



Geneva CUSD 304

District Improvement Plan
2023-2024

Believe In Geneva!

Geneva CUSD 304's Improvement Journey

Geneva 304 has a long-standing *Tradition of Excellence*, with caring and dedicated staff, creative and hardworking students, supportive and engaged parents, an active and vibrant community, and an all-around wonderful place for students to learn and grow. We clearly have much to be proud of. We are also determined to innovate, improve, and keep moving forward! As a learning community we are committed to preparing our students to be self-directed, lifelong learners; effective communicators; complex, creative, and adaptive thinkers; and collaborative and productive citizens. We know our students will need these skills to be successful in our evolving and increasingly complicated world, and we are truly excited about the opportunities that lie ahead for our students, staff, and school community!



**we
are**



self-directed,
lifelong learners



effective
communicators



complex, creative
& adaptive
thinkers



collaborative
& productive
citizens





**High Quality
Learning**



**Supportive
Climate &
Culture**



**Organizational
Effectiveness**



**Stewardship of
Resources**



**Communication
& Engagement**

Geneva 304

Critical Priority Areas



High Quality Learning

Geneva 304 will provide enriching, high-quality learning experiences for all students designed to prepare them for life in an everchanging and fast-paced world.



Organizational Effectiveness

Geneva 304 will maintain high standards for organizational effectiveness that promote collaborative and efficient practices designed to foster long-term district success.



Communication & Engagement

Geneva 304 will maintain robust communication practices that strive to inform, educate, and engage stakeholders from across our educational community.



Supportive Climate & Culture

Geneva 304 will foster a supportive and nurturing climate and culture designed to allow all stakeholders in our community to perform at their natural best.



Stewardship of Resources

Geneva 304 will ensure all decisions are made with a focus on fiscal responsibility, long-term organizational health, and institutional effectiveness.

District Improvement Goals for: 23-24

Goal 1:

Geneva CUSD 304 will engage in a process to develop, initiate, and implement a multi-year district-wide strategic plan.

Goal 2:

Geneva CUSD 304 will implement practices that contribute to a positive culture and climate across our school community.






High Quality Learning


Supportive Climate & Culture


Organizational Effectiveness


Stewardship of Resources


Communication & Engagement

Goal 1:

Geneva CUSD 304 will engage in a process to develop and initiate, a multi-year district-wide strategic plan.

Activities 

Accomplishments 

Data 

Next Steps 



Strategic Planning Subgoals

Subgoal 1:

Collaborate with Board and engage with a variety of D304 stakeholders regarding strategic planning process

Subgoal 2:

Gather and evaluate information regarding consultation services for strategic planning, and engage in formal process for strategic plan initiation

Subgoal 3:

Formalize strategic plan by spring of 2024 and be prepared to initiate plan for the 2024-2025 school year



High Quality Learning



Supportive Climate & Culture



Organizational Effectiveness



Stewardship of Resources



Communication & Engagement



Activities

Goal 1:

Geneva CUSD 304 will engage in a process to develop, initiate, and implement a multi-year district-wide strategic plan.



Activity	Description	Timeline
BOE Goal Setting	Opening Retreat & and BOE meetings, establish district goal development process and discuss and review Iterations of District Goal	Summer/Fall 2023
Superintendent Listening Tours	Superintendent meets with community stakeholders to discuss district goals, shared beliefs in our district, and challenges that lie ahead	Late August, 2023
Strategic Planning Consultation Review	Begin preliminary of review of district strategic planning consultation services and work with admin team and board to select model, approach, and support	Fall 2023



Goal 2:

Geneva CUSD 304 will implement practices designed to contribute to a positive culture and climate across our school community.

Activities 

Accomplishments 

Data 

Next Steps 

Positive Culture Subgoals

Subgoal 1: Positive Climate and Culture for Staff

District staff will participate in activities and collaborative work designed to reinforce a positive culture and climate in Geneva 304.

Subgoal 2: Positive Climate and Culture for Community

The district will implement specific activities designed to foster a positive culture and climate for community stakeholders in Geneva 304.

Subgoal 3: Positive Climate and Culture for Students

The district will implement practices designed to foster positive culture and climate for students in Geneva 304.

Subgoal 4: Positive Climate and Culture Baseline

The district will gather feedback from stakeholders regarding climate and culture and use the gathered data to provide a baseline for subsequent culture and climate work.





Activities

Goal 2:

Geneva CUSD 304 will implement practices that contribute to a positive culture and climate across our school community.



Activity	Description	Timeline
Staff Opening Day Event	Staff start-up activities at each building as well as district-wide event involving a wide variety of district and community stakeholders	August, 15, 2023
School Year Start-up Activities	Supply drop off, ice cream socials, meet and greets, clap ins, corn boil, etc.	Beginning of year activities
Leadership Recognition Planning	Preliminary planning underway to involve more students and staff from across the district in BOE meetings	Fall 2023
Superintendent Listening Tours	Superintendent meets with community stakeholders to discuss district goals, shared beliefs in our district, and challenges that lie ahead	Late August, 2023