# NYE COUNTY SCHOOL DISTRICT -2023-2024 MASTER SALARY SCHEDULE

# NON UNION POSITIONS

Assistant/Associate Superintendent	2
Chief Operating Officer	3
District Secretary	4
Payroll Tech, Benefits Tech, HR Generalist, Accounts Payable, Grant Site Manager	5
Executive Secretary, Board Clerk, Executive Assistant	6
Senior Payroll Technician, Human Resource Generalist Senior	7
Accountant	8
District Office Receptionist	9
District Administration Clerical Aide, Grant Site Rep	10
Director - Licensed/Non-Licensed	11
Coordinator - Licensed/Non-Licensed (12 Month)	12
Coordinator - Licensed/Non-Licensed (220 days)	13
School Site Registered Nurse	14
School District Registered Nurse	15
Psychologist	16
Physical Therapist, Occupational Therapist	17
Part Time	18
Facility Engineer, Asst Tech Supervisor, Senior Data Analyst	19
Mechanical Systems, Electrical and Refrigeration Technician	20
Skilled Maintenance Worker	21
Supervisor Custodian/Maintenance	22
Automotive Shop	23
Mechanics Helper	24
Transportation Supervisor	25
Transportation Dispatcher/Route Specialist	26
Assistant Food Service Coordinator, Nutrition Specialist	27
Cafeteria Personnel	28
Grant Writer	29
Community Health Workers	30
Licensed Social Worker/Mental Health Professional	30
Licensed Clinical Social Worker/Clinical Mental Health Professional	30

# NYE COUNTY SCHOOL DISTRICT - 2023-2024

# ASSOCIATE/ASSISTANT SUPERINTENDENT

Reduction:	<mark>-1.875%</mark>
PERS	
Increase:	12.00%
Effective:	7/1/23
Adopted:	9/21/23

Steps	Ι	11	
0	107,205	109,797	
0 1	107,205	112,296	
2			
	112,893	115,621	10 000 - 10
3	116,038	118,843	NEVADA OT
4	119,398	122,284	
5	122,645	125,611	
6	125,898	128,943	
7	129,151	132,276	
8	132,392	135,595	9. 19. 19.
9	135,647	138,929	No.
10	138,900	142,261	
15	142,153	145,593	
20	145,413	148,932	
25	148,667	152,264	
-			The second s
Column I		Associate Superir	ntendent; 12 month
Column II		Assistant Superin	tendent; 12 month
Education		Masters + 16 grad	luate semester hours = \$2,000
		1 I I I I I I I I I I I I I I I I I I I	duate semester hours = \$2,500
		Doctorate = \$3,00	

The Nye County School District will recognize five (5) years outside Administrative experience beginning at step 0 or more at the Superintendent's discretion.

NYE COUNT	NYE COUNTY SCHOOL DISTRICT - 2023-2024													
CHIEF OPE	RATING OFFIC	ER					Increase: PERS	12.00%						
							Reduction:	-1.875%						
							EXEMPT							
Steps	0	1	2	3	4	5	6	7						
	115,440	118,448	121,454	124,459	127,468	130,477	133,484	136,493						
Steps	8	9	10	15	20	25								
	139,499	142,507	145,513	148,518	151,527	154,533								
			NE	VADA	E									

The Nye County School District will recognize five (5) years outside Administrative experience beginning at step 0 or more at the Superintendent's discretion.

This is a classified administrative position.

NYE CO	OUNTY SO		DISTRICT	r - 2023-2	2024						dopted:	9/21/23 7/1/23
DISTRI		ETARY								lr P	ncrease: ERS	12.00%
											Reduction:	-1.875% PT
Steps	0	1	2	3	4	5	6	7	11	12	14	15

Three years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 14 on the above Salary Schedule prior to the 23/24 school year will be allowed an additional 2% over that particular salary.

Persons being placed on the Salary Schedule holding a 4 year Degree, from an institution approved by the Superintendent, will receive a salary 5% higher than the applicable salary shown on the Salary Schedule. OR

Persons being placed on the Salary Schedule holding a National Certification or an Associates Degree, approved by the Superintendent, (e.g., CPA, CPP, SHRM-SCP, aPHR, etc.) will receive a salary 3% higher than the applicable salary shown on the salary schedule.



	21.82	23.20	24.61	26.00	27.40	28.79	30.20	31.59	32.99	34.39	35.78	37.18
Steps	0	1	2	3	4	5	6	7	11	12	14	15
-	l Tech/Be neralist/G				Payable/					R :	crease: eduction ON-EXEN	12.00% -1.875% <b>/PT</b>
NYE C	OUNTY S	CHOOL	DISTR	ICT - 202	23-2024						dopted: ffective:	9/21/23 7/1/23

Three years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 14 on the above Salary Schedule prior to the 23/24 school year will be allowed an additional 2% over that particular salary.

