

**BEMIDJI AREA SCHOOLS  
BEMIDJI, MINNESOTA**

**DATE:** APRIL 15, 2019

**TO:** BOARD OF EDUCATION

**FROM:** JORDAN HICKMAN, DIRECTOR OF HUMAN RESOURCES

**SUBJECT:** RESOLUTION RELATING TO TERMINATIONS AND NONRENEWAL OF CONTRACTS

**COMMENTS:**

Under the assumption that the Board of Education accepts the recommendations in the previous resolution, the following actions are necessary.

\_\_\_\_\_ introduced the following resolution and moved its adoption:

**RESOLUTION RELATING TO THE TERMINATION AND NONRENEWAL OF THE TEACHING  
CONTRACTS OF JESSIE BATTISTINI, RANDIE BLUMHAGEN, EMILY DRAPER, JENNY  
FRENZEL, SUSAN KEDZIE, AMANDA LARSEN, MARGO LEMAHIEU, CATHY-LOU LOLLIS,  
STACIE MACLEOD, SARA MITCHELL, KENDRA MURRAY, WHITNEY NELSON, LISA PRICE,  
ERIC SAYLER, MICHAEL SCHLEMPER, CARLA WEBER**

**WHEREAS, Jessie Battistini, Randie Blumhagen, Emily Draper, Jenny Frenzel, Susan Kedzie, Amanda Larsen, Margo LeMahieu, Cathy-Lou Lollis, Stacie MacLeod, Sara Mitchell, Kendra Murray, Whitney Nelson, Lisa Price, Eric Sayler, Michael Schlemper, Carla Weber** are Tier 1 or probationary teachers in Independent School District #31,

**BE IT RESOLVED,** by the School Board of Independent School District No. 31 that pursuant to M.S. 122A.40, Subdivision 5, the teaching contracts of **Jessie Battistini, Randie Blumhagen, Emily Draper, Jenny Frenzel, Susan Kedzie, Amanda Larsen, Margo LeMahieu, Cathy-Lou Lollis, Stacie MacLeod, Sara Mitchell, Kendra Murray, Whitney Nelson, Lisa Price, Eric Sayler, Michael Schlemper, Carla** are hereby terminated at the close of the 2018-2019 school year on June 4, 2019.

**BE IT FURTHER RESOLVED,** that written notice be sent to said teachers regarding termination and nonrenewal of their contracts as provided by law, and that said notice be substantially in the following form:

**NOTICE OF TERMINATION AND NONRENEWAL**

Dear:

You are hereby notified that at the regular meeting of the School Board of Independent School District No. 31, held April 15, 2019, a resolution was adopted by majority roll call vote to terminate your contract at the end of the current school year on June 4, 2019, and not to renew your contract for the 2019-2020 school year. Said action of the Board was taken pursuant to M.S. 122A.40, Subdivision 5.

You may officially request that the School Board give its reasons for the nonrenewal of your teaching contract.

Sincerely,

SCHOOL BOARD OF  
INDEPENDENT SCHOOL DISTRICT NO. 31

---

Clerk of the School Board

The motion for the adoption of the foregoing resolution was duly seconded by \_\_\_\_\_ and upon  
vote being taken, the following voted in favor: \_\_\_\_\_  
and the following voted against: \_\_\_\_\_.

**WHEREUPON**, said resolution was declared passed and adopted.