

Continuing & Professional Education

999 18th St., Ste. 144 Denver, CO 80202 Phone: 720.879.4972

Memorandum of Understanding between Duluth Public Schools – ISD 709 and The College of St. Scholastica and the School of Education and Human Development

THIS AGREEMENT, between Duluth Public Schools – ISD 709 and The College of St. Scholastica and the Regents of the University of Colorado, a body corporate, for and on behalf of the University of Colorado Denver, School of Education and Human Development hereinafter referred to as "SEHD".

WHEREAS, Duluth Public Schools – ISD 709 and The College of St. Scholastica desires and intends to contract with SEHD for the purpose of receiving Pathways2Teaching program support.

WHEREAS, Duluth Public Schools – ISD 709 and The College of St. Scholastica and SEHD intend to remain in a contractual relationship for the period described in SECTION 4 herein, so long as funding is available to both Duluth Public Schools – ISD 709 and The College of St. Scholastica and SEHD for this purpose.

NOW, THEREFORE, in consideration of the covenants and agreements hereinafter set forth and other good and valuable consideration, the receipt of which is hereby acknowledged, Duluth Public Schools – ISD 709 and The College of St. Scholastica, and SEHD agree as follows.

1. SEHD'S OBLIGATIONS

- a. Provide on-going virtual school support for teachers and students throughout the year to include:
 - i. Regular ongoing virtual meetings with teachers and students
 - ii. Curriculum support for teachers
 - iii. Virtual presence in the classroom (up to 2 times per month) of PhD research team
 - iv. Creating a virtual classroom space with Schoology
- b. School support will be provided at the following high schools for two teachers of record and three additional teachers who will support program implementation, planning, and facilitation:
 - i. East High School (\$2,500)
 - ii. Denfeld High School (\$2,500)
- c. The program support services will be invoiced at a rate of \$2,500 per school, for a total of \$5,000 for the 2018-2019 academic year.

2. Duluth Public Schools – ISD 709's OBLIGATIONS

a. Implement the Pathways2Teaching curriculum in the schools listed above.

3. The College of St. Scholastica's OBLIGATIONS

a. Pay the amounts herein.

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4. TERM

The Contract is effective for the 2018-2019 academic year. This Contract may be extended beyond this initial term by the written mutual agreement of both parties.

5. COMPENSATION

For the services provided hereunder, **Duluth Public Schools** – **ISD 709 and The College of St. Scholastica** will pay **SEHD** the following amount:

• \$2,500 per school for program support, for a total of \$5,000 for the 2018-19 academic year.

6. PAYMENT

SEHD shall submit an invoice to **The College of St. Scholastica** in October 2018 in the amount of \$5,000. All payments are non-refundable. Payment is expected within 30 days of the invoice.

Payments, identifying a SEHD invoice number, shall be sent within 30 days of invoice to:

University of Colorado Denver Office of Continuing and Professional Education Attn: Jenna Ronnebaum 999 18th St., Ste. 144 Denver, CO 80202

7. OWNERSHIP

Intellectual Property shall mean individually and collectively all ideas, concepts, designs, methods, inventions, modifications, improvements, new uses, and discoveries which are conceived and/or made in the performance of the responsibilities stated under this Contract solely by one or more of **Duluth Public Schools – ISD 709 and The College of St. Scholastica** and/or **SEHD** whether or not patentable. All rights and title to Intellectual Property arising out of the Contract shall be determined according to U.S. Patent Law and/or any applicable state laws as well as University of Colorado laws and policies. All Pathways2Teaching content and any derivative materials shall remain the sole property of Dr. Margarita Bianco and the **SEHD**. **Duluth Public Schools – ISD 709 and The College of St. Scholastica** may not use the content to train additional instructors or personnel staff without explicit written permission from Dr. Bianco and **SEHD**.

8. LIABILITY AND INSURANCE

- a. Each party hereto agrees to be responsible and assume liability for its own wrongful or negligent acts of omissions, or those of its officers, agents or employees to the full extent allowed by law.
- b. It is specifically understood and agreed that nothing contained in this paragraph or elsewhere in this Contract will be construed as: an express or implied waiver by the SEHD of its governmental immunity or of the governmental immunity of the State of Colorado; an express or implied acceptance by SEHD of liabilities arising as a result of actions which lie in tort or could lie in tort in excess of the liabilities allowable under the Colorado



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Governmental Immunity Act, C.R.S. §24-10-101 et seq.; a pledge of the full faith and credit of a debtor contract; or, as the assumption by the SEHD of a debt, contract, or liability of the contractor in violation of Article XI, Section 1 of the Constitution of Colorado.

- c. No liability hereunder shall result to a party by reason of delay in performance caused by force majeure that is circumstances beyond the reasonable control of the party, including, without limitation, acts of God, fire, flood, war, civil unrest, or shortage of or inability to obtain material and equipment.
- d. **SEHD** warrants and represents that it self-insures for professional liability insurance for itself and for its public employees who provide health care services pursuant to the Colorado Governmental Immunity Act (C.R.S. §§ 24-10-101 through 24-10-120). **SEHD** agrees that its self-insurance program shall provide coverage in accordance with the limits of the Colorado Governmental Immunity Act. The Colorado Governmental Immunity Act provides that the maximum amount that may be recovered against a public entity or public employee shall be (a) \$350,000 for any injury to one person in a single occurrence, and (b) \$990,000 for any injury to two or more persons in a single occurrence, except in such instance no person may recover in excess of \$350,000.

In the event that the covered activity takes place in a state other than Colorado, and a court of competent jurisdiction determines that the limits of the Colorado Governmental Immunity Act do not apply, the Self-Insurance Trust provides coverage of no more than \$1,000,000 per incident. The coverage provided by the Self-Insurance Trust is subject to terms and conditions contained in the Coverage Document of the University of Colorado Self-Insurance and Risk Management Trust.

9. TERMINATION

Either **Duluth Public Schools** – **ISD 709 and The College of St. Scholastica** or **SEHD** may terminate this Contract at any time by giving the other written notice of not less than sixty (60) days. In the event of termination, payments will be made to **SEHD** for all work performed up to the date of termination and all non-cancelable obligations incurred in accordance with this Contract. Payment shall be due within thirty (30) days of termination for this contract.

10. AMENDMENTS

Any amendments hereto shall be in writing and signed by Duluth Public Schools – ISD 709 and The College of St. Scholastica and SEHD.



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IN WITNESS WHEREOF, the parties hereto have caused this Contract to be executed as of the date set forth herein by their duly authorized representatives.

Signed:

By_	Dougles C. Har Date 04/27/18	
	Douglas Hasler / Chief Financial Officer, Duluth Public Schools – ISD 709	
Ву_	Susan Kerry	
	Susan Kerry Vice President for Finance, The College of St. Scholastica	
Ву_	Date	
	Executive Director, Continuing and Professional Education School of Education and Human Development	
Ву_	Margarita Bianco	
	Lead Faculty, Pathways2Teaching School of Education and Human Development	
COL	REGENTS OF THE UNIVERSITY OF ORADO, A BODY CORPORATE, FOR AND BEHALF OF THE UNIVERSITY OF COLORADO VER	_
Ву_	Roderick Nairn, PhD	
	Provost and Vice Chancellor for Academic and Student Affairs	
Ву	Date	
	Rebecca Kantor, Dean School of Education and Human Development	

AGREEMENT

THIS AGREEMENT, made and entered into this 20th day of January 2018, by and between Independent School District #709, a public corporation, hereinafter called District, and North Shore Estates, an independent Facility, hereinafter called Facility.

THE PURPOSE OF THE AGREEMENT is to set out the terms and conditions whereby Facility will provide programs or services for the District at the times and locations set forth in this Agreement.

The terms and conditions of this Agreement are as follows:

1. DATES OF SERVICE

This Agreement shall be deemed to be effective as of <u>April 10</u>, <u>2018</u>, and shall remain in effect until <u>June 8</u>, <u>2018</u>, unless terminated earlier as provided for herein, or unless and until all obligations set forth in this Agreement have been satisfactorily fulfilled, whichever occurs first.

2. WITNESSETH THAT:

- I. WHEREAS, the District has established a Nursing Assistant Offering for qualified students preparing for and/or engaged in nursing assistant careers; and
- II. WHEREAS, the Facility has suitable clinical facilities in nursing assistant for the educational needs of the nursing assistant offering of the District; and
- III. WHEREAS, it is in the general interest of the Facility to assist in educating persons to be qualified or better qualified nursing assistant personal; and
- IV. WHEREAS, the District and the Facility are desirous of cooperating to furnish a clinical experience program for students of nursing assistant offering enrolled with the District;

NOW, THEREFORE, it is mutually agreed by and between the District and the Facility

3. DISTRICT RESPONSIBILITIES

- a) The District will designate a faculty member as the liaison to the Facility.
- b) The District faculty will be on site at the Facility. The District faculty so assigned will hold current licensure valid in the State of Minnesota.
- c) The District faculty will be responsible for planning, directing and evaluating the students' learning experiences. The District faculty will attend the Facility's orientation for clinical experience instructors as deemed necessary by the District and the Facility.
- d) The District will provide the Facility, at its request, with objectives for the clinical experience program. Implementation of those objectives will be accomplished by the District in cooperation with the Facility's designated representative.

- e) The District will provide the Facility with a list of the students who are participating in the clinical experience program, the units within the Facility where they are assigned, and the dates of each student's participation in the program.
- f) The District faculty will inform students of the Facility's policies and regulations which relate to the clinical experience program at the Facility.
- g) The District faculty will inform its students who are participating in the clinical experience program that they are encouraged to carry their own health insurance.
- h) The District will maintain a record of students' health examinations and current immunizations and shall obtain students' permission to submit data regarding their health status if requested by the Facility.
- i) The District agrees and represents that it will require all students and faculty to have completed a background study conducted in accordance with Minnesota Statutes Chapter 245C, Human Services Background Studies, as a pre-condition to participation in the clinical experience. District will not allow a student or faculty member to the Facility if his/her background study documents ineligibility to have direct contact with Facility's patients or residents under applicable law or regulations. If requested, District shall provide the Facility with documentation regarding the completion or results of the background study pursuant to the written consent of the subject.

