

Geneva CUSD 304 District Improvement Plan 2023-2024 Believe In Geneva!

Geneva CUSD 304's Improvement Journey

Geneva 304 has a long-standing *Tradition of Excellence*, with caring and dedicated staff, creative and hardworking students, supportive and engaged parents, an active and vibrant community, and an all-around wonderful place for students to learn and grow. We clearly have much to be proud of. We are also determined to innovate, improve, and keep moving forward! As a learning community we are committed to preparing our students to be self-directed, lifelong learners; effective communicators; complex, creative, and adaptive thinkers; and collaborative and productive citizens. We know our students will need these skills to be successful in our evolving and increasingly complicated world, and we are truly excited about the opportunities that lie ahead for our students, staff, and school community!





Geneva 304 Critical Priority Areas



Learning

Geneva 304 will provide enriching, high-quality learning experiences for all students designed to prepare them for life in an everchanging and fastpaced world.

> Geneva 304 will foster a supportive and nurturing climate and culture designed to allow all stakeholders in our community to perform at their natural best.

Organizational Effectiveness Geneva 304 will maintain high standards for organizational effectiveness that promote collaborative and efficient practices designed to foster long-term district success.

Geneva 304 will ensure all decisions are made with a focus on fiscal responsibility, long-term organizational health, and institutional effectiveness.



Supportive

Climate & Culture

Stewardship of Resources



Communication & Engagement Geneva 304 will maintain robust communication practices that strive to inform, educate, and engage stakeholders from across our educational community.

District Improvement Goals for: 23-24

Goal 1:

Geneva CUSD 304 will engage in a process to develop, initiate, and implement a multi-year district-wide strategic plan.

Goal 2:

Geneva CUSD 304 will implement practices that contribute to a positive culture and climate across our school community.





Goal 1:

Geneva CUSD 304 will engage in a process to develop and initiate, a multi-year district-wide strategic plan.







Strategic Planning Subgoals

Subgoal 1:

Collaborate with Board and engage with a variety of D304 stakeholders regarding strategic planning process

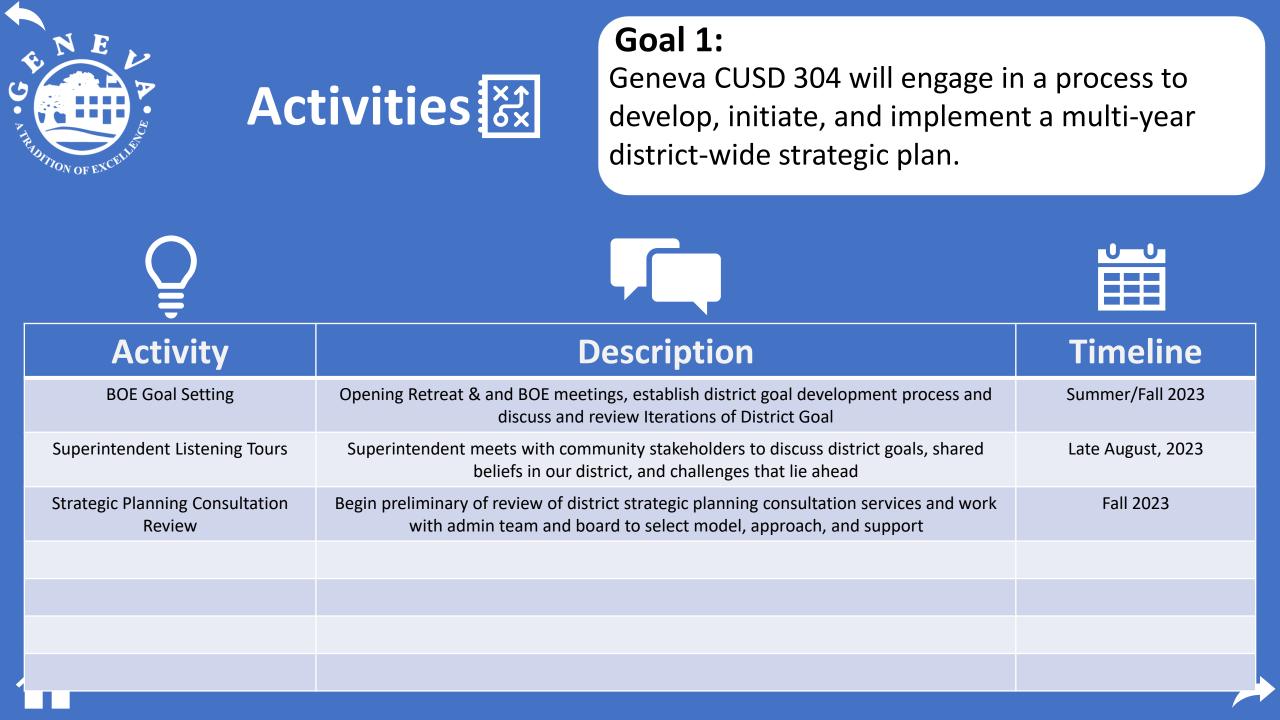
Subgoal 2:

Gather and evaluate information regarding consultation services for strategic planning, and engage in formal process for strategic plan initiation

Subgoal 3:

Formalize strategic plan by spring of 2024 and be prepared to initiate plan for the 2024-2025 school year







Goal 2:

Geneva CUSD 304 will implement practices designed to contribute to a positive culture and climate across our school community.



Positive Culture Subgoals

Subgoal 1: Positive Climate and Culture for Staff

District staff will participate in activities and collaborative work designed to reinforce a positive culture and climate in Geneva 304.

Subgoal 2: Positive Climate and Culture for Community

The district will implement specific activities designed to foster a positive culture and climate for community stakeholders in Geneva 304.

Subgoal 3: Positive Climate and Culture for Students The district will implement practices designed to foster positive culture and climate for students in Geneva 304.

Subgoal 4: Positive Climate and Culture Baseline

The district will gather feedback from stakeholders regarding climate and culture and use the gathered data to provide a baseline for subsequent culture and climate work.



