



**SOUTH SAN ANTONIO INDEPENDENT SCHOOL DISTRICT
OFFICE OF THE SUPERINTENDENT**

1450 Gillette Boulevard · San Antonio, Texas 78224 · (210) 977-7000 · Fax (210) 977-7017

Minutes of Regular Meeting

**The Board of Trustees
South San Antonio ISD**

A Regular Meeting of the Board of Trustees of South San Antonio ISD was held Wednesday, December 15, 2021, beginning at 6:00 PM in the ADMINISTRATION BUILDING 1450 Gillette Blvd. San Antonio, Texas 78224.

CALL TO ORDER AND ROLL CALL

Trustee	Present	Absent	Late Arrival/Departed Early
Stacey Alderete	X		
Gilbert Rodriguez	X		
Connie Prado	X		
Shirley Ibarra	X		
Homer Flores	X		
Ernesto Arrellano Jr.	X		
Gina Villagomez		X	

Led by Michelle Martinez, Senior Executive Assistant

- PLEDGE OF ALLEGIANCE
- TEXAS PLEDGE
- PRAYER

Led by Brad Domitrovich, Public Relations Consultant

CITIZENS TO BE HEARD

Mr. Arrellano, Board President, read board meeting rules of decorum aloud.

Tom Cummins, South San AFT Representative, addressed the Board, welcoming Interim Superintendent, Henry Yzaguirre, informing the low morale and loss of staff's doctor coverage with the change in medical insurance, substitute recruitment, and student disciplinary issues.

RECOGNITIONS

1. Recognition of South San ISD's Holiday Card Winner
Brad Domitrovich, Public Relations Consultant, was called to recognize the student winner for her achievements.
2. Spanish Spelling Bee Winners
Iliana Moreno, Bilingual Coordinator and Adriana Farias, Bilingual Facilitator, were called to recognize students for their achievements.

SUPERINTENDENT'S REMARKS (NO ACTION / REPORT ONLY)

Henry Yzaguirre, Interim Superintendent of Schools, greeted the Board, staff, and proud members of the South San community. He stated that tonight would be the beginning of a pivotal change that will focus on academic performance and fiscal responsibility. He said he originally thought he would formally introduce himself but said this is not about him or any other individual on the dais. He said it is about all of us who call South San Antonio ISD home. He asked, who are we. He answered, we

are what we say and do and how that is perceived by others. He said he knows that we are not dysfunctional but passionate about our community. He said it is time we change that perception to reflect who we really are. He said it would need to be a collective effort of the Board of Trustees, administration, district staff, students, and families. He stated that it is us together that hold the power to be successful and that it is us that will change the trajectory of our district. He said it is us that will demonstrate to our children that together we can overcome our existing challenges. He stated to do this we must first take a deep look at why we are here. He asked, so why are we gathered here tonight. He answered, we are here to serve our community in one of the most treasured obligations as an adult, which is to educate our children, and level the playing field to give them an opportunity to follow their dreams. He said change; change is inevitable, we must continue to monitor and assess our progress or lack thereof. He said change can be seen in the form of staffing, philosophy, or ideas. He said in his short time here he has made a personal assessment of our district and shared some of his findings; current state of academics-failure rates are a bit high and the gap of learning loss is wide, student attendance- average daily is below the local, regional, and state levels, accountability ratings- we have campuses that are completely unacceptable. He said that this is leading to low morale detrimental to individual performance. He said that despite these challenges, we have some areas in which we are doing well. He thanked faculty and staff members for their efforts. He said we as a team will provide the necessary academic resources and support for our staff and students, and we will succeed. He said it's not much different when it comes to our business affairs; our declining enrollment has negatively impacted us. He said that in the last 3 years we have lost approximately 1,400 students to other school districts costing us approximately 9.3 million dollars in state funding alone. He said that we have aging facilities needing maintenance and repairs, we have outdated classroom resources and outdated equipment in some of our departments. He asked, how can we sustain a safe and successful learning environment without a sound and healthy budget. He said we will get there but it will require us to be more fiscally responsible. He said this is not who we are and we will not accept it, this is not the South San ISD that he remembers. He said the South San he knows is a proud, competitive, tight knit community, that has a history of coming together to overcome its challenges. He said the challenges are real and in front of us but we will overcome them. He asked if this is a time for us to panic, and answered with absolutely not, we will unite and face our challenges head on. He said that the same people that love this district need to reinvest in it. He asked, what does that mean. He answered, if I am a Board member I will commit to advocating for the community, if I am a staff member I will commit to excellence every day, if I am a community member I will commit to positively supporting the district, if I am a parent I will commit to my child's education. He stated that as Interim Superintendent, he is committed to putting students first and tirelessly serving our South San ISD community. He said that such commitments will make the South San ISD stronger together and that is the South San he knows. He stated that the work is now in progress he said we would be laser focused on the obligations after the holidays. He thanked everyone for the well wishes and warm welcome. He stated he has never been more proud to serve this community than he is today. He said on behalf of the Board of Trustees and administration he wished everyone a safe and merry Christmas and a happy new year. He said God bless you all and God bless South San ISD.

