## **BOARD AGENDA ITEM**

	Future Action
Item: Classified Hourly Wage Scales	Action X
Submitted by: Dave Rodgers	Date: <u>June 3, 2024</u>
Recommended by: Dave Rodgers / Kevin Philipps	Board Meeting Date: <u>June 17, 2024</u>

**RECOMMENDATION:** It is recommended that the Board approve revisions to the classified hourly wage scales effective July 1, 2024. As the administration has been in negotiations with union affiliated units, it is appropriate to consider adjustments to the hourly non-union employee units.

## **BACKGROUND:**

Consistent with modifications to more than one collectively bargained hourly units, we recommend that the non-union classified hourly wage scales be increased by 4% for 2024-25, with the elimination of Step 0 and the addition of Step 8. This is consistent with adjustments made for other hourly employee units. The 2024-25 hourly wage scales are to be increased by 3% in 2025-26 and 3% in 2026-27. Staff who are eligible to advance one step will do so in each of the designated school years.