



CATALINA FOOTHILLS UNIFIED SCHOOL DISTRICT #16  
2101 E. RIVER ROAD, TUCSON, AZ 85718  
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## **BOARD AGENDA ITEM**

**ITEM NO:** 7.1

**BOARD MEETING DATE:** Tuesday, June 10, 2025

**NEW BUSINESS ITEM:** Approval of Classified Wages

**SUBMITTED BY:** Mindy Westover, Associate Superintendent

**PRESENTED BY:** Mindy Westover, Associate Superintendent

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Attached is the proposed 2025-2026 Classified Wage Schedule. The schedule has been modified by eliminating the first step of the 2024-2025 schedule. The end of the schedule has then been extended by one step and then all steps were renumbered.

We are recommending one horizontal step movement for all classified employees on the proposed wage schedule. This will result in a 2% increase to wages and an increased cost to the Maintenance and Operation budget of \$119,505.

We propose a 2% increase for all classified exempt employees. The increased cost to the Maintenance and Operation budget is \$18,281.

This increase will not impact any student program or staffing formulas.

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**RECOMMENDED MOTION: I move that the governing board approve the proposed 2025-2026 Classified Wage Schedule, as presented.**

**I move that the governing board approve one horizontal step movement for all classified employees on the proposed Classified Wage Schedule.**

**I move that the governing board approve a 2% increase for classified exempt employees for the 2025-2026 school year.**