4. FACILITY RESPONSIBILITIES

- a. The Facility will maintain current accrediation by the Joint Commission on Accredition of Health Care Organizations (d/b/a "The Joint Commission") or any other appropriate and required accrediting body.
- b. The Facility is responsible for the safety and quality of care provided to its patients by the students who are participating in the clinical experience program at the Facility. In order to effectively fulfill that duty, it is agreed that Facility has ultimate control over all persons involved in the program and may immediately terminate the participation in the program of any of the students enrolled in the program where an emergency exists involving health and safety; and in all other (non-emergency) instances, Facility shall consult with the District before taking any action to terminate the participation of a student.
- c. The Facility will provide the District with a copy of its policies and regulations which relate to the clinical experience program.
- d. The Facility will permit the District faculty and students to use its patient care and patient service facilities for clinical instruction.
- e. The Facility will allow a reasonable amount of Facility staff time for orientation and joint conferences with District faculty, for planning with District faculty, and for such other assistance as shall be mutually agreeable.
- f. When available, physical space such as offices, conference rooms, and classrooms of the Facility may be used by the District faculty and students who are participating in the clinical experience program.

- g. The District faculty and students participating in the clinical experience program will be permitted to use the Facility's library in accordance with the Facility's policies.
- h. The Facility will make locker or cloak room facilities available for the District faculty and students during assigned clinical experience program hours. These facilities may be shared by other faculty and students.
- i. The Facility assumes no responsibility for the cost of meals, uniforms, housing, parking or health care of District faculty and students who are participating in the clinical experience program. The Facility will permit District faculty to use Facility parking spaces under the same policies governing Facility personnel.
- j. The Facility recognizes that it is the policy of the District to prohibit discrimination and ensure equal opportunities in its educational programs, activities, and all aspects of employment for all individuals regardless of race, color, creed, religion, gender, national origin, sexual orientation, veteran's status, marital status, age, disability, status with regard to public assistance, or inclusion in any group or class against which discrimination is prohibited by federal, state, or local laws and regulations. The Facility agrees to adhere to this policy in implementing this Agreement.

k. AMERICANS WITH DISABILITIES ACT (ADA) COMPLIANCE

The Facility agrees that in fulfilling the duties of this Agreement, the Facility is
responsible for complying with the American with Disabilities Act, 42 U.S.C.
Chapter 12101 et seq., and any regulations promulgated to the Act. The District is
not responsible for issues or challenges related to compliance with the ADA beyond
its own routine use of facilities, services and other areas covered by the ADA.

5. MUTUAL RESPONSIBILITIES

- a. The District and the Facility assume joint responsibility for the orientation of the District faculty and students to Facility policies and regulations before the District assigns its faculty to the Facility.
- b. HIPAA. Solely for the purposes of defining the students' and faculty roles in relation to the use and disclosure of the Facility's protected health information, the District and faculty engaged in activities pursuant to this Agreement are members of the Facility workforce, as that term is defined in 45 CPR 160.103. The District students and faculty are not, and shall not be construed to be, employees of Facility. The District shall cooperate with Facility in complying with its obligations as a HIPAA covered entity, including, but not limited to, complying with its policies and procedures under the HIPAA Privacy Regulations, 45 CFR parts 160 and 164. Prior to placement at Facility, the District shall instruct its students and faculty to comply with Facility's policies and procedures governing the use and disclosure of individually identifiable health information.
- c. Personnel of the District and the Facility will communicate regarding planning, development, implementation, and evaluation of the clinical experience program. The communication may include but not be limited to:

- 1) Communication to familiarize Facility personnel with the clinical experience program's philosophy, goals and curriculum;
- 2) Communication to familiarize the District faculty with the Facility's philosophy, policy and program expectations
- 3) Communication to keep both patties and the parties' personnel who are assigned to the clinical experience program informed of changes in philosophy, policies, and any new programs which are contemplated;
- 4) Communication about jointly planning and sponsoring in-service or continuing education programs (if appropriate);
- 5) Communication to identify areas of mutual need or concern;
- 6) Communication to seek solutions to any problems which may arise in the clinical experience programs; and
- 7) Communication to facilitate evaluation procedures which may be required for approval or accreditation purposes or which might improve patient care or the District's nursing assistant curriculum.
- d. INSURANCE. Each party, at its sole expense and at all times during the term of this Agreement, shall secure and maintain the following insurances (or comparable coverage under a program of self-insurance) covering itself and its employees who perform any work, duties or obligations in connection with this Agreement.
- e. Commercial General Liability Insurance
 - i. The Facility will maintain Commercial General Liability insurance with limits not less than \$2,000,000 per occurrence and \$2,000,000 annual aggregate for bodily injury and property damage.

f. Professional Liability Insurance

- i. The School will maintain Commercial General Liability insurance in conformance with the Tort Claims limits set forth in Minn. Stat. 3.736, subd. 4, with limits not less than \$500,000 per person and \$1,500,000 per occurrence for bodily injury and property damage.
- ii. The Facility will maintain Professional Liability insurance covering itself and its employees, agents or assigns with limits not less than \$2,000,000 each claim and \$3,000,000 aggregate.
- iii. If insurance covered by claims-made policies is discontinued, then extended reporting period coverage must be obtained and evidence of such coverage shall be provided to the other party.

g. Additional Conditions:

- i. An Umbrella or Excess Liability insurance policy may be used to supplement the Facility's policy limits to satisfy the full policy limits required by the Agreement.
- ii. Each party shall provide to the other patty upon request certificates of insurance or self- insurance evidencing the required coverage.
- iii. If Facility receives a cancellation notice from the carrier affording coverage herein, Facility agrees to notify the District within five (5) business days with a copy of the cancellation notice, unless Facility's policy(ies) contain a provision

- that coverage afforded under the policy(ies) will not be cancelled without at least thirty (30) days' advance written notice to the District.
- iv. Each party, at its sole expense, shall provide and maintain Workers'
 Compensation insurance as such party may be required to obtain by law. The
 District is self-insured for Workers' Compensation purposes, and any such
 insurance extends only to employees of the District, not to students.

6. STUDENT REQUIREMENTS

- a. Students will be required to be proficient in skill and expectations before allowed to enter clinical setting at Facility.
- b. Each student will be required, as a condition for participation in the clinical experience program, to submit the results of a health examination to the District and, if requested, to the Facility, to verify that no health problems exist which would jeopardize student or patient welfare. The health examination shall include an update of required immunizations. The health examination shall include a Mantoux test, chest x-ray or CT scan, or TB blood tests (QuantiFERON-TB Gold in-Tube test or T-SPOT.TB test) and verification of immunity for rubeola and rubella. A list of those students with positive Mantoux or negative rubeola/rubella results may, at the request of the Facility, be provided to the Facility.
- c. Students participating in the clinical experience program shall be encouraged to carry their own health insurance.
- d. Students participating in the clinical experience program shall be encouraged to carry their own professional liability insurance if professional liability insurance is not provided by the District.

7. EMERGENCY MEDICAL CARE AND INFECTIOUS DISEASE EXPOSURE

- a. Any emergency medical care available at the Facility will be available to District faculty and students. District faculty and students will be responsible for payment of charges attributable to their individual emergency medical care at either the Facility or the District.
- b. Any District faculty member or student who is injured or becomes ill while at the Facility shall immediately report the injury or illness to the Facility and receive treatment (if available) at the Facility as a private patient or obtain other appropriate treatment as they choose. Any hospital or medical costs arising from such injury or illness shall be the sole responsibility of the District faculty member or student who receives the treatment and not the responsibility of the Facility or the District.
- c. The Facility shall follow, for District faculty and students exposed to an infectious disease at the Facility during the clinical experience program, the same policies and procedures which the Facility follows for its employees.
- d. District faculty and students contracting an infectious disease during the period of time they are assigned to or participating in the clinical experience program must report the fact to their District and to the Facility. Before returning to the Facility, such a District

faculty member or student must submit proof of recovery to the District or Facility, if requested.

8. LIABILITY

Each party agrees that it will be responsible for its own acts and the results thereof to the extent authorized by law and shall not be responsible for the acts of the other party and the results thereof.

9. TERM OF AGREEMENT

This Agreement is effective on the later of April 10, 2018, or when fully executed, and shall remain in effect until <u>June 8, 2018</u>. This Agreement may be terminated by either party at any time upon 60 days written notice to the other party. Termination by the Facility shall not become effective with respect to students then participating in the clinical experience program.

10. FINANCIAL CONSIDERATION

- a. The District and the Facility shall each bear their own costs associated with this Agreement and no payment is required by either the District or the Facility to the other party, except that, where applicable, the Facility shall pay the tuition and other educational fees of students it places in the clinical experience program.
- b. The Facility is not required to reimburse the District faculty or students for any services rendered to the Facility or its patients pursuant to this Agreement.

11. AMENDMENTS

Any amendment to this Agreement shall be in writing and signed by authorized officers of each party.

Neither the District nor the Facility shall assign or transfer any rights or obligations under this

Agreement without the prior written consent of the other party.

12. STATE AUDIT

The books, records, documents and accounting procedures and practices of the Facility relevant to this Agreement shall be subject to examination by the District and the Legislative Auditor.

13. DATA PRIVACY

The requirements of Minnesota Government Data Practices Act (Minnesota Statutes 13.03-13.04) with respect to "data on individuals"; as defined in 13.02, subd. 5 of that Statute apply to this contract. The Facility and District must comply with the Minnesota Government Data Practices Act, Minnesota Statutes Chapter 13, as it applies to all data provided by the District in accordance with this contract, and as it applies to all data, created, collected, received, stored, used, maintained, or disseminated by the Facility in accordance with this contract. The civil remedies of Minnesota Statute

§13.08 apply to the release of the data referred to in this clause by either the Facility or the District.

In the event the Facility receives a request to release the data referred to in this clause, the Facility must immediately notify the District. The District will give the Facility instructions concerning the release of the data to the requesting party before the data is released. The parties additionally acknowledge that the Family Educational Rights and Privacy Act, 20 U.S.C. 1232g and 34 C.P.R. 99, apply to the use and disclosure of education records that are created or maintained under this agreement.

