



Governing Board Agenda Item

Meeting Date: December 11, 2025

From: Monica Harper, Director of Human Resources

Subject: Initial Personnel Report

Priority: To recruit, retain, and support highly effective staff, teachers, and leaders

Consent ☒ Action ☐ Discussion ☐

Background:

Attached please find the Initial Personnel Report of December 11, 2025.

Recommended Motion:

I move that the Governing Board approve the Initial Personnel Report as presented.

Approved for transmittal to the Governing Board:

A handwritten signature in black ink, appearing to read 'D. Streeter', is written over a horizontal line.

Dr. Daniel Streeter, Superintendent

Questions should be directed to: Monica Harper, Director of Human Resources
Phone: (520) 682-4754

INITIAL PERSONNEL REPORT OF DECEMBER 11, 2025

CERTIFIED PERSONNEL HIRES

Certified Substitutes

Baden, Monica

Bowen, Michelle

Bropleh, Megan

Eaton, Eden

Heslep, Shea

~ Mitchell, Cherie

+ Ruiz, Stephanie

~ Sharp, Elizabeth

Smithwick, Beverly

CERTIFIED PERSONNEL TRANSFERS

None

CERTIFIED PERSONNEL BUILDING REASSIGNMENTS

None

CERTIFIED PERSONNEL ELIMINATED POSITION TRANSFERS

None

EXEMPT HIRES

None

CONTRACT REVISIONS

None

TITLE CHANGES

None

SUPPORT PERSONNEL HIRES

Aguayo, Santana, ESS, Special Education Aide - PAL, 9 month regular position, 30 hours per week, EOD 11/18/2025 (Replaces Lexandra Bullock)

Ayala, Gabriella, TRAN, Relief Bus Driver, 9 month regular position, hours vary, EOD 11/21/2025 (Replaces Joshua Morrow)

+Davis, Roberta, DMK8, Teachers Assistant, 9 month regular position, 17.5 hours per week, EOD 11/25/2025 (Replaces Karen Forman)

~Esparza, Antonio, DMK8, Crossing Guard, 9 month regular position, 15 hours per week, EOD 11/12/2025 (Replaces Karen Forman)

****Ezrre, Roberto**, TRAN, Relief Bus Driver, 9 month regular position, hours vary, EOD 11/25/2025 (Replaces Pat Chacon)

Galvez, Jose, MVHS, Athletic Equipment Worker, 10 month regular position, 25 hours per week, EOD 12/02/2025 (Replaces Matthew Johnson)

Lindsey, Ayla, FS, Food Service Worker, 9 month regular position, hours vary, EOD 12/01/2025 (Replaces Birdiana Garvito)

****McCoy, Jason**, MHS, Teachers Assistant - Welding, 9 month regular position, 35 hours per week, EOD 11/14/2025 (Replaces Cristiana Hunnicutt)

McQueen, Charles, MHS, Groundskeeper I, 12 month regular position, 40 hours per week, EOD 11/18/2025 (Replaces Sergio Mendoza Rodriguez)

Muotka, Rebecca, ESS, Intervention Specialist, 9 month regular position, 37.5 hours per week, EOD 11/24/2025 (Replaces Jerome Bevers)

+Naugle, Chandra, PRE, Special Education Aide - ID, 9 month regular position, 35 hours per week, EOD 11/17/2025 (Replaces Gia Hild)

+Nunn, Gabrielle, RE, Title I Paraprofessional, 9 month year end position, 35 hours per week, EOD 11/18/2025 (New Staffing approved 11/13/25)

****Ruiz, David**, TRAN, Relief Bus Driver, 9 month regular position, hours vary, EOD 11/14/2025 (Replaces Jackson Perrin)

****Salazar, Isaías**, TRAN, Relief Bus Driver, 9 month regular position, hours vary, EOD 11/12/2025 (Replaces Adam Burgos)

+Torres, Valerie, ESS, Intervention Specialist, 9 month regular position, 37.5 hours per week, EOD 11/24/2025 (Replaces Bailee Schrank)

Support Staff Substitutes

Boland, Pamela
 ~ **Davis, Roberta**
Durant, Tracie
McLeod, Sara
Reynolds, Anita
 ~ **Swain, Cassandra**
Thatcher, Delaney
+ Valenzuela, Sandra
Valenzuela, Xavier

