Quit w/o notice		
Tammy Stainbrook	District-wide - Food Services Sub	9/22/2025	
	Resignation		
Kari Traylor	Transportation - Contracted Bus Driver	10/10/2025	
	Resignation		
Abbygail Ward	District-wide - Food Services Sub	9/29/2025	
	Quit w/o notice		
	Retirement		
Lissa House	FCHS - 2nd Shift Custodian	12/19/2025	25.5 years of service
	Retirement		
	Leave of Absence		
Kathryn Crump	FCHS - Essential Skills Assistant	10/9/2025-10/10/2025	
	SWOP		
Molly Graham	Northwood - Special Education Assistant	10/17/2025 - unknown	
	FML		
John Kennedy	Transportation - Bona Fide Bus Driver	8/6/2025 - unknown	
	FML	Intermittent	

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David Sewell	Adminstration - Skilled Maintenance	10/7/2025 - 10/15/2025	
	FML		
	ECA		
	New Hires		
Jody Bridges	CBIS- Robotics	9/15/2025	ECA Stipend
	Replacing Gina Boardman resignation		
Carla Gildersleeve	FCHS- Swimming Assistant Coach	9/3/2025	ECA Stipend
	Replacing Griffin Edwards resignation		
Theresa Gorall	CBIS- Robotics	9/15/2025	ECA Stipend
	Replacing Benjamin Bauman resignation		
Brian Klem	FCMS- 7th Grade Girls Basketball Coach	9/3/2025	ECA Stipend
	Replacing Stephanie Knox resignation		
Colin Mothersead	FCMS- Swimming Assistant Coach	9/17/2025	ECA Stipend
	Replacing Quindelyn Bailey resignation		
Lauren Pfister	FCMS- Team Lead	8/1/2025	ECA Stipend
	Replacing Amber Roessler position change		
	Staff Changes		
	none		
	Resignation/Termination		
Amy Bertel	Corporation-wide- PLC Leader	9/9/2025	
	Resignation		
Stephanie Knox	FCMS- 7th Grade Girls Basketball Coach	9/3/2025	
	Resignation		
Resignation: Received letter from employee stating termination of employment with FCSC LTS = Long Term Substitute SWP= Suspension With Pay SWOP = Suspension With Out Pay FML = Family Medical Leave FTE = Full Time Equivalent LOA = Leave of Absence			