14. OTHER PROVISIONS

a. Notices.

All notices to be given by Facility to District shall be deemed to have been given by depositing the same in writing in the United States Mail care of **Bradley Vieths**, **Vocational Programs Coordinator**, ISD 709, Duluth Public Schools, 215 North 1st Avenue East, Duluth, MN 55802. All notices to be given by District to Facility shall be deemed to have been given by depositing the same in writing in the United States Mail to:

JUSTIM Teal North Shore Estates 7700 Grand Ave, Dunth MN, 57807

AS EVIDENCE OF THEIR ASSENT TO THE TERMS AND CONDITIONS OF THIS AGREEMENT, set forth above, the parties hereto have caused this Agreement to be executed by their duly authorized officers as of the day and year first above written.

INDEPENDENT SCHOOL DISTRICT NO. 709

FACILITY

Program Director

Curriculum Director

Solution And Solution Signature

Solution And Solution Signature

Taxpayer ID Number

This form approved by the Minnesota Association of REALTORS® and the Minnesota Commercial Association of REALTORS®, which disclaims any liability arising out of use or misuse of this form.
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			1.	Date		04/10/201	.8
			2.	Page 1			
3.	DEFINITIO	DNS: IN CONSIDERATION OF the Contract of _		Greg	Follmer Comm	mercial Real E	state
					(Real Estate Co		
4.	("Broker") t	o undertake to SELL LEASE (if only SELL is	che	cked, all refer	ences to Les	sor, tenant, or	lease do not apply;
5.	if only LE	ASE is checked, all references to Seller, buyer,	or s	sale do not	apply) the p	roperty here	inafter described,
6.		Independent Scho					
7.	("Seller and	d/or Lessor") grants to Broker the exclusive right to s	sell a	.nd/or lease	or contract to	sell and/or lea	ase the property at
8.		Central High School - 800 East Central Entrance			·····	·	
9.		Duluth		MN			55811
10.	and legally	described as see attached addendum					
11.							("Property")
12.	for the peri	iod from the date hereof through and including _		Mar	7	20.19	for the our
13.	of \$1.7	7,900,000.00		****		_ , 20 ±2	, for the sum
14.							
15.		k Financing or other written terms deemed	acc	eptable to	Seller an	d Seller's !	legal counsel.
16.	or at any o	ther price, terms or exchange to which Seller an	id/or	Lessor ma	/ consent.		
17.		act may only be canceled by written mutual agre		-			
18.		or Lessor understands that Broker may list oth		•		om of this Co	mina at which we we
19.	compete w	rith Seller's and/or Lessor's Property for potential	l buy	ers and/or	tenants.	HEOLUIS CO	mraci which may
20.	MLS DATA	A FEED OPTIONS:					
21.	EXPLANA	TIONS AND DEFINITIONS:					
22.		means a web site operated by a broker partici	natir	na in the Mi	S on which	the broker	oon advantian to
23. 24.	ilsungs of a	other brokers in MLS, subject to certain MLS ruthe site or to have a brokerage relationship with	ules.	The consul	mer visitina	an IDX site i	is not required to
25.	"Virtual of	ffice web site" ("VOW") means a web site op	erate	ed by a bro	ker particio:	ating in the A	Al S that delivere
26.	brokerage:	services to consumers over the world wide web.	Visit	tors to a VO'	W are requir	red to registe	r on the site (with
27. 28.	meir name	· and a real e-mail address) and enter a broker	age	relationshir	with the h	roker oneratir	ng the VOW The
29.	in MLS. Th	rating the VOW can then show the visiting custom e seller(s) of a listing has the right to opt out of o	ner/c	lient nearly a	all of the info	rmation avail	able to the broker
30.	The MLS in	mposes various other rules and restrictions on V	OW:	airi Kirius or S.	data display	unaer the M	LS's VOW policy.
31.		f the following options, the MLS system automati			"Yes" Seller	r'e and/or Loc	ear'e instructions
32.	pertaining t	to the Internet display of the MLS input data for t	the F	roperty are	as follows:	o ana, o, eco	
33.	Option 1.	Listing display on the Internet. If Seller and/or	r Les	ssor selects	"No," this list	ing will not be	e included in MLS
34. 35.		data feeds to internet web sites that display p	rope	erty listing a	lata, whethe	er intended fo	or advertising the
36.		Property or providing online brokerage services the listing to customers/clients via other means	(e.g.	., VOWs). Br	okers partici	pating in MLS	can still disclose
37.		Shall the Property listing be displayed on the Ir					y, and orally. Yes No
38.		Seller and/or Lessor understands and acknow					
39.		Option 1, consumers who conduct searches for	r list	ings on the	Internet will	not see infor	mation about the
40.		Property in response to their searches.		-			
MNC:	_C:E-1 (8/17)						

REALTORS

42.	Property Id	ocated at	Central High School - 80	0 East Central Entrance	Duluth	MN	55811
43.	If "No" wa	s selected at Op	tion 1, skip Options	2-4. If "Yes" was se	elected for Option 1, conti	nue to	Ontion 2
44. 45. 46. 47. 48.	Option 2.	Listing addres or Lessor select MLS that result brokerage servi	is (Property and unit ts "No," the address of in Internet listing disp	t numbers and stree f the Property will be lay, whether intended kers participating in N	et name) display on the Int hidden on web sites received for advertising the Property MLS can still disclose the ad	ternet. I	If Seller and/ a feeds from
49. 50.			address (Property ar		street name) be displayed	XY	′es ∏No
51. 52. 53. 54. 55. 56.	Option 3.	("AVM") function upon data from accuracy of AVI factors in valuin valuation of his	cent to the listing. Sn/service. An AVM us public records, MLS was sometimes be g a property. Seller ar or her listing adjacen	ome vOvvs or IDX si es statistical calculat S, and other sources en criticized because nd/or Lessor, by select to the listing.	ink to an automated valutes may provide an automations to estimate the value of an incorporating certains they do not take into consisting "No," may prohibit displaying "No," may prohibit displaying the automated in the second incorporation in the second	ation o ted valu of a prop assum	of it may be lation model perty based options. The
58. 59		Shall an automa valuation be dis	atic valuation of the P played adjacent to the	roperty listing or a lin e listing?	k to an automated		es 🗶 No
60. 61. 62. 63. 64.	Option 4.	Comments or r with or attache functionality tha with the listing of his or her VOW the listing's value	eviews of the Proper ed as a link to the list t permits the custome or by hyperlink to such or IDX site may add c e, etc.	ty by persons other sting data of the Propers/clients using the to comments or review ommentary represen	than the displaying broker operty. Some VOWs or IDX /OW or IDX site to enter co /s. Note that the broker disp ting his or her professional j	may be sites numents	e displayed may provide s or reviews
66. 67.		Shall comments broker be displa	or reviews of the Pro yed with or attached	perty by persons oth as a link to the listing	er than the displaying data of the Property?	∏ Y∈	es 🗶 No
68. 69. 70.	With Collipie	AND/OR LESSO ete information co	OR'S OBLIGATION:	It is agreed that Selle who during the peric	er and/or Lessor shall prom od of this Contract makes in		mining Days I are
71. 72. 73. 74. 75.	and federal buyer and a	judgments and li	ens, and to execute o	to date, to include pro r cause to be execute dired to consummate	estract of Title, a Registered oper searches covering ban ed a deed conveying title to the sale in accordance with	kruptcie	s and state
76. 77.	Seller and/o received du	r Lessor further a ring the term of t	grees to promptly notil his Contract.	y Broker of any notice	es pertaining to the Property	which a	re hereafter
78. 79. 80. 81. 82.	Seller and/or or other type	r Lessor shall per e of multiple listin	nit Broker to place info	ror Lease" signs from rmation on the Minne S") and the Internet c	ect a "For Sale" and/or "For the Property during the per sota Commercial Property E concerning the Property. Bro sale and/or lease	iod of thi	is Contract.
83.			full legal right to sell				
84. 85. 86.	Seller and/o	or Lessor certifies f building, health.	that as of the date o	f execution of this Co	ontract, Seller and/or Lesso egistration notification, nor n roperty, except as herein no		
87.	"none"):			-			
88.							
89.							



90. Page 3

91.	Property located atCentral High School - 800 East Central Entrance Duluth MN 55811						
92. 93. 94. 95. 96.	Access to the Property: To facilitate the showing and sale of the Property, Seller and/or Lessor authorizes Broker to: access the Property; authorize other brokers and their salespersons, inspectors, appraisers, contractors, and other industry professionals to access the Property at reasonable times and upon reasonable notice; and duplicate keys to facilitate convenient and efficient showings of the Property.						
97. 98. 99. 100.	Authorizing access means giving Broker permission to: 1. authorize the above-referenced persons to enter the Property, with or without a licensed salesperson present; 2. disclose any security codes necessary to enter the Property; and 3. lend a key to enter the Property, directly or through a lockbox.						
101. 102. 103. 104.	occupied by someone other than Seller and/or Lessor, Seller and/or Lessor shall comply with Minnesota law and						
105. 106.	Seller and/or Lessor understands that prospective buyers/tenants and others authorized to access the Property may record the Property by photograph, video, or other medium while accessing the Property.						
109.	7. RECORDING ON THE PROPERTY: Seller and/or Lessor understands that MN Statute 626A.02 specifically prohibits the interception of oral communications without the consent of at least one of the two parties to the communication. Seller and/or Lessor should seek appropriate legal advice regarding compliance with this statute if Seller and/or Lessor intends to utilize technology that may intercept oral communications between persons other than Seller and/or Lessor.						
113. 114. 115. 116.	SELLER AND/OR LESSOR CONTENT LICENSE: In the event Seller and/or Lessor provides content, including, but not limited to, any photos or videos of the Property ("Seller and/or Lessor Content") to Broker, Seller and/or Lessor grants to Broker a nonexclusive, perpetual, world-wide, transferable, royalty free license to sub-license (including through multiple tiers), reproduce, distribute, display, perform, and create derivate works of the Seller and/or Lessor Content. Seller and/or Lessor represents and warrants that Seller and/or Lessor has authority to provide Seller and/or Lessor Content and Seller and/or Lessor Content does not violate any restrictions regarding use including any third-party intellectual property rights or laws. Seller and/or Lessor agrees to execute any further documents that are necessary to effect this license.						
118. 119.	NOTICE: THE COMPENSATION RATE FOR THE SALE, LEASE, RENTAL, OR MANAGEMENT OF REAL PROPERTY SHALL BE DETERMINED BETWEEN EACH INDIVIDUAL BROKER AND ITS CLIENT.						
120.	BROKER'S COMPENSATION (Fill in all blanks.):						
121.	COMPENSATION FOR SALE (To be completed only if Property is being offered for sale.): Seller shall pay Broker a						
122.	retainer fee of \$ when Seller signs this Contract. Broker shall keep this fee even if Seller does not sell the Property. It is further agreed that Seller shall pay Broker a brokerage fee of (Check any that apply.):						
124.	percent (%) of the price for which the Property is sold or exchanged;						
125.	s;						
126.	sper square foot;						
127.	OTHER: If Listing Broker is also Selling Broker Commission shall be reduced to 4%						
128.							
129.	upon the occurrence of any of the following conditions, identified in lines 147-195.						

