

**Ector County Independent School District
Odessa, Texas**

Memorandum

TO: Board of Trustees
FROM: Tom Crowe, Superintendent of Schools
SUBJECT: DISCUSSION OF SUPERINTENDENT SEARCH FIRMS
DATE: August 14, 2018

The Board of Trustees will discuss superintendent search firms for planning purposes. Three search firms provided information regarding their services, experience, and respective costs for said services.

No specific action is required by the Board of Trustees.

Respectfully submitted,

Tom Crowe
Superintendent of Schools