

## **REGULAR SCHOOL BOARD MEETING**

**Monday – May 7, 2012 6:32 P.M.**

**High School Media Center**

The meeting was called to order by Chair Jurek. Members present: Mike Horgen, Mark Swanson, Aaron Jurek, Bryan Olson, Phil Norgaard and Mark Lumley. Administrator present: Dr. Stephen Malone, Superintendent and Joe Prom, Director of Business Services.

Procedural Items. The meeting was called to order; the pledge of allegiance was recited. Chair Jurek recognized visitors attending the meeting.

Superintendent's Report. Supt. Malone reported on the following: The Becker School District is planning to implement Professional Learning Communities (PLCs) next year. The implementation of PLCs is a research-based school improvement model. Teachers meet weekly to plan instruction and intervention to improve student achievement. PLCs met eight (8) times during the 2011-12 school year on staff development days and early dismissal days. While positive results were achieved, our experience this year found that monthly meetings are not sufficient for teachers to do this important work. This is consistent with research findings that PLCs must meet weekly to improve learning for students. A committee of three staff members from each school, BEA representatives, and the administrators has been meeting to discuss how to create weekly time for PLCs. Several staff meetings have been conducted at each school to further discuss PLC scheduling options. We are working toward a plan that will provide weekly PLC time without changing the daily schedule for students. The iPad project at the high school has been very successful. Congratulations to the staff for leveraging technology to improve student academic achievement. A video and report describing the project and district instructional technology is posted on the district website. The school board has scheduled a workshop for May 24<sup>th</sup> at 6:30 p.m. The board will discuss the potential for a bond referendum, which could be combined with an operating referendum for the November 6<sup>th</sup> election.

Chair Jurek presented Cody Danielson with a Certificate of Recognition for his excellent service as the Student School Board Representative during the 2011-12 school year.

Reports. Member Horgen updated the board on employment negotiations with Local #284 Multi Union members. The next meeting will be held on May 14<sup>th</sup>. Member Horgen also updated the board on the Deferred Maintenance committee meeting held. The committee has completed their work and will update the board on the May 24<sup>th</sup> special workshop meeting. Member Olson reported on his attendance at the Activity Council Meeting held on April 19<sup>th</sup> – items discussed included: limiting squad size, scholar athlete awards, activities department fundraiser information, Granite Ridge Conference activities and practice schedules. Next meeting of the committee will be May 31<sup>st</sup>. Supt. Malone informed the board that Rollie Oliver prepared a PowerPoint describing activities of the Becker American Indian Education Program. Cody Danielson, Student Council Board Representative, reported that due to yearbooks, spring fling was moved back a week; the Student Council will be using a new student council membership election procedure; NHS inductions will be held on May 20<sup>th</sup>.

Consent Agenda. Norgaard moved, seconded by Lumley to approve the following items: Regular School Board Meeting Minutes from Monday, April 2, 2012, Closed Board Meeting Minutes from April 2, 2012, Closed School Board Meeting Minutes from April 23, 2012; Voucher Detail Numbered 92914-93471 Totaling \$1,978,428.03; March Financial Report; the following