REALTORS

132. Property located atCentral Bigh School - Bo	0 East Central Entrance	Duluth	MN	55811
133. COMPENSATION FOR LEASE (To be completed	only if Property is being o	ffered for lease.): L	essor shall	pav Broker a
134. retainer fee of \$	when Lessor signs this	Contract Broker	chall koon	thin fan ava-
137. percent (%) of the total gross of	oligation of the lease price	Ç		
138 percent (%) of the total net obliq				
139.		,		
140.		per us	seable squa	are foot;
141.		per re	ntable squ	are foot;
142. OTHER:				
143.		·		
144.			·	,
145. upon the occurrence of any of the following cond	itions, identified in lines 1	47-195 and paid i	n the follow	/ing manner:
146 percent (%) upon lease execution and	percent (%) upoi	n lease occupancy	/. 	
147. COMPENSATION CONDITIONS:				
 The sale and/or lease, contract for sale and/or of this Contract by Broker or any other person or broker not a party to this Contract, in accontact otherwise consented to by Seller and/or Less 	, including but not limited t rdance with the price, ter	o Seller and/or Le	seenr or ani	/ Other agent
 152. 2. A buyer and/or tenant is procured, whether b 153. and able to purchase and/or lease the Prope 154. refuses to sell and/or lease; 	y Broker, Seller and/or Le rty at the price and terms	ssor or anyone els set forth above ar	se, who is r nd Seller ar	ready, willing nd/or Lessor
 155. 3. A Seller and/or Lessor agrees to sell and/or I 156. refuses to close the sale and/or Lessor refuses 157. lease agreement; 	to commence the lease in	accordance with th	ne terms of t	the executed
158. 4. A Seller and/or Lessor removes the Property	from the market before ex	piration of this List	ting Contra	ct;
 159. 5. If Seller and/or Lessor grants an option to purch 160. Broker, as provided herein, based on the price 161. shall be paid upon receipt by Seller and/or Lesson 	ase and/or lease the Properties	erty, Seller and/or L	essor shall	compensate
whether during the term of this Contract, or compensate Broker on the gross sale and/or it	within 12 months to	nereafter Saller o	nd/or Lock	or chall also
 Notwithstanding the foregoing, to the extent the is applied to the sale and/or lease price of the Lessor to Broker on account of such option pay on account of the exercise of the option; 	at all or part of the price p	aid for the option o	r any exten	sion thereof
 168. 6. During the term of this Listing Contract or w 169. purchase or sale of a business in which case it c 170. (a) the Property is acquired by a public author 171. (b) an agreement to acquire the Property is n 172. (c) a public authority institutes eminent doma 	annot exceed two (2) years rity; eached with a public autho in/condemnation proceed) after the expiration prity; or ings to acquire the	n of this Listi	ing Contract:
 173. 7. Seller and/or Lessor contributes or conveys the other business entity during the term of this Contract; 175. of this Contract; 	e Property or any interest	therein to a north	orchia iain	it venture or ing the term



177.	Prope	erty located at	Centi	al Righ School	- 800 East C	entral Entrance		uluth	MIN	55811
178. 179. 180.	U 1	eller and/or Less ntity is transferre the Property du	a, wnetner	by merger, c	utright pi	ess entity, ar urchase and	nd an intere /or lease or	st in the partr otherwise in	ership or ot lieu of sale	her business and/or lease
181. 182. 183. 184. 185. 186.	<i>it</i> to re th	within 180 cannot exceed a sell and/or lease sponding to an a sell property by the propensation under Lessor with	wo (2) year to the Prope advertisemente to Broker or ter this subp	s) after the e erty to anyon nt or by cont salespersor paragraph nir	nd of this e who ha acting the n. It is un ne (9) unl	S Contract, Sas made an Broker or saderstood that ess the name	Seller and/or affirmative s alesperson i at Broker sh e of the pros	Lessor sells showing of in involved or hall not seek t	and/or leas terest in the is been phys	es or agrees Property by sically shown
188. 189. 190. 191.	F	YOU RELIST VEASE YOUR PROPERTY COMPETENT AD	OPERTY T MISSIONS	O ANYONE	WHOSE	NAME APP	EARS ON T	THIS LIST, VO	OH COHED	RELIABLE
192. 193. 194. 195.	the cic	curity for Broker ents from the lea sing on the sale Broker at the tin	se of the Pr and/or lease	operty or pro of the Prope	ceeds fro	om a sale an	d any title c	ampany ar atl	har clacar w	the conducte
196. 197.	COMF and/or	PENSATION DISTANCE MLS unless Bro	CLOSURE	: Broker's co Seller and/c	mpensat r Lessor	ion to coope otherwise in	rating broke writing.	ers shall be a	s specified i	n the MCPE
198.	FORF	EITURE OF EA	RNEST MO	NEY: If a bu	ver of the	Property de	efaults and a	as a result for	faits tha as	racet manay
199.	Seller	shall receive	<u> 100</u> per	cent (%) and	Broker s	shall receive	0	percent (%)	of the earne	st money.
200. 201.	COOP other	ERATING BRO real estate broke	KERS: Selle rs, includinç	er and/or Les pbrokers on!	sor herel y represe	by permits Benting the bu	roker to sha yer and/or t	re part of Bro enant.	ker's compe	ensation with
202.	CLOS	ING SERVICES	:							
203. 204. 205. 206.	NOTIC	NOT EXP	LOSING A	GENT HAS IONS REGA	NOT EX	PRESSED /	AND, UNDE	PR ASSISTIN ER APPLICA F THE CLOS	BLE STATE	YAM MAY
209. 210.	ask Br	purchase agree stands that Selle oker to arrange f fectively reduce	r may arrar or the closin	ige for a qua a. Seller und	liified cio erstands	sing agent o that Seller m	or attorney t	o conduct the	e closing, or	r Seller may
212.	(Seller)	(Seller)	Seller wishe	s to have	Broker arra	inge for clos	sing services.		
213.	(Seller)	(Seller)	Seller shall	arrange 1	or closing se	ervices.			
214. 215.	ADDIT effectiv	IONAL COSTS rely increase the	: Seller ack cash outlay	nowledges t at closing.	hat Selle	r may be re	quired to p	ay certain clo	osing costs,	which may