BOARD PRESIDENT'S REMARKS (NO ACTION / REPORT ONLY)

Ernesto Arrellano Jr., Board President, addressed the Board and audience stating that in the interest of what Mr. Yzaguirre just said, he is committed. He said Mr. Yzaguirre, to make sure that the Board, whatever my role is, make sure that the Board is giving you everything that you need, that the district needs to get us turned around and get us on the right foot. He said to Mr. Yzaguirre, because as you said, I don't remember it being like this when I was in high school. He said that's his commitment to you(Yzaguirre), to administration and to the kids. He said other than that, he will dispense from what he was going to say in the interest of trying to get our Board to heal itself and get us moving in the right direction.

Mr. Arrellano made a change order of the day: he moved closed session to now, followed by open session, followed by discussion and possible action, followed by consent, then presentations.

Start time: 6:26 PM

End Time: 6:32 PM

Mr. Arrellano stated: We're back from closed session briefly because I failed to (1) check and see if anybody was opposed to moving the items around and (2) needed to read the executive session discussion. Mr. Arrellano asked if anyone was opposed. Mr Rodriguez stated I'm actually opposed, and asked Mr. Arrellano for the reason the items are being moved so he can understand. Mr. Arrellano stated we have a Trustee that is not feeling well and is here online and as soon as we are done with the voting piece she will depart. Mr. Rodriguez stated I'm not quite certain that's enough justification to move the entire agenda around, so I object.

Mrs. Prado made a motion: I make a motion that we approve the request for a change order of the day as presented by Mr. Arrellano, Mr. Arrellano seconded

Mr. Flores made a substitute motion: I move that we just keep it as is, Mr. Rodriguez seconded and the Board of Trustees voted 3/3. Motion failed.

Vote:	Yes	No	Abstained
Stacey Alderete	X		
Gilbert Rodriguez	X		
Connie Prado		X	
Shirley Ibarra		X	
Homer Flores	X		
Ernesto Arrellano Jr.		X	

Original motion vote Mrs. Prado made a motion: I make a motion that we approve the request for a change order of the day as presented, Mr. Arrellano seconded: The Board of Trustees voted 3/3. Motion failed.

Vote:	Yes	No	Abstained
Stacey Alderete		X	
Gilbert Rodriguez		X	
Connie Prado	X		
Shirley Ibarra	X		
Homer Flores		X	
Ernesto Arrellano Jr.	X		

CONSENT

Policy BE (Local) states that the consent agenda shall include items of a routine and/or recurring nature grouped together under one action item. All such items shall be acted upon by one vote without separate discussion, unless a Board Member requests that an item be withdrawn for individual consideration. The remaining items shall be adopted under a single motion and vote.

