

**MINUTES
BOARD OF EDUCATION
St. Cloud Area School District 742
St. Cloud, Minnesota
October 16, 2024**

A meeting of the Board of Education of St. Cloud Area School District 742 was held on Wednesday, October 16, 2024, at the District Administration Office, 1201 South 2nd Street, Waite Park, Minnesota.

The meeting was called to order at 6:35 p.m. by Chair Shannon Haws following *Community Input* with the following Board Members present: Scott Andreasen, Natalie Copeland (Ringsmuth), Al Dahlgren, Zach Dorholt, Monica Segura-Schwartz, Heather Weems.

I. APPROVAL OF BOARD MEETING AGENDA

Moved by Andreasen, seconded by Copeland to approve the Board Meeting agenda.

On roll call, the following voted “aye”: Andreasen, Copeland, Dahlgren, Dorholt, Haws, Segura-Schwartz, Weems. Motion carried.

II. CONSENT AGENDA

Moved by Board members Copeland and Dahlgren to remove Item D. Acceptance of Grant Awards/Donations from the Consent Agenda.

Moved by Andreasen, seconded by Segura-Schwartz to approve Consent Agenda Items A-C and E-J:

Approve the minutes from meetings on September 4, 2024, and September 18, 2024.

Approval of Bills and other Financial Transactions in the grand total amount of \$7,596,267.57.

Approve the following personnel changes pursuant to relevant laws and appropriate provisions of negotiated agreements between the Board of Education and exclusive representatives. For new hires, the indicated rates are consistent with current negotiated agreements and Board approved rates of pay. All rates/salaries listed do not include fringe benefits.

LICENSED STAFF

Extended Contract

Joshua Gable, SPED Learning Disability Teacher, Tech High School, effective September 23, 2024 through October 17, 2024, Lane BA, Pay Level 3 (.2 FTE of a full-time contract) with a salary of \$1,042.25.

Micaela Niska, SPED Autism Specialist, Tech High School, effective September 23, 2024 through October 17, 2024, Lane BA+20, Pay Level 3 (.2 FTE of a full-time contract) with a salary of \$1,155.92.

Daniel Murphy, SPED Learning Disability Teacher, Tech High School, effective September 23, 2024 through October 17, 2024, Lane BA, Pay Level 6 (.2 FTE of a full-time contract) with a salary of \$1,123.98.

Leave of Absence

Heidi Hoffarth, SPED Social Worker, Oak Hill Community School, effective December 6, 2024 through January 21, 2025.

Brent Benson, SPED DD Teacher, Kennedy Community School, effective November 4, 2024 through December 16, 2024.

Kristie Skuza, SPED Speech Language Pathologist, Katherine Johnson Education Center, effective November 22, 2024 through January 2, 2025.

Resignation

Kimberly McVay, Family Access and Community Liaison Coordinator, District Administration Office, effective October 11, 2024.

NON-LICENSED STAFF

New Hire

Amina Abubaker, Kitchen Helper, Tech High School, effective September 26, 2024, at an hourly rate of \$16.49.

Luis Martinez, Custodian, Tech High School, effective October 3, 2024, at an hourly rate of \$16.85.

Taylor Suess, LPN, Oak Hill Community School, effective October 21, 2024, at an hourly rate of \$24.60.

Shannon Ludwig, SPED Instructional Paraeducator, InStep and Katherine Johnson Education Center, effective October 8, 2024, at an hourly rate of \$18.50.

Lily Sickmann, Kids Connection Facilitator, Clearview Elementary School, effective October 2, 2024, at an hourly rate of \$16.00.

Samuel Oster, Behavior Resource Specialist, Madison Elementary School, effective September 26, 2024, at an hourly rate of \$26.00.

Kari Nelson, SPED Instructional Paraeducator, South Junior High School, effective October 7, 2024, at an hourly rate of \$18.50.

Theresa Maleska, LPN, Talahi Community School, effective September 26, 2024, at an hourly rate of \$24.60.