216. Page 6

217	/. Property located at Central High School - 800 East Central Entrance	Duluth	MN	55811
220 221	B. FOREIGN INVESTMENT IN REAL PROPERTY TAX ACT ("FIRPTA"): provides that a transferee ("Buyer") of a United States real property interest tax from the transferor ("Seller") if the transferor ("Seller") is a foreign person from FIRPTA withholding.	st must be notified in w n, provided there are n	riting and r o applicab	must withhold le exceptions
222	2. Seller represents and warrants that Seller IS IS NOT a foreign	person (i.e., a non-re	sident alie	en individual,
	3. foreign corporation, foreign partnership, foreign trust, or foreign estate) f			
~~~	<ol> <li>Due to the complexity and potential risks of failing to comply with FIRPTA tax advice regarding FIRPTA compliance, as Broker will be unable to or whether the withholding requirements of FIRPTA apply.</li> </ol>	A, Seller should seek confirm whether Sel	appropria ler is a for	te legal and eign person
227	AGENCY REPRESENTATION:			
228. 229.	tenants represented by Broker.	d will consider offers r	nade by b	uyers and/or
230. 231.		ınd will not consider o	ffers by bu	yers and/or
232.	. Real Estate Company Name: Greg Follmer Com	mercial Real Estate		
233.	(Licensed Greg. Follmer			
234.	. Seller and/or Lessor; Mul Auctor	Date: 4	120/1	E
235.	ISD 709  Seller and/or Lessor:	Date:		
236. 237. 238.	properties during the term of this Contract. Seller and/or Lessor consents. sellers and/or lessors before, during, and after the expiration of this Contract.	s to Broker representir tract.	ng such ot	her potential
<u>~</u> -₹0.	and terms the buyer and terms the buyer and terms	er's and/or Lessor's P	roperty. S	Seller and/or
249.	and/or Lessor agrees to indemnify and hold harmless Broker from and a or loss arising from any misrepresentation, misstatement, omission of factors. Seller and/or Lessor agrees to indemnify and hold harmless Broker to damage or loss to the Property or its contents, or any injury to persons in a second service of the property or its contents.	against any and all cla act, or breach of a pro- ker from any and all cla connection with the ma	aims, liabil omise by S aims or lia	ity, damage, Seller and/or bility related
251. 252. 253. 254.	informed Broker about in writing. Seller and/or Lessor agrees to prompti such type that Seller and/or Lessor receives during the term of this Contra	Property that Seller a y inform Broker, in wri act.	and/or Les iting, of an	sor has not by notices of
255. 256. 257.	and any and any and any and any any respons written house distribut Blokel	permission to obtain parding any existing fina	mortgage ancing on t	information he Property.

258. MISCELLANEOUS: This Contract is binding upon the heirs, successors, and assigns of the parties.

257. A copy of this document shall be as valid as the original.

- 259. All of the representations and covenants of this Contract shall survive and be enforceable after termination of this
- 260. Contract.



261. Page 7

262.	Property located at Central High School - B	00 East Central Entrance	Duluth	MN	55811
263. 264. 265.	agreements between the parties relative to the	orovisions herein. No an	gendment modification	on or auto	ncion of this
266.	This Contract shall be governed by the laws of the	ne State of Minnesota.			
267. 268.	<b>ELECTRONIC SIGNATURES:</b> The parties agree transaction constitute valid, binding signatures.	the electronic signature	of any party on any de	ocument re	alated to this
210.	<b>CONSENT FOR COMMUNICATION:</b> Seller and and/or Lessor by mail, phone, fax, e-mail, or or anytime thereafter.	or Lessor authorizes Brother means of communic	ker and its represente ation during the terr	atives to co	ontact Seller contract and
272.	OTHER:				
273. 274	Page 2, lines 71-75 and lines Lines 251-254 shall be removed Addendum to Listing Contract a	d from this cont	ines 188-191 ract. Pleas	and Pa se see	ge 6
	BROKER				
			ND/OR LESSOR		
276.	ACCEPTED BY: Greg Follmer Commercial Real Es (Real Estate Company Name)	ACCEPTED	Seller and/or Lessor	r)	
277.	By: (Licensee Greg Follmer 411/2018 9:20:00 AM CDT	Ву:	le Dun	-60	5
278.	04/11/2018 (Date)	Its: <u>Su</u>	<u>operintendent</u>		
270	222 - 4	(Title)	1 -		
219.	230 E Superior St Duluth (Address)	(Date)	26   18		***************************************
280.	218~728-4436	215 A	J. 1ST Ave E	E Dul	oth MN
	(Phone)	(Address)	3: 03.00		
281.	gregfollmer@gmail.com (E-Mail Address)	(Phone)	36.8752		
282.		` <u>'</u>	m. gronseth	@ isd=	t09.org
283.		,	ID/OR LESSOR		
284.		ACCEPTED	BY:		
285.		Bv.	(Seller and/or Lessor)	,	
286.		Its:			
		(Titie)			<u></u>
287.		(Date)			
288.		(= 115)			
		(Address)			
289.		(Phone)			-
290.		(i none)			
		(E-Mail Address)			

291. THIS IS A LEGALLY BINDING CONTRACT BETWEEN SELLER AND/OR LESSOR AND BROKER.
292. IF YOU DESIRE LEGAL OR TAX ADVICE, CONSULT AN APPROPRIATE PROFESSIONAL.



## ADDENDUM TO COMMERCIAL LISTING CONTRACT

This Addendum to Commercial Listing Contract ("Addendum") is entered into by Independent School District #709 ("Seller") and Greg Follmer Commercial Real Estate ("Broker") with respect to the Commercial Listing Contract ("Contract"), dated March 7, 2018 relating to the Central High School Property ("Property") located at 800 East Central Entrance in Duluth, Minnesota.

To the extent any term or provision of this Addendum conflicts with any term in the Contract the provision in this Addendum shall govern and shall supersede the contrary provision in the Contract.

- 1. Seller will not be obligated to pay Broker a fee or other commission if, after the end of the Contract and during the Override Period, Seller has executed another valid listing agreement pursuant to which the Seller is obligated to pay a fee or commission to another licensee for the sale or exchange of the Property.
- 2. Property will be sold AS IS.
- 3. Broker has been informed that Seller has developed a form of purchase agreement for the sale of its properties and that Seller intends to use a purchase agreement in substantially Seller's form for the sale of the Property.
- 4. The Property will be conveyed by a quitclaim deed in substantially the form of the Minnesota Uniform Conveyancing. The deed will be subject to a restriction, enforceable by the Seller, that prohibits the grantee, its successors or assigns from using the property as a school for the purpose of conducting programs for children between the ages of 5 and 18. The deed will provide that of the restriction is violated, the Seller will have the right to an injunction and the Seller will have the right to attorney's fees and other costs and disbursements and actual damages if the Seller prevails. The grantee must agree that the Seller will sustain irreparable harm and damages if the restriction is violated and that the Seller will have the right to a temporary restraining order, a temporary injunction and a permanent injunction and that grounds exist for the issuance of such orders and injunctions.
- 5. Lines 155-157 of the Contract are deleted and are replaced with the following:

Seller agrees to sell the Property before the expiration of this Contract and Seller wrongfully refuses to close on the sale in accordance with the terms of the executed purchase agreement; provided, however, no compensation shall be required if Seller terminates or cancels the purchase agreement in accordance with its terms.

- 6. Paragraph 1 under Compensation Conditions, Lines 148-151 of the Contract, is qualified by adding the following: provided, however, Seller will not be required to pay a fee or commission to Broker unless a closing actually occurs.
- 7. Because of the AS IS nature of the sale of the Property, Seller undertakes no obligation to inspect for or to disclose to Broker any defects or conditions, patent or latent, affecting the Property.
- 8. Notwithstanding any provision in the Contract to the contrary, the sale of the Property and the terms of sale of the Property are subject to approval by the Seller's Board.
- 9. Broker shall provide written updates to the Seller each month (no later than the <u>15th</u> day of the month) about efforts to market the Property including affirmative showings of interest, number of showings, and other information as requested by Seller.
- 10. If Seller enters into a purchase agreement that provides for the sale of the Property in phases, Seller will only be required to pay commissions with respect to the sale of phases actually closed.
- 11. Title and escrow services will be provide through Arrowhead Abstract & Title.
- 12. The legal description of the Property is set forth in the ALTA Survey prepared by LHB, Inc. for Job 150037 and dated 3/31/2015 a copy of which is included with this Addendum.

GREG FOLLMER COMMERCIAL REAL ESTATE

By: Authentis

INDEPENDENT SCHOOL DISTRICT #709, a public corporation and political subdivision of the state of Minnesota

Name: William Gronseth

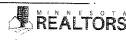
Title: _Superintendent

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		1. Date	04/10/2018
		2. Page 1	
3.	<b>DEFINITIONS:</b> IN CONSIDERATION OF the Contract of	Greg Fo	llmer Commercial Real Estate
		(	Real Estate Company Name)
4.	("Broker") to undertake to SELL LEASE (if only SELL is a Check all that apply.)		
5.	if only LEASE is checked, all references to Seller, buyer, or		
6. 7.	Independent School		
	("Seller and/or Lessor") grants to Broker the exclusive right to se	ell and/or lease or	contract to sell and/or lease the property at
8.	Nettleton Elementary School - 108 East 6th Street		
9.	Duluth	MN	55802
10.	and legally described as <u>See Attached Addendum to Lis</u>	ting Contract	
11.			("Property")
12.	in the data florder through and flordering	March	7th , 20 19 , for the sum
13.	of \$ 150,000.00		upon the following terms
14.		acceptable to S	Seller and Seller's legal counsel.
15.			
16.	or at any other price, terms or exchange to which Seller and	d/or Lessor may o	consent.
17.	This Contract may only be canceled by written mutual agree	ement of the part	ies.
18.	Seller and/or Lessor understands that Broker may list other	er properties duri	ng the term of this Contract which may
19.	compete with Seller's and/or Lessor's Property for potential	buyers and/or te	nants.
20.	MLS DATA FEED OPTIONS:		
21.	EXPLANATIONS AND DEFINITIONS:		
22.	"IDX site" means a web site operated by a broker particip	ating in the MLS	on which the broker can advertise the
23. 24.	listings of other brokers in MLS, subject to certain MLS rule register on the site or to have a brokerage relationship with	es. The consum-	er visiting an IDX site is not required to
25.	"Virtual office web site" ("VOW") means a web site one	rated by a broke	er participating in the MIS that delivere
26.	blokerage services to consumers over the world wide web.	/isitors to a VO\W	are required to register on the cite (with
27. 28.	their name and a real e-mail address) and enter a brokers	ide relationshin i	with the broker appresting the VOW The
29.	broker operating the VOW can then show the visiting custome in MLS. The seller(s) of a listing has the right to opt out of c	er/client nearly all	of the information available to the broker
30.	The MLS imposes various other rules and restrictions on VC	ertani kinus oi ua )Ws.	ata display under the MLS's VOW policy.