1. Approval of Board Meeting Minutes
 - A. October 27, 2021 Special Called
2. Purchase of Mentoring Minds, Think Up! Curriculum Software for Reading and Math, Grades 3-8
3. Designation of District's Records Retention Officer
4. Designation of District's Records Retention Management Schedule

Mrs. Prado moved to approve the consent agenda items 1 – 4 as presented, Mr. Rodriguez seconded and the Board of Trustees voted 6/0 to approve the item as presented. Motion passed.

Vote:	Yes	No	Abstained
Stacey Alderete	X		
Gilbert Rodriguez	X		
Connie Prado	X		
Shirley Ibarra	X		
Homer Flores	X		
Ernesto Arrellano Jr.	X		

PRESENTATIONS / REPORTS

1. School Safety and Security Committee Report

Eugene, Tovar, SSAISD Chief of Police, and Henry Yzaguirre, Interim Superintendent, were called to present and answer questions related to this item.

2. November 2021 Quarterly Investment Report

Tony Kingman, Chief Financial Officer, was called to present and answer questions related to this item.

3. November 2021 Financials/Enrollment ADA

Tony Kingman, Chief Financial Officer, was called to present and answer questions related to this item.

4. TEA Monitor Remarks/Report

No report

DISCUSSION AND POSSIBLE ACTION

1. Budget Amendment

Tony Kingman, Chief Financial Officer, and Henry Yzaguirre, Interim Superintendent, were called to present and answer questions related to this item.

Mr. Flores moved to approve the item as presented, Mr. Rodriguez seconded, and the Board of Trustees voted 6/0 to approve. Motion passed.

Vote:	Yes	No	Abstained
Stacey Alderete	X		
Gilbert Rodriguez	X		
Connie Prado	X		
Shirley Ibarra	X		
Homer Flores	X		
Ernesto Arrellano Jr.	X		

2. Discussion and possible action regarding retention of Redistricting Legal Services pursuant to RFQ 2022-01

Henry Yzaguirre, Interim Superintendent, and Tony Kingman, Chief Financial Officer, were called to present and answer questions related to this item. Mr. Kingman stated that the agenda has a typo and should be RFP. The item was submitted for approval by the business office as RFQ.

Original motion - Mr. Rodriguez made a motion: I move that we table this item for a future meeting, Mrs. Alderete seconded

Substitute motion: Mrs. Prado made a substitute motion: my substitute motion is that this be brought to the board to the full board for consideration at the next available meeting whenever that is and with a presentation from the 4 that submitted the RFP's as presented, Mr. Arrellano seconded

Mrs. Prado rescinded her substitute motion.

Mrs. Prado made another motion: my motion is, because the staff worked so hard to do this and take time to score them, I make a motion that we recommend that we approve the recommendation of the Superintendent, Ms. Ibarra seconded, and the Board of Trustees voted 3/3. Motion failed.

Vote:	Yes	No	Abstained
Stacey Alderete		X	
Gilbert Rodriguez		X	
Connie Prado	X		
Shirley Ibarra	X		
Homer Flores		X	
Ernesto Arrellano Jr.	X		

Original motion vote: *Mr. Rodriguez made a motion: I move that we table this item for a future meeting, Mrs. Alderete seconded;* The Board of Trustees voted 3/3. Motion failed.

Vote:	Yes	No	Abstained
Stacey Alderete	X		
Gilbert Rodriguez	X		
Connie Prado		X	
Shirley Ibarra		X	

Homer Flores	X		
Ernesto Arrellano Jr.		X	

Per Mr. Sanchez, Legal Counsel, with nether item carrying, the item is tabled.

CLOSED / EXECUTIVE SESSION

NOTICE: The Board of Trustees may elect to go into Closed Meeting any time during the meeting to discuss matters listed on the Agenda when authorized by the provisions of the Open Meetings Act, Chapter 551 of the Texas Government Code. In the event the Board of Trustees elects to go into Closed Meeting regarding an Agenda Item, the Board of Trustees will hold a Closed Meeting to discuss individual personnel matters including termination, litigation and other matters the Board deems necessary. Upon completion of Closed Meeting, the Board of Trustees may, in the open session, take such action as appropriate on items discussed in a Closed Meeting. If, during the course of the meeting, any discussion of any item listed on the agenda should be held in Closed Meeting, the Board will convene in such Closed Meeting in accordance with Texas Government Code Sections 551.001 - 551.088. The Board members may take action in the open portion of the meeting on items discussed in the Closed Meeting but no action will be taken in closed session.