Barbara Barreto, SPED Instructional Paraeducator, Talahi Community School, effective September 30, 2024, at an hourly rate of \$18.50.

Darlene Olorunsogbon, Early Childhood Instructional Paraeducator, Quarryview Education Center, effective September 30, 2024, at an hourly rate of \$18.50.

Sarah Johnson, SPED Instructional Paraeducator, South Junior High School, effective September 26, 2024, at an hourly rate of \$18.50.

Mumina Jimaale, SPED Instructional Paraeducator, Kennedy Community School, effective October 8, 2024, at an hourly rate of \$18.50.

Halimo Isaac, Student Support Paraeducator, Westwood Elementary School, effective October 7, 2024, at an hourly rate of \$16.50.

Holiday Rhodes, Kitchen Helper, Tech High School, effective September 25, 2024, at an hourly rate of \$16.49.

Juliana Pena, SPED Instructional Paraeducator, Westwood Elementary School, effective September 23, 2024, at an hourly rate of \$18.50.

Evette Johnson, Custodian, Talahi Community School, effective September 25, 2024, at an hourly rate of \$16.85.

Shelly Berry, Clerical Paraeducator, Madison Elementary School, effective September 23, 2024, at an hourly rate of \$16.50.

Miranda Seffinga, Kitchen Helper, Westwood Elementary School, effective September 27, 2024, at an hourly rate of \$16.49.

Lela Wade, SPED Instructional Paraeducator, Oak Hill Community School, effective October 1, 2024, at an hourly rate of \$18.50.

Jessica Lund, LPN Float, Talahi Community School, effective September 17, 2024, at an hourly rate of \$24.60.

Rashid Shide, EL Programs Instructional Paraeducator, South Junior High School, effective September 17, 2024, at an hourly rate of \$18.50.

Lillian Dominguez-Gonzalez, Family Advocate, South Junior High School, effective September 12, 2024, at an hourly rate of \$22.50.

Fowsiya Gelle, Student Support Paraeducator, Talahi Community School, effective September 12, 2024, at an hourly rate of \$16.50.

Daniel Schmidt, Early Childhood SPED Instructional Paraeducator, Quarryview Education Center, effective September 17, 2024, at an hourly rate of \$18.50.

Kimberly Cogswell, Level 4 Advanced SPED Instructional Paraeducator, InStep and Katherine Johnson Education Center, effective September 16, 2024, at an hourly rate of \$20.50.

Michelle Geise, LPN, South Junior High School, effective September 12, 2024, at an hourly rate of \$24.60.

Rosemary Gallagher, LPN, South Junior High School, effective September 12, 2024, at an hourly rate of \$30.00.

Randy Foster, Kitchen Helper, Oak Hill Community School, effective September 10, 2024, at an hourly rate of \$16.49.

Katherine Urena Amparo, Educational Equity Outreach Coordinator, effective September 26, 2024, at an hourly rate of \$32.05.

Rehire

Rebecca Baxton, SPED Instructional Paraeducator, Talahi Community School, effective October 9, 2024, at an hourly rate of \$18.50.

Joseph Dibblee, Custodian Substitute, District Wide, effective October 7, 2024, at an hourly rate of \$16.25.

Jonathan Bruns, Behavior Resource Specialist, Clearview Elementary School, effective October 3, 2024, at an hourly rate of \$27.50.

Leave of Absence

Jada Williams-Gresham, SPED Instructional Paraeducator, Madison Elementary School, effective November 12, 2024, through January 7, 2025.

Jessica Nordberg, SPED Instructional Paraeducator, Tech High School, effective November 22, 2024 through January 13, 2025.

Resignation

Nimo Mohamed, Bus Paraeducator, District Services Building, effective May 31, 2024.

Amina Abubaker, Kitchen Helper, Tech High School, effective September 26, 2024.

Emily Merrill, SPED Behavior Support Specialist, Madison Elementary School, effective October 25, 2024.

Luis Martinez, Custodian, Tech High School, effective October 3, 2024.

Fuad Gazal, Head Girls Soccer Coach, Apollo High School, effective March 1, 2024.