31.	For each of the following options, the MLS system automatic		Ves" Saller's and/or Laccor's instructions
32.	pertaining to the Internet display of the MLS input data for the	ne Property are a	s follows:
33.	Option 1. Listing display on the Internet. If Seller and/or	Lessor selects "N	No." this listing will not be included in MLS
34.	data leeds to internet web sites that display pr	operty listing dat	ta, whether intended for advertising the
35. 36.	Froperty or providing online brokerage services (	e.a., VOWs), Brok	ers participating in MLS can still disclose.
37.	the listing to customers/clients via other means, Shall the Property listing be displayed on the Int	including e-mail. ternet lincluding	promise promise
38.			
39.	Seller and/or Lessor understands and acknowl Option 1, consumers who conduct searches for	cuyes man n 5el listings on the In	ternet will not see information about the
40.	r roperty in response to their searches.	- m.g. on mo m	The man not see information about the
MNC:L	:LC:E-1 (8/17)		

REALTORS

42.	Property Id	ocated at	Nettleton Elementa	ry School - 108 East 6t	1 Street	Duluth	MN	55802
43.	If "No" wa	s selected at (	Option 1, skip Op	tions 2-4. If "Ye	s" was selected	for Option 1. co	ntinue to	Ontion 2
44. 45. 46. 47. 48.	Option 2.	Listing addr or Lessor sel MLS that resu brokerage se	ess (Property and ects "No," the add ult in Internet listin rvices (e.g., VOWs ner means, includi	d unit numbers ress of the Prope g display, whethe b). Brokers partici	and street name rty will be hidder r intended for ad pating in MLS ca	e) display on the n on web sites re- vertising the Prop n still disclose the	Internet. ceiving da	. If Seller and/ ta feeds from
49. 50.			ng address (Prope			•		Yes \( \bar{\}\) No
51. 52. 53. 54. 55. 56. 57.	Option 3.	("AVM") funct upon data fro accuracy of A factors in valu valuation of h	ed valuation of the list ijacent to the list ion/service. An Alom public records WMs has sometimaling a property. Se is or her listing ad	ing. Some VOWs  /M uses statistic  , MLS, and othe es been criticize  ller and/or Lesso  jacent to the listi	or IDX sites mandled calculations to the cources, and the because they come, by selecting "Nag.	y provide an auto estimate the val incorporating cer to not take into co lo," may prohibit c	valuation omated value of a protain assu	of it may be luation model operty based imptions. The
58. 59		Shall an auto valuation be o	matic valuation of displayed adjacent	the Property listito the listing?	ng or a link to ar	automated		Yes 🗶 No
60. 61. 62. 63. 64. 65.	Option 4.	functionality the with the listing the listing's value.	•	the listing data stomers/clients us such comments add commentary	of the Property sing the VOW o or reviews. Note representing his	Some VOWs or IDX site to entee that the broker of the profession	IDX sites r commer displaying	be displayed may provide its or reviews the listing on
67.		broker be disp	nts or reviews of the played with or atta	ne Property by pe ched as a link to	ersons other than the listing data o	n the displaying of the Property?		Yes 🗶 No
68. 69. 70.	with comple	ete information	SOR'S OBLIGAT concerning any pale, exchange, or l	erson who during	the period of th	or Lessor shall pois Contract make	oromptly fus s inquiry t	ırnish Broker to Seller and/
71. 72. 73. 74. 75.	If the Property is sold, Seller hereby agrees to furnish to buyer an Abstract of Title, a Registered Property Abstract or an ALTA Title Insurance Commitment, certified to date, to include proper searches covering bankruptcies and state and federal judgments and liens, and to execute or cause to be executed a deed conveying title to the Property to the buyer and any further documents as may be required to consummate the sale in accordance with the terms above							
76. 77.	Seller and/or received du	or Lessor furthe Iring the term o	r agrees to prompt of this Contract.	iy notify Broker of	any notices perta	aining to the Prope	erty which	are hereafter
78. 79. 80. 81. 82.	It is further agreed that Seller and/or Lessor shall permit Broker to erect a "For Sale" and/or "For Lease" sign on the Property and to remove all other "For Sale" and/or "For Lease" signs from the Property during the period of this Contract. Seller and/or Lessor shall permit Broker to place information on the Minnesota Commercial Property Exchange ("MCPE") or other type of multiple listing service forum ("MLS") and the Internet concerning the Property. Broker may notify the MCPE or MLS and member REALTORS® of the price and terms of the sale and/or lease.							
83.			he full legal right t					
84. 85. 86.	Seller and/dany notice of	or Lessor certif	ies that as of the th, or fire code viol r notice of conden	date of execution	of this Contract	tion notification in	or notice	of homordous
B7.	"none"):	···					`	
38.				- WHALL STATE OF THE STATE OF T				
89.								



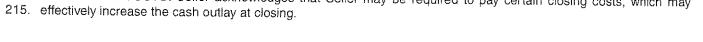
90. Page 3

. Property located at	Duluth	MN	55802			
<ul> <li>access the Property;</li> <li>authorize other brokers and their salespersons, inspectors, appraisers, co</li> <li>to access the Property at reasonable times and upon reasonable notice</li> </ul>	ntractors, and other					
Authorizing access means giving Broker permission to:  1. authorize the above-referenced persons to enter the Property, with c 2. disclose any security codes necessary to enter the Property; and 3. lend a key to enter the Property, directly or through a lockbox.	r without a licensed	d salespei	son present;			
<ul> <li>occupied by someone other than Seller and/or Lessor. Seller and/or Less</li> </ul>	or shall comply wi	th Minnas	ota law and			
<ol> <li>Seller and/or Lessor understands that prospective buyers/tenants and other</li> <li>record the Property by photograph, video, or other medium while accessing</li> </ol>	s authorized to acc the Property.	cess the F	roperty may			
RECORDING ON THE PROPERTY: Seller and/or Lessor understands that MN Statute 626A.02 specifically prohibits the interception of oral communications without the consent of at least one of the two parties to the communication. Seller and/or Lessor should seek appropriate legal advice regarding compliance with this statute if Seller and/or Lessor intends to utilize technology that may intercept oral communications between persons other than Seller and/or Lessor.						
grants to Broker a nonexclusive, perpetual, world-wide, transferable, royalty free multiple tiers), reproduce, distribute, display, perform, and create derivate world-wide and/or Lessor represents and warrants that Seller and/or Lessor has Content and Seller and/or Lessor Content does not violate any restrictions regard	Content") to Broker e license to sub-lice orks of the Seller a authority to provide	; Seller ar inse (inclu nd/or Les e Seller ar	nd/or Lessor ding through sor Content. nd/or Lessor			
NOTICE: THE COMPENSATION RATE FOR THE SALE, LEASE, REI PROPERTY SHALL BE DETERMINED BETWEEN EACH INDIV	NTAL, OR MANA IDUAL BROKER A	GEMENT	OF REAL			
. BROKER'S COMPENSATION (Fill in all blanks.):						
. COMPENSATION FOR SALE (To be completed only if Property is being of	fered for sale.): Sel	ler shall p	av Broker a			
retainer fee of \$	of Drokovahalli		44 CO 11			
percent (%) of the price for which the Property is sold or ex	changed;					
. 🔲 \$	:					
. 🗌 \$	per sau:	are foot:				
OTHER: If Listing Broker is also Selling Broker Commission	shall be reduce	ed to 4%				
upon the occurrence of any of the following conditions, identified in lines 147	-195.		,			
1	Access to the Property: To facilitate the showing and sale of the Property, S    access the Property:     authorize other brokers and their salespersons, inspectors, appraisers, co to access the Property at reasonable times and upon reasonable notice duplicate keys to facilitate convenient and efficient showings of the Property duplicate keys to facilitate convenient and efficient showings of the Property duplicate keys to facilitate convenient and efficient showings of the Property duplicate keys to facilitate convenient and efficient showings of the Property, and authorize the above-referenced persons to enter the Property, with of the Communications are security codes necessary to enter the Property; and a lend a key to enter the Property, directly or through a lockbox.  Seller and/or Lessor agrees to commit no act which might tend to obstruct occupied by someone other than Seller and/or Lessor, Seller and/or Lessor spplicable lease provisions of an existing lease and provide tenant with any reshowing.  Seller and/or Lessor understands that prospective buyers/tenants and other record the Property by photograph, video, or other medium while accessing RECORDING ON THE PROPERTY: Seller and/or Lessor understands that the interception of oral communications without the consent of at least one Seller and/or Lessor should seek appropriate legal advice regarding compliant intends to utilize technology that may intercept oral communications between SELLER AND/OR LESSOR CONTENT LICENSE: In the event Seller and/or Lessor or videos of the Property ("Seller and/or Lessor (grants to Broker a nonexclusive, perpetual, world-wide, transferable, royalty fremultiple tiers), reproduce, distribute, display, perform, and create derivate we seller and/or Lessor represents and warrants that Seller and/or Lessor has Content and Seller and/or Lessor and varrants that Seller and/or Lessor has Content and Seller and/or Lessor Content does not violate any restrictions regard property rights or laws. Seller and/or Lessor agrees to execut	Access to the Property: To facilitate the showing and sale of the Property, Seller and/or Lessor	Access to the Property: To facilitate the showing and sale of the Property, Seller and/or Lessor authorized access the Property;  authorize other brokers and their salespersons, inspectors, appraisers, contractors, and other industry of access the Property at reasonable times and upon reasonable notice; and duplicate keys to facilitate convenient and efficient showings of the Property.  Authorizing access means giving Broker permission to:  1. authorize the above-referenced persons to enter the Property, with or without a licensed salesper 2. disclose any security codes necessary to enter the Property; and 3. lend a key to enter the Property, directly or through a lockbox.  Seller and/or Lessor agrees to commit no act which might tend to obstruct Broker's performance. If the occupied by someone other than Seller and/or Lessor, Seller and/or Lessor shall comply with Minnes applicable lease provisions of an existing lease and provide tenant with any required notice in advance of a showing.  Seller and/or Lessor understands that prospective buyers/tenants and others authorized to access the Precord the Property by photograph, video, or other medium while accessing the Property.  RECORDING On THE PROPERTY: Seller and/or Lessor understands that MN Statute 626A.02 specific: the interception of oral communications without the consent of at least one of the two parties to the conseller and/or Lessor should seek appropriate legal advice regarding compliance with this statute if Seller and/or Lessor should seek appropriate legal advice regarding compliance with this statute if Seller and/or Lessor provides content, in not limited to, any photos or videos of the Property ("Seller and/or Lessor provides content, in not limited to, any photos or videos of the Property ("Seller and/or Lessor Content") to Broker, Seller and untilipie teirs), reproduce, distribute, display, perform, and create derivate works of the Seller and/or Lessor represents and warrants that Seller and/or Lessor has authority to provide Seller and/or Les			