SUPPORT PERSONNEL LOCATION CHANGES

None

SUPPORT PERSONNEL TRANSFERS

Ball, Tanesha, Clerk at ESS to Special Education Aide-ED at TFK8, 9 month regular position, 35 hours per week, effective 11/17/2025 (Replaces Angel Cano Leon)

DiFonzo, Agostino, TRAN, Relief Bus Driver to Special Education Bus Driver, 9 month regular position, hours vary, effective 11/20/2025 (Replaces Alfred Davis)

Orozco, Cecilia, Special Education Aide-SLD at DMK8 to ESS Clerk at ESS, 9 month regular position, 35 hours per week, effective 12/01/2025 (Replaces Tanesha Ball)

Initial
 12/11/2025

Smead, James, Intervention Specialist at ESS to Building Maintenance Worker at TPK8, 12 month regular position, 40 hours per week, effective 12/15/2025 (Replaces Ernesto Pesqueira)
Wright, Shelley, Special Education Aide-ID at MVHS to Intervention Specialist at ESS, 9 month regular position, 37.5 hours per week (Replaces Jason Varnadore)

SUPPORT PERSONNEL DISTRICT REASSIGNMENT

McGullam Martinez, Caleena, Special Education Aide-SLD at RE to ELO Aide at ELO, 9 month regular position, hours vary, effective 11/17/2025

LEAVES OF ABSENCE

Johnson, Melanie, CTE, Special Education Aide-ID, due to medical reasons, effective 11/03/2025 through 12/08/2025, Ms. Bissonette's recommendation is to approve
Skalsky, Leann, IE, Special Education Aide-ID, due to medical reasons, effective 10/31/2025 through 11/30/2025, Mr. Johnson's recommendation is to approve
Sween, Madison, ESS, School Psychologist, due to medical reasons, effective 03/11/2026 through 05/21/2026, Ms. Hodge's recommendation is to approve
Whaley, Sarah, ESS, Associate Director, due to medical reasons, effective 11/14/2025 through 01/05/2026, Ms. Hodge's recommendation is to approve

REDUCTION IN FORCE

None

SEPARATIONS

Churchman, Ursula, HR, Recruiting Manager, due to retirement, effective 01/09/26
Contorno, Kelsie, ESS, Special Education Aide-PAL, due to personal reasons, effective 01/15/2026
Espinoza, Armando, TRAN, Bus Attendant, due to personal reasons, effective 12/18/2025
Kelly, Isabella, CTE, Special Education Aide-ID, due to personal reasons, effective 12/12/2025
Martinez, Mariah, DE, Title I Paraprofessional, due to personal reasons, effective 11/21/2025
McGowan, Shawn, FS, Meals/Benefits Clerk, due to personal reasons, effective 12/01/2025
Molinar, Maria Martha, MVHS, Special Education Aide-ID, due to personal reasons, effective 12/09/2025
Murillo, Teresa, ESS, Intervention Specialist, due to personal reasons, effective 01/05/2026
Napier, Helen, FS, Food Service Worker, due to medical reasons, effective 11/10/2025
Oleson, Lois, TRAN, Special Education Bus Driver, due to termination, effective 12/11/2025
Pemberton, Teresa, ESS, Secretary III, due to personal reasons, effective 12/05/2025
Pesqueira, Ernesto, TPK8, Building Maintenance Worker, due to personal reasons, effective 11/17/2025
Rackham, Holli, MVA/MVHS, Health/Drivers Ed. Teacher, due to relocation, effective 12/19/2025

RETIREMENT

Keeton, Janice, RE, 6th Grade Teacher, effective 05/23/2026
Ouellette, Jean, RRE, 2nd Grade Teacher, effective 05/23/2026

Initial
12/11/2025

Robinson, Christa, MCAT, Special Education Aide-SLD, effective 05/23/2026
Sharp, Jason, IE, 2nd Grade Teacher, effective 05/23/2026