Lynsey Baggenstoss, Level 4 Advanced SPED Instructional Paraeducator, Roosevelt Education Center and Journey, effective September 23, 2024.

Sarah Bucholz, LPN, Talahi Community School, effective October 4, 2024.

Sarah Johnson, SPED Instructional Paraeducator, South Junior High School, effective September 26, 2024.

Retirement

Patricia Gunderson, SPED Instructional Paraeducator, SCSU C02 Program, effective October 31, 2024, after 26 years of service in District 742.

James Tasto, IT and Network Administrator Coordinator, District Administration Office, effective January 3, 2025, after 36 years of service in District 742.

Approve the Quarterly Expenditures for Board Members from July 1, 2024 through September 30, 2024.

Approve the Monthly Financial Report for August 2024.

Approve the Monthly Treasurer's Report for August 2024.

Approve the Apollo Area B Roof Replacement Change Order with Palmer West in the amount of +\$19,992.00.

Approve the Apollo Area A Roof Replacement Change Order with Granite City Roofing in the amount of +\$58,940.83.

Approve the McKinley Addition and Renovation Project Change Order with Augusta Electric in the amount of +\$2,789.92.

On roll call, the following voted “aye”: Andreasen, Copeland, Dahlgren, Dorholt, Haws, Segura-Schwartz, Weems. Motion carried.

Moved by Segura-Schwartz, seconded by Andreasen to approve Consent Agenda Item D.

Board Members Copeland and Dahlgren recused themselves from Consent Agenda Item D, Acceptance of Grant Awards/Donations.

The Administration recommends acceptance of the following grant awards and donations:

1. Donations to Apollo High School:
 - \$20 from Virginia and James Bisek for the Apollo Connection Scholarship
 - \$1,600 from Kopp Family Foundation for the 24-25 Random Acts of Kindness Program
 - School supplies including pens, pencils, notebooks, folders, copier paper, Kleenex and disinfectant wipes from Knights of Columbus 5548 Auxiliary for student use
 - \$500 from St. Cloud Sprinkler Co Inc for Apollo Activities
2. Donations to Clearview Elementary School:
 - Hot Dog Roller from Luke McDonald for use with Family Engagement Days
 - School supplies including pens, scissors, glue sticks, index cards, colored pencils, crayons, pencil pouches, and glue bottles from TO Plastics for student use
3. Donations to Discovery Community School:
 - Shoes from Tradehome Shoes for student use
 - Boxes of crackers from Knights of Columbus 5548 Auxiliary for student use
 - Hats and mittens from Whitney Senior Center for student use
4. Donations to Katherine Johnson Education Center:
 - 50 flower stems for Work Experience Class
 - \$660 from The Granite City Lumberjacks, Inc. for purchase of an Apple TV for the High School Program
5. Donation to Kennedy Community School:
 - \$230 from Impacks Inc for student supplies
6. Donation to Lincoln Elementary School:
 - \$45.00 from Impacks Inc for student supplies
7. Donation to Madison Elementary School:
 - \$445.13 from Coborn’s Inc. for Celeste Hains’ classroom programming
8. Donations to McKinley-ALC:

- \$500 gift card from Costco for student rewards and backpacks
 - Wood, screws, and hardware from Simonson Lumber for Woodshop Class
9. Donations to North Junior High School:
 - \$1,500 from Kopp Family Foundation for activity fees, instrument rental and student use
 - \$500 from St. Cloud Sprinkler Co Inc for North Activities
 10. Donations to South Junior High School:
 - \$166.41 from District 742 LEAF for player equipment for volleyball, soccer, and football
 - Used trumpet from Terri and Ken Helgeson for band program and student use
 11. Donation to Talahi Community School:
 - \$3,500 from Central MN Arts Board for Artist in Residence Kindergarten classes
 12. Donation to Tech High School:
 - \$500 from Kopp Family Foundation for the 24-25 Random Acts of Kindness Program
 13. Donations to Westwood Elementary School:
 - \$188.08 from Westwood PAW PTA for treats for back to school
 - \$100 from Impacks Inc for student supplies
 14. Donation to District 742:
 - 9 bins of shoes from Once Upon a Child for student use
 15. Donations to District 742 – New Teacher Academy:
 - 220 Lemonade Cards from Raising Cane's
 - 4 - \$25 gift cards from Scheel's
 - 14 ½ dozen donuts from Lunds and Byerly's
 - 5 dozen donuts from Dutch Maid Bakery
 - 2 dozen donuts from Perkins Family Restaurant
 - \$100 gift card from Kwik Trip
 - \$25 gift card from Cash Wise Foods
 16. Donation to District 742 - Staff Appreciation:
 - 300 lemonade cards from Raising Cane's
 17. Donation to District 742 – Leadership Development:
 - 30 - \$5 gift cards from Kwik Trip
 18. Donations to District 742 – Quarryview Education Center:
 - 6 toys and 6 buttons for Early Childhood Special Education Enrichment from ConnectAbility

- Taco meal from Rancho Grande for staff appreciation for Custodial, Clerical and Welcome Center staff

On roll call, the following voted “aye”: Andreasen, Dorholt, Haws, Segura-Schwartz, Weems. Abstained: Copeland and Dahlgren. Motion carried 5-0.

III. INFORMATION ITEMS

A. North School Presentation

Principal Sascha Hansen provided an overview of North Junior High School including the Continuous Improvement Plan objectives and four pillars of Sense of Belonging, Safety, Collaboration, and Excellence.

Sense of Belonging and Safety – A shared sense of community built on trust, collaboration, and safety. Two goals by the end of the school year are for each student to have at least one positive adult at school and to decrease major physical alternations (fights/assaults) by 10%.

Collaboration – Empower families and foster partnerships to support all students within and outside of our schools. Two goals of increasing attendance at conferences, family engagement events, and school activities and all students receive at least one positive communication at home every trimester to increase sense of belonging for students and families.

Excellence: High Expectations and High Supports – Students understand/restate learning goals in their own words and be able to distinguish between what they know, don’t know, and what they need to work on. Two goals of decreasing the percentage of students failing classes by 10% and increasing the number of students passing the ACCESS assessment in ML programming who have been in seven years.

The Board was appreciative of all the hard work to create a place of belonging for students, staff, and families. The overall improvements at North are encouraging.

IV. DISCUSSION AND/OR ACTION ITEMS

A. (ACTION ITEM) – Approval of 2024-2027 Strategic Plan Development

Donna Roper, Executive Director of Research, Enrollment and Assessments, brought the 2024-2027 Strategic Plan Development forward for approval. A full presentation was given at the October 2, 2024 Board meeting.

Moved by Andreasen, seconded by Weems to approve the 2024-2027 Strategic Plan Development.

On roll call, the following voted “aye”: Andreasen, Copeland, Dahlgren, Dorholt, Haws, Segura-Schwartz, Weems. Motion carried.

V. REPORTS

A. Board of Education Standing Committee Reports

1. Natalie Copeland, Chair of the Achievement, Integration and Equity Committee, noted the committee met today and discussed two topics: (1) MN Student Survey Results Review, and (2) What is the perception and experience of belonging among District 742 students. The committee’s suggestion for the upcoming Board Retreat is to share high level data around our 4 pillars of Safety, Belonging, Collaboration, and Excellence. Our next meeting is on Wednesday, November 13, 2024 at 8:30 a.m.

VI. FUTURE AGENDA ITEMS

Chair Haws noted the November 6, 2024 Board Meeting/Work Session topics will include:

- Inclement Weather Protocols
- 2025 Board of Education Legislative Platform
- Referendum Discussion
- Schools Update
- Policy Readings

VII. ADJOURNMENT OF BOARD MEETING

Moved by Copeland, seconded by Weems to adjourn the Board meeting.

All Board members stated “aye”. The Board meeting concluded at 7:49p.m.

Zach Dorholt, Clerk

These minutes are not official until reviewed and approved by the Board of Education.