resignations were accepted Marcia Erickson – H.S. Teacher, Wayne Johnson - M.S. Teacher, Laura Sellheim – IS Teacher, Susan Meyer – Dir. of Instructional Technology, Alicia Lahr – IS Teacher (Ms. Lahr will be “job sharing” a position next year with Nicole Denekamp; Heide Arbuckle - Field House Supervisor (after school BYSA), Rochelle Johnson - Field House Supervisor (after school BYSA), Kathryn Wiant - Knowledge Bowl Coach (IS), extended leave of absence from April 20, 2012 through April 19, 2014, as provided under Article VIII, Section 11 of the Local #284 Agreement for Sumre Robinson. The following contracts were approved: Joan Lindquist, Para, \$14.01 per hour, 6 hours per day; Rebecca Kollman, Para, \$14.01 per hour, 27.5 hours per week (was previously 17.5 hours per week, the additional 10 hours weekly is for additional SPED student needs), Nicole Denekamp, IS Teacher, 0.5 FTE, Step 2, BA, \$18,437, Stacy Spindler, PS Teacher, Step 3, BA \$38,082, Alicia Lahr, IS Teacher, 0.5 FTE, Step 6, MA, \$23,542, Sumre Robinson, Network Technician, \$26.00 per hour, 8 hours per day, 218 days per year; End-of year layoffs for the non-licensed Food Service/Playground and Transportation employees as presented; RESOLUTION RELATING TO THE TERMINATION AND NONRENEWAL OF THE TEACHING CONTRACTS OF THE FOLLOWING PROBATIONARY AND LONG TERM SUBSTITUTE TEACHERS WHEREAS, Shannon Headley, Julie Volk, Brad Novak, Jerry Nelson are probationary teachers and Yuli Wu, Ruth Thom, Dawn Drayna, Nicole Denekamp, Loren Bullivant, Pam Liestman, Carrie Lynch are or have been long term substitute teachers in Independent School District No. 726. BE IT RESOLVED, by the School Board of Independent School District No. 726, that pursuant to Minnesota Statutes 122A.40, Subdivision 5, that the teaching contracts of the above named probationary and long term substitute teachers in Independent School District No. 726, is hereby terminated at the close of the current 2011 - 2012 school year. BE IT FURTHER RESOLVED that written notice be sent to said teachers regarding termination and non-renewal of their contract as provided by law, and that said notice shall be in substantially the following form: NOTICE OF TERMINATION AND NON-RENEWAL Mr./Ms. Name, Address, City, State Zip Code, Dear Mr./Ms. Name: You are hereby notified that at a school board meeting of the School Board of Independent School District No. 726 held on May 7, 2012, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2012 – 2013 school year. Said action of the board is taken pursuant to M.S. 122A.40, Subd. 5. You may officially request that the school board give its reasons for the non-renewal of your teaching contract. For your information, however, this action is taken because of the discontinuance of your position; the financial condition of the school district and/or decrease in enrollment. Yours very truly, SCHOOL BOARD OF BECKER PUBLIC SCHOOLS INDEPENDENT SCHOOL DISTRICT NO. 726 Mark L. Lumley, Clerk of the School Board and upon vote being taken thereon, the following voted in favor thereof: Olson, Jurek, Lumley, Swanson, Norgaard and Horgen and the following voted against the same: None whereupon said resolution was declared duly passed and adopted, separation agreement with Wayne Johnson, RESOLUTION AUTHORIZING THE DISTRICT TO ENTER INTO A LINE OF CREDIT AGREEMENT WITH A FINANCIAL INSTITUTION BE IT RESOLVED by the School Board (the Board) of Independent School District No. 726 Becker, Minnesota (the District), as follows: WHEREAS, the District is authorized to enter into a line of credit agreement (the Agreement) with a financial institution, pursuant to Minnesota Statutes, Section 123B.12(b); WHEREAS, the District has negotiated and reached a tentative Agreement, subject to Board approval and Bank acceptance, with Associated Bank N.A., in Minneapolis, MN (the Bank); and WHEREAS, the Board desires to enter into the Agreement with the Bank; NOW, THEREFORE, BE IT RESOLVED by the Board as follows: 1. Upon the effective date of this resolution, the District hereby agrees to enter into the Agreement with the Bank and, thereby, establish a revolving line of credit (the Line) with the Bank whereby the Bank will advance funds to the District. The Agreement shall have a term not exceeding five years. 2. The amount

advanced in any fiscal year under the Line will not exceed ninety five percent (95%) of the District's average expenditure per month of operating expenditures in the previous fiscal year. 3. Each advance under the Line will be repaid no later than forty-five (45) days after the day of advancement with interest on the outstanding principal amount at an interest rate not exceeding 2.95% per annum. 4. The Director of Business Services or a designee selected by the Director of Business Services is directed to prepare, or have prepared, and execute such documents as may be necessary to comply with the above paragraphs or any other requirements for the Agreement. 5. The amounts advanced under the Line are not designated as "Qualified Tax Exempt Obligations" for the purposes of Section 265 of the Internal Revenue Code of 1986, as amended. 6. This resolution shall be effective upon receipt by the Director of Business Services on behalf of the Board of written acceptance of its terms by an authorized official of the Bank, and thereafter shall constitute the terms of the Agreement and upon vote being taken thereon, the following voted in favor thereof: Olson, Jurek, Lumley, Swanson, Norgaard and Horgen and the following voted against the same: None whereupon said resolution was declared duly passed and adopted. The following donations were gratefully accepted: ICS Consulting, \$700 (baseball fund), Liberty Paper, \$20,000 (2<sup>nd</sup> installment, marching band), Liberty Paper, \$500 (ECFE), Scheidman Chiropractic, \$25 (watchdog tags), Richard and Nancy Speer, \$50 (Primary School), American Legion, \$225 (IS Legionville), Clear Lake Lions Club, \$500 (softball). Motion carried.

The board held first readings on the following four policies: Policy 211 Criminal Or Civil Action Against School District, School Board Member, Employee or Student, Policy 423 Employee-Student Relationships, Policy 410 Family and Medical Leave Policy, and Policy 506 Student Discipline.

The board held a discussion on the stakeholder input that was gathered in January, February, March and April. Supt. Malone informed the board that next month the board will assign the stakeholder input to the School Board Exit Outcomes.

Chair Jurek moved, seconded by Horgen to adjourn the regular meeting. Motion carried. Meeting adjourned at 7:16 p.m.

Mark Lumley – Clerk  
Independent School District  
Becker, MN 55308