REALTORS

132. P	Property located at	MN	55802
133. C	COMPENSATION FOR LEASE (To be completed only if Property is being offered for leas	e.): Lessor shall	pay Broker a
134. re 135. if	retainer fee of \$ when Lessor signs this Contract. Broof Lessor does not lease the Property. It is further agreed that Lessor shall pay Broker a hat apply.):	ker ehall koon i	thic foo over
137.	percent (%) of the total gross obligation of the lease price;		
138.	percent (%) of the total net obligation of the lease price;		
139.	<b>\$</b> ;		
140.		er useable sou:	are foot:
141.	\$p		
142.	OTHER:		2101001,
144			
	pon the occurrence of any of the following conditions, identified in lines 147-195 and p		ing manner:
146	percent (%) upon lease execution and percent (%) upon lease occup	ancy.	
	COMPENSATION CONDITIONS:		
148. 1. 149. 150. 151.	The sale and/or lease, contract for sale and/or lease, exchange or conveyance of the of this Contract by Broker or any other person, including but not limited to, Seller and/ or broker not a party to this Contract, in accordance with the price, terms, or exchar otherwise consented to by Seller and/or Lessor;	or Lessor or any	other agent
152. 2. 153. 154.	<ul> <li>A buyer and/or tenant is procured, whether by Broker, Seller and/or Lessor or anyor and able to purchase and/or lease the Property at the price and terms set forth aborefuses to sell and/or lease;</li> </ul>	ie else, who is r ve and Seller ai	ready, willing nd/or Lessor
155. 3. 156. 157.	A Seller and/or Lessor agrees to sell and/or lease the Property before the expiration refuses to close the sale and/or Lessor refuses to commence the lease in accordance we lease agreement;	of this Contrac with the terms of	t, and Seller the executed
158. 4.	and a responsible to the property from the market before expiration of this	s Listing Contra	ct;
159. 5. 160. 161.	If Seller and/or Lessor grants an option to purchase and/or lease the Property, Seller and Broker, as provided herein, based on the price paid for the option and for any extensions shall be paid upon receipt by Seller and/or Lessor of any such payments. In the eve	d/or Lessor shall	compensate
162. 163.	whether during the term of this Contract, or within <u>12</u> months thereafter, Sel compensate Broker on the gross sale and/or lease price of the Property in accordance	ler and/or Local	or aball alaa
164. 165. 166. 167.	Notwithstanding the foregoing, to the extent that all or part of the price paid for the opt is applied to the sale and/or lease price of the Property, then any compensation prev Lessor to Broker on account of such option payments shall be credited against the comon account of the exercise of the option;	tion or any exten	sion thereof
168. 6. 169. 170. 171. 172.		ration of this Listi	cept for the ing Contract:
173. 7. 174. 175.	Seller and/or Lessor contributes or conveys the Property or any interest therein to a other business entity during the term of this Contract in lieu of a sale and/or lease of tof this Contract;	nartnarahin iain	it venture or ing the term

177.	Property located at	Nettleton Elementary School - 108 East 6th Street	Duluth	MN	55802
178. 179. 180.	entity is transferred,	is a partnership or other business entity, and whether by merger, outright purchase and/or g the term of this Contract; or	an interest in the partner lease or otherwise in lie	ship or ot u of sale	her business and/or lease
181, 182, 183, 184, 185, 186, 187,	it cannot exceed two to sell and/or lease t responding to an adv the Property by the I compensation under	lays (not to exceed six (6) months, except for to (2) years) after the end of this Contract, Sell he Property to anyone who has made an affectisement or by contacting the Broker or sale Broker or salesperson. It is understood that Enthis subparagraph nine (9) unless the name of 22 hours after expiration of this Listing Contra	ler and/or Lessor sells an Firmative showing of inter esperson involved or has be Broker shall not seek to e of the prospect is on a wri	nd/or leas lest in the been physenforce or	es or agrees Property by sically shown
188. 189. 190. 191.	LEASE YOUR PROF	TH ANOTHER BROKER WITHIN THE OVE PERTY TO ANYONE WHOSE NAME APPEA SSIONS TO BOTH BROKERS. IF THIS NO CE.	ARS ON THIS LIST, YOU	COULD	BELIABLE
193. 194.	payments from the lease	compensation, Seller and/or Lessor hereby g of the Property or proceeds from a sale and a d/or lease of the Property is directed to disburse of closing.	any title company or other	r closer w	the conducts
196. 197.	COMPENSATION DISC! and/or MLS unless Broke	OSURE: Broker's compensation to cooperate rotifies Seller and/or Lessor otherwise in w	ting brokers shall be as s	pecified i	n the MCPE
198.	FORFEITURE OF EARN	EST MONEY: If a buyer of the Property defa	ults and as a result forfei	ts the ear	nest money.
		percent (%) and Broker shall receive			
200. 201.	COOPERATING BROKE other real estate brokers,	RS: Seller and/or Lessor hereby permits Brok including brokers only representing the buye	ker to share part of Broke or and/or tenant.	r's compe	ensation with
202.	CLOSING SERVICES:				
203. 204. 205. 206.	NOT EXPRE	ESTATE BROKER, LICENSEE REPRESEI OSING AGENT HAS NOT EXPRESSED AN SS OPINIONS REGARDING THE LEGAL EI OSING ITSELF.	ND. UNDER APPLICABL	E STATE	LAW MAY
209. 210.	ask Broker to arrange for may effectively reduce th one.).	ent for the Property is signed, arrangements hay arrange for a qualified closing agent or a he closing. Seller understands that Seller may e proceeds from the sale. Seller has indicate	attorney to conduct the c y be required to pay certa ed his/her/its choice for cl	closing, o in closina	r Seller may
212.	(Seller) (Se	Seller wishes to have Broker arranç	ge for closing services.		
213.		Seller shall arrange for closing serv			
214.	ADDITIONAL COSTS: S	reller acknowledges that Seller may be requ	lired to hav certain closi	ina coete	which mov





217	Property located at	Nettleton Elementary School - 108 East 6th Stree	t Duluth	MN	55802
220.	provides trial a transferee ("I	N REAL PROPERTY TAX ACT ("FIR Buyer") of a United States real property er") if the transferor ("Seller") is a foreign	/ interest must be notified in wi	riting and n	auct withhold
222.	Seller represents and warra	ants that Seller IS K IS NOT a f	foreign person (i.e., a non-re	sident alie	n individual,
		partnership, foreign trust, or foreign e			
. ت ہے	or whether the withholdin	otential risks of failing to comply with FA compliance, as Broker will be una g requirements of FIRPTA apply.	FIRPTA, Seller should <b>seek</b> able to confirm whether Sell	appropria ler is a for	te legal and eign person
227.		DN:			
228. 229.		l agree to a dual agency representat Broker.	ion and will consider offers r	nade by bi	uyers and/or
230. 231.	Seller and/or Lessor will tenants represented by	not agree to a dual agency represent Broker.	lation and will not consider of	ffers by bu	yers and/or
232.	Real Estate Company Name	Greg Follm	mer Commercial Real Estate		
233.	By: (timensem) s@zmegwEpilmer				
234.	Seller and/or Lessor:	The Sprits		26/18	
235.	Seller and/or Lessor:	<b>V</b>	Date:	****	
401.	Properties during the term of	ERS AND/OR LESSORS: Seller and f this Contract. Seller and/or Lessor contract, during, and after the expiration of the	Onsents to Broker representiv	t Broker m	ay list other ner potential
241. 242.	Lessor acknowledges that B	TIONSHIPS: Broker or licensee repretionship with a buyer and/or tenant or or licensee representing or assisted imate price and terms the buyer and/of known.	of Seller's and/or Lessor's P	roperty. S	leller and/or
246. 247. 248. 249.	or loss arising from any mis Lessor. Seller and/or Lessor to damage or loss to the Prop	will rely on the accuracy of the information and hold harmless Broker from the presentation, misstatement, omission agrees to indemnify and hold harmle erty or its contents, or any injury to persult or Lessor shall not apply if the damage troker.	m and against any and all cla on of fact, or breach of a pro- ess Broker from any and all cla sons in connection with the ma	aims, liabili omise by S aims or lial	ty, damage, seller and/or bility related
253. 254.	informed Broker about in writing such type that Seller and/or	ND TERMS: As of this date Seller a ency, or unit owners' association abo ting. Seller and/or Lessor agrees to p Lessor receives during the term of thi	out the Property that Seller a promptly inform Broker, in wri s Contract.	and/or Les iting, of an	sor has not y notices of
255. 256.	This shall serve as Seller's a	nd/or Lessor's written notice granting est rate, payoff and/or assumption figure	Broker permission to obtain	mortgage ancing on t	information he Property.
258.	MISCELLANEOUS: This Co	ntract is binding upon the heirs, succe	essors, and assigns of the pa	arties.	
259. 260	All of the representations ar	d covenants of this Contract shall su	rvive and be enforceable af	ter termina	ation of this

261. Page 7

		-01. 1 ago 1	
	Property located at Nettleton Elementary School - 108 East		MON 55802
O'T,	This Contract constitutes the complete agreement between the parties relative to the provision Contract shall be valid or binding unless made in writing	S herein. No amendment modification of	or outopologian at this
266.	This Contract shall be governed by the laws of the State	of Minnesota.	and Broker.
267.	<b>ELECTRONIC SIGNATURES:</b> The parties agree the electransaction constitute valid, binding signatures.		ment related to this
_,	<b>CONSENT FOR COMMUNICATION:</b> Seller and/or Lessor and/or Lessor by mail, phone, fax, e-mail, or other meanytime thereafter.	or authorizes Broker and its representative ans of communication during the term of	es to contact Seller this Contract and
272.	OTHER:		
273.	Page 2, lines 71-75 and lines 84-87 Lines 251-254 shall be removed from	this contract Pleace	d Page 6 see
	Addendum to Listing Contract attach		
215.	BROKER	SELLER AND/OR LESSOR	
276.	ACCEPTED BY: Greg Folimer Commercial Real Estate (Real Estate Company Name)	ACCEPTED BY: ISI 709 (Seller and/or Lessor)	,
277.	By: (Country Cray Cray Country)	By: When Druce	<b>7</b>
278.	04/11/2018	Its: Superintendent	
	(Date)	(Title)	
279.	230 E Superior St Duluth (Address)	04   24   18 (Date)	
280.	218-728-4436 (Phone)	215 N. 1ST Ave. E. Dul	uth, MN
281,	gregfollmer@gmail.com (E-Mail Address)	(Address) 218.336.8752	
282.	(1 mail Address)	(Phone) william. gronsethe is. (E-Mail Address)	d 709.org
283.		·	
284.		SELLER AND/OR LESSOR	
204.		ACCEPTED BY: (Seller and/or Lessor)	
285.		Ву:	
286.			
287.		Its: (Title)	
201.		(Date)	
288.			
289.		(Address)	
200.		(Phone)	
290.			
		(E-Mail Address)	
291.	THIS IS A LEGAL LY BINDING CONTRACT DETY	She had a second a se	

THIS IS A LEGALLY BINDING CONTRACT BETWEEN SELLER AND/OR LESSOR AND BROKER. IF YOU DESIRE LEGAL OR TAX ADVICE, CONSULT AN APPROPRIATE PROFESSIONAL.



292.