The Board will return to open session and take appropriate action, if any, on items discussed in closed session. No Action will be taken in closed session. Further, Board Members are reminded that all items discussed in closed session must remain confidential so as to avoid liability to the district. The Board will consider and discuss, the following items:

Closed Meeting pursuant to the Texas Open Meetings Act, Texas Government Code §§ 551.071, 551.072, 551.074, 551.076, 551.082, and 551.0821

1. Discussion concerning personnel matters pursuant to Texas Government Code Section 551.074.
2. Discussion concerning personnel matters related to the Interim Superintendent
Start time: 8:03 PM.
End time: 10:04 PM.

OPEN SESSION

1. Reconvene from Executive Session for action relative to items considered during Executive Session
2. Discussion and possible action regarding Director of Purchasing
Mr. Yzaguirre made a recommendation: I would like to make the recommendation for the Director of Purchasing to be Mr. Andy Rocha.
Mrs. Alderete moved to approve the item as presented, Mr. Rodriguez seconded, and the Board of Trustees voted 5/0/1 to approve. Motion passed.

Vote:	Yes	No	Abstained
Stacey Alderete	X		
Gilbert Rodriguez	X		
Connie Prado			X
Shirley Ibarra	X		
Homer Flores	X		
Ernesto Arrellano Jr.	X		

3. Discussion and possible action regarding Executive Director of Human Resources
Mr. Yzaguirre stated: At this time, we do not have a recommendation.
4. Discussion and possible action regarding Interim Superintendent's contract
Mr. Flores made a motion: I would like to make a motion that we proceed as discussed in executive session in support of the contract as is, Mrs. Alderete seconded

Mr. Flores amended his motion: I make a motion that we proceed as discussed in closed session, Mrs. Alderete seconded, and the Board of Trustees voted 4/1/1 to approve. Motion passed.

Vote:	Yes	No	Abstained
Stacey Alderete	X		
Gilbert Rodriguez	X		
Connie Prado		X	
Shirley Ibarra	X		
Homer Flores	X		
Ernesto Arrellano Jr.			X

ADJOURNMENT

Mrs. Alderete moved to adjourn the meeting, Mr. Rodriguez seconded, and the Board of Trustees voted unanimously to adjourn the meeting at 10:08 PM.

ATTEST

 Gilbert F. Rodriguez, Board President

 Stacey Alderete, Board Secretary

NOTICE: This meeting of the Board of Trustees is authorized in accordance with the Texas Government Code, Sections 551.001 - 551.146. Verification of Notice of Meeting and Agenda are on file in the Office of the Superintendent. Closed meeting, if required and if authorized by the statute, will be conducted prior to the conclusion of the meeting for any item listed on this agenda.

NOTICE: The Board of Trustees may elect to go into Closed Meeting any time during the meeting to discuss matters listed on the Agenda when authorized by the provisions of the Open Meetings Act, Chapter 551 of the Texas Government Code. In the event the Board of Trustees elects to go into Closed Meeting regarding an Agenda Item, the Board of Trustees will hold a Closed Meeting to discuss individual personnel matters including termination, litigation and other matters the Board deems necessary. Upon completion of Closed Meeting, the Board of Trustees may, in the open session, take such action as appropriate on items discussed in a Closed Meeting. If, during the course of the meeting, any discussion of any item listed on the agenda should be held in Closed Meeting, the Board will convene in such Closed Meeting in accordance with Texas Government Code Sections 551.001 - 551.088. The Board members may take action in the open portion of the meeting on items discussed in the Closed Meeting but no action will be taken in closed session.