REVISIONS TO THE ADDENDUM PERSONNEL REPORT OF NOVEMBER 13, 2025

2025-2026 - High School Winter Coaching - MHS

Bixby, Mark, Assistant Girls Soccer, D4 5

Frederick, Michael, Head Girls Soccer, B4 14

RECLASSIFICATIONS

None

EXTRACURRICULAR ASSIGNMENTS

2025-2026 - LETRS Facilitator - ES

Cantell, Kelsea

2025-2026 - PD Presenter - \$30/hr planning and \$30/hr teaching - ES

Callahan, Sheila

Faulk, Sandra

2025-2026 - Curriculum Work - \$30/hr - ES

Romanoski, Ashley

Scarpelli, Candace

2026-2026 - Referral Stipends - HR

Ross, Jodi, referred Karla Valdez

Vincent, Christine, referred Deanna Martini

Webb, Jeff, referred Noel DeLaughter

Williams, Tracy, referred Alexis Zelaya

2025-2026 - Bus Driver Trainee - TRAN

Hernandez, Sicela

2025-2026 - Building Leadership Stipend - MMS

Hunt, Kristin, PLC Team Lead, \$400

Love, Jason, PLC Team Lead, \$400

Shepherd, Shelley, PLC Facilitator, \$306.87

2025-2026 - Middle School 3rd Quarter Coaching - MMS

Gregg, David, Head Boys Soccer, F10

Hewitt, Bryce, Head Wrestling, F6

Hui, Sam, Assistant Boys Soccer, G3

Love, Jason, Head Girls Basketball, F2

2025-2026 - Middle School Extracurricular - MMS

Acree, Chelsea, Musical Assistant, E12
Hill, Susin, Student Council Sponsor, B15
Sweeney, Ivy, Auditorium Manager, D15
Sweeney, Ivy, National Honor Society, E15
Sweeney, Ivy, Key Club, E15
Sweeney, Ivy, Musical Director, D15

2025-2026 - High School Winter Coaching - MHS

Danehy, Tom, Asst. Boys Basketball, D4

2025-2026 - HS Winter Supplemental Coaching - MHS

Anderson, Piper, Girls Wrestling
Resendiz Hernandez, Dulce, Boys Soccer

2025-2026 - Extracurricular Stipends - MVA

Beck, Elliot, Student Council, \$1,157
Hammer, Rebecca, Student Council, \$1,157
Raterink, Taryn, Yearbook, \$1,157

2025-2026 - High School Winter Coaching - MVHS

DeBerry, Kory, Head Boys Wrestling, B12
Flores, Arianna, Asst. Girls Soccer, D1
Rascon, Nevaeh, Asst. Girls Soccer, D1
Roberson, Jonathan, Asst. Girls Basketball, D4

Reduction in Force employee rehire.

**Current MUSD employee.

+Current MUSD substitute.

^Year end employee previous school year.

~ Former MUSD employee.

KEY OF ABBREVIATIONS			
SCHOOLS		DEPARTMENTS	
ACE	Another Chance at Education	AS	Assistant Superintendent' s Office
BE	Butterfield Elementary	CTED	Career and Technical Education
CTE	Coyote Trail Elementary	CS&DL	Community Schools and Distance Learning
DE	DeGrazia Elementary	ELO	Early Learning Opportunities
DMK8	Dove Mountain CSTEM K-8	ES	Educational Services
EE	Estes Elementary	ESS	Exceptional Student Services
GFE	Gladden Farms Elementary	FM	Facilities Management
IE	Ironwood Elementary	FSC	Financial Services Center
MHS	Marana High School	FS	Food Services
MMS	Marana Middle School	HS	Health Services
MVA	Marana Vista Academy	HR	Human Resources
MCAT	MCAT High School	IT	Information Technology
MVHS	Mountain View High School	PD	Professional Development

KEY OF ABBREVIATIONS**SCHOOLS**

ACE	Another Chance at Education
BE	Butterfield Elementary
CTE	Coyote Trail Elementary
DE	DeGrazia Elementary
DMK8	Dove Mountain CSTEM K-8
EE	Estes Elementary
GFE	Gladden Farms Elementary
IE	Ironwood Elementary
MHS	Marana High School
MMS	Marana Middle School
MVA	Marana Vista Academy
MCAT	MCAT High School
QRE	Quail Run Elementary
PRE	Picture Rocks Elementary
RRE	Rattlesnake Ridge Elementary
RE	Roadrunner Elementary
TFK8	Tangerine Farms Elementary
TMS	Tortolita Middle School
TPK8	Twin Peaks K-8

DEPARTMENTS

AS	Assistant Superintendent' s Office
CTED	Career and Technical Education
CS&DL	Community Schools and Distance Learning
ELO	Early Learning Opportunities
ES	Educational Services
ESS	Exceptional Student Services
FM	Facilities Management
FSC	Financial Services Center
FS	Food Services
HS	Health Services
HR	Human Resources
IT	Information Technology
PR	Public Relations
S&FP	State & Federal Programs
SFSS	Student & Family Support Services
SO	Superintendent's Office
TRAN	Transportation