### ADDENDUM TO COMMERCIAL LISTING CONTRACT

This Addendum to Commercial Listing Contract ("Addendum") is entered into by Independent School District #709 ("Seller") and Greg Follmer Commercial Real Estate ("Broker") with respect to the Commercial Listing Contract ("Contract"), dated March 7, 2018 relating to the Nettleton Elementary School Property ("Property") located at 108 E. 6th Street in Duluth, Minnesota.

To the extent any term or provision of this Addendum conflicts with any term in the Contract the provision in this Addendum shall govern and shall supersede the contrary provision in the Contract.

- 1. Seller will not be obligated to pay Broker a fee or other commission if, after the end of the Contract and during the Override Period, Seller has executed another valid listing agreement pursuant to which the Seller is obligated to pay a fee or commission to another licensee for the sale, or exchange of the Property.
- 2. Property will be sold AS IS.
- 3. Broker has been informed that Seller has developed a form of purchase agreement for the sale of its properties and that Seller intends to use a purchase agreement in substantially Seller's form for the sale of the Property.
- 4. The Property will be conveyed by a quitclaim deed in substantially the form of the Minnesota Uniform Conveyancing. The deed will be subject to a restriction, enforceable by the Seller, that prohibits the grantee, its successors or assigns from using the property as a school for the purpose of conducting programs for children between the ages of 5 and 18. The deed will provide that of the restriction is violated, the Seller will have the right to an injunction and the Seller will have the right to attorney's fees and other costs and disbursements and actual damages if the Seller prevails. The grantee must agree that the Seller will sustain irreparable harm and damages if the restriction is violated and that the Seller will have the right to a temporary restraining order, a temporary injunction and a permanent injunction and that grounds exist for the issuance of such orders and injunctions.
- 5. Lines 155-157 of the Contract are deleted and are replaced with the following:
  - Seller agrees to sell the Property before the expiration of this Contract and Seller wrongfully refuses to close on the sale in accordance with the terms of the executed purchase agreement; provided, however, no compensation shall be required if Seller terminates or cancels the purchase agreement in accordance with its terms.
- 6. Paragraph 1 under Compensation Conditions, Lines 148-151 of the Contract, is qualified by adding the following: provided, however, Seller will not be required to pay a fee or commission to Broker unless a closing actually occurs.
- 7. Because of the AS IS nature of the sale of the Property, Seller undertakes no obligation to inspect for or to disclose to Broker any defects or conditions, patent or latent, affecting the Property.

- 8. Seller shall have the right to remove the Property from the market before the end of the Contract and without the payment of any fee or compensation to Broker, except pursuant to paragraph 9 of the compensation conditions of the Contract.
- 9. Notwithstanding any provision in the Contract to the contrary, the sale of the Property and the terms of sale of the Property are subject to approval by the Seller's Board.
- 10. Broker shall provide written updates to the Seller each month (no later than the 15th day of the month) about efforts to market the Property including affirmative showings of interest, number of showings, and other information as requested by Seller.
- 11. If Seller enters into a purchase agreement that provides for the sale of the Property in phases, Seller will only be required to pay commissions with respect to the sale of phases actually closed.
- 12. The legal description for the Property is:

Lots 17-32, East Sixth Street Duluth Proper First Division

GREG FOLLMER COMMERCIAL REAL ESTATE

By: 41 Gaeg-Fieldmer

INDEPENDENT SCHOOL DISTRICT #709, a public corporation and political subdivision of the State of Minnesota

Name: William Gronseth Title: Superintendent



## Memorandum of Understanding 2018 – 2019

## Duluth Public Schools MN ISD 709

This memorandum of understanding is made and entered into between Luther College, Education Department, 700 College Drive, Decorah, Iowa 52101 and Duluth Public Schools MN ISD 709, 215 N 1st Ave E, Duluth, MN 55802.

### PROVISIONS:

- 1. Luther College and Duluth Public Schools MN ISD 709 agree to participate, if placements are available in the district, in a clinical field experience program, which includes, but is not limited to student teaching, student observations, and other field experiences.
- 2. Luther College will provide supervision, by one or more Luther faculty member(s) or a credentialed specialist in education, for students participating in clinical field experiences that are placed in Duluth Public Schools MN ISD 709.
- 3. Student teachers and other field experience enrollees of the Luther College Education Department are to comply with all the contracted school district's rules, regulations, and policies. Termination or change in assignment will be the option of Duluth Public Schools MN ISD 709, as well as the option of Luther College, should circumstances warrant such an action.
- 4. Cooperating teachers must have at least three years of teaching experience in the appropriate subject area. It may not be their first year in their current assignment/building.
- 5. Luther College's clinical field experience program requires all students to be screened for any history of criminal behavior. Students are required to follow the guidelines set by Duluth Public Schools MN ISD 709 for this process. If the school does not have a system in place by which the student can complete this requirement, Luther College will process an extensive National background check for the student. The student will be required to pay the processing fee and submit the completed report to Duluth Public Schools MN ISD 709. This background check will include:
  - National Sex Offender Registry
  - National Criminal Database
  - Criminal Search County
  - ID Trace Pro
- 6. Duluth Public Schools MN ISD 709 and Luther College agree to provide equal educational opportunities and equal access to facilities for all qualified persons. To not discriminate in employment, educational programs, and activities on the basis of age, color, creed, disability, gender identity, genetic information, national origin, race, religion, sex, sexual orientation, veteran status, or any other basis protected by federal or state law. This commitment includes the provision of a campus environment that is free from discrimination and harassment. The college will not tolerate any form of illegal discrimination or harassment and will not condone any actions or words that constitute such the provision of a sample of the such that constitute such the provision of a sample of the such that conduction began the such that is free from discrimination and harassment.

7. Luther College pays cooperating teachers a stipend for each student placed in a clinical field experience. Payment is to be made at the end of each semester after the Luther College Education Department receives the completed Student Teacher Evaluation from the cooperating teacher. Payment for a student teacher who has withdrawn prior to the middle of the term shall be one-half of the normal reimbursement with payment to be made at the end of the period.

- January Term beginning practicum (EDUC 185 & EDUC 215) \$75
- January Term developing practicum (Methods) \$100

Academic Dean, Luther College

- Student teaching
  - o 4 weeks \$100
  - o 6-9 weeks \$175

Luther Col checked.	lege will send the stipend payment to the cooperating teacher's	s home a	ddress unless the box below is
	ase check here if Duluth Public Schools MN ISD 709 requires ments to be sent directly to the District instead of the cooperat		
Signature:	Lepresentative, Duluth Public Schools MN ISD 709	_Date: _	04/30/18
Signature:	Babana Bohack Department Chair, Luther College Education Department	Date: _	hu/-8-18
Signature: __	Levin Thous	Date:	4/10/18

Updated 4/4/2018

	PAR RES	BAIT TA	1100		Shopping Center				
APPLICATION FOR PERMIT TO USE COMMON AREA Form 138 ((Rev. 3-09)									
					Miller HIII Mall				
Instructions: Please TY		II informatio	on.						
Name of Individual / Organization Duluth Public Schools Art Show					Describe the nature of the activity Display of student art projects in Barnes & Noble Court				
Street Address					Display of student a	rt projects in Barnes & No	ble Court		
215 N 1 st Ave E									
City, State, Zip									
Duluth, MN 55802									
Telephone No. 218-349-1140									
DATE REQUESTED	<u> </u>	TIME DE	OUECTED						
DAIL NEGOESTED	From:	☐ A.M.	QUESTED	□ A.M.		ERSON WHO WOULD BE IN C			
4/16/18	8:00	□ P.M.	10.	☐ P.M.	Jim Carison and Te	rry Norton will come in an	a set up		
17.101.10	From:	⊠ A.M.	To:	☐ A.M.	lim Carleon and To	rry Norton wil come in and	d to a malaura		
4/23/18	8:00	☐ P.M.	10.	☐ P.M.	Jann Canson and Te	my Norton will come in and	tear down		
	From:		То:	☐ A.M.					
		☐ P.M.		☐ P.M.					
If use of special decorati	ions, signs, dis	plays, or de	vices is reques	ted, explai	<u>n</u>				
We will have 5 skirt	ed tables an	id stanchi	ons around	tnem					
				********					
			GENERA	I RELEAS	SE AND INDEMNITY				
					enter a constitue de la companya de				
Applicant agrees t	o defend, inde	(Please read carefully)  Applicant agrees to defend, indemnify and hold the shopping center owners, managers, and tanents because from and accident agrees.							
Applicant agrees to defend, indemnify and hold the shopping center owners, managers and tenants harmless from and against any and all claims for personal injuries, death, damages, costs, and/or other expenses, including reasonable attorney's fees, arising from or in any way									
connected with the	njuries, death,	damages,	costs, and/or of	other expe	nses, including reasonab	le attorney's fees arising from	or in any way		
connected with the u	njuries, death, se of the Com	damages, imon Area	costs, and/or or any other p	other expe	nses, including reasonab Shopping Center by the	le attorney's fees, arising from	or in any way		
agents, contractors ar	njuries, death, se of the Com nd employees, and actions for	damages, imon Area and the Ap any damage	costs, and/or or any other p plicant releases es or injuries ei	other expe art of the s and discl ther to the	enses, including reasonab Shopping Center by the a narges the shopping center person or property sustain	le attorney's fees, arising from Applicant, its members, partne er owners, managers and tenan ned by reason of any condition	or in any way rs, associates, ts from any and		
agents, contractors ar	njuries, death, se of the Com nd employees, and actions for	damages, imon Area and the Ap any damage	costs, and/or or any other p plicant releases es or injuries ei	other expe art of the s and discl ther to the	enses, including reasonab Shopping Center by the a narges the shopping center person or property sustain	le attorney's fees, arising from	or in any way rs, associates, ts from any and		
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