Persons being placed on the Salary Schedule holding a 4 year Degree, from an institution approved by the Superintendent, will receive a salary 5% higher than the applicable salary shown on the Salary Schedule. OR

Persons being placed on the Salary Schedule holding a National Certification or an Associates Degree, approved by the Superintendent, (e.g., CPA, CPP, SHRM-SCP, aPHR, etc.) will receive a salary 3% higher than the applicable salary shown on the salary schedule.



NYE C	OUNTY S	CHOOL	DISTRIC	T - 2023	-2024						dopted: ffective:	9/21/23 7/1/23
	JTIVE SE			D CLER	К					Р	ncrease: ERS Reduction:	12.00% -1.875%
										Ν	ON-EXEMP	РТ
Steps	0	1	2	3	4	5	6	7	11	12	14	15
	23.50	24.89	26.29	27.68	29.08	30.48	31.88	33.27	34.67	36.07	37.46	38.86

Three years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 14 on the above Salary Schedule prior to the 23/24 school year will be allowed an additional 2% over that particular salary.

Persons being placed on the Salary Schedule holding a 4 year Degree, from an institution approved by the Superintendent, will receive a salary 5% higher than the applicable salary shown on the Salary Schedule. OR

Persons being placed on the Salary Schedule holding a National Certification or an Associates Degree, approved by the Superintendent, (e.g., CPA, CPP, SHRM-SCP, aPHR, etc.) will receive a salary 3% higher than the applicable salary shown on the salary schedule.



NYE CC	UNTY SCI	HOOL DI	STRICT	-2023-20	)24						dopted: ffective:	9/21/23 7/1/23
	R PAYROLI			SENIOF	र					In P R	icrease: ERS	12.00% -1.875%
Steps	0	1	2	3	4	5	6	7	11	12	14	15
	25.63	27.01	28.42	29.82	31.21	32.61	34.00	35.40	36.81	38,19	39.60	40.99

Three years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 14 on the above Salary Schedule prior to the-23/24 school year will be allowed an additional 2% over that particular salary.

Persons being placed on the Salary Schedule holding a 4 year Degree, from an institution approved by the Superintendent, will receive a salary 5% higher than the applicable salary shown on the Salary Schedule. OR

Persons being placed on the Salary Schedule holding a National Certification or an Associates Degree, approved by the Superintendent, (e.g., CPA, CPP, SHRM-SCP, aPHR, etc.) will receive a salary 3% higher than the applicable salary shown



NYE CO	UNTY SC	CHOOL	DISTRIC	T - 2023·	-2024						dopted:	9/21/23 7/1/23
ACCOU	NTANT									P	ncrease: ERS Reduction: ION-EXEM	12.00% -1.875% <b>PT</b>
Steps	0	1	2	3	4	5	6	7	11	12	14	15
	30.51	31.91	33.31	34.71	36.10	37.51	38.89	40.30	41.70	43.09	44.49	45.89

Three years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 14 on the above Salary Schedule prior to the 23/24 school year will be allowed an additional 2% over that particular salary.

Persons being placed on the Salary Schedule holding a National Certification, approved by the Superintendent, (e.g., CPA, CPP, SHRM-SCP, aPHR, etc.) will receive a salary 3% higher than the applicable salary shown on the salary schedule.



NYE CO	UNTY SC	HOOL D	ISTRIC	T - 202	2-2023						dopted:	9/21/23 7/1/23
DISTRIC	T RECEP	TIONIST	r							P	ncrease: PERS Reduction: ION-EXEM	12.00% -1.875% <b>PT</b>
Steps	0	1	2	3	4	5	6	7	11	12	14	15
	16.81	17.25	17.73	18.21	18.69	19.20	20.17	20.27	20.82	21.39	21.96	22.43

Three years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.



NYE CO	UNTY S	CHOOL	DISTRIC	T - 2023	8-2024						Adopted: Effective:	9/21/23 7/1/23		
DISTRIC	DISTRICT CLERICAL AIDE/GRANT SITE REP													
Steps	0	1	2	3	4	5	6	7	11	12	14	15		
	17.29	18.73	20.17	21.64	23.12	24.55	25.99	27.49	28.89	30.30	31.73	33.22		

Three years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.



NYEC	OUNTY	SCHOOL	DISTRIC	T - 2023-2	2024					Adopted: Effective:	9/21/23 7/1/23
DIREC	CTOR - L	ICENSED	/ NON LI	CENSED						Increase: PERS	12.00%
										Reduction:	-1.875%
										EXEMPT	
Steps	0	1	2	3	4	5	6	7	11	12	14
_	97,302	100,177	103,043	105,919	108,791	111,663	114,532	117,407	120,279	123,150	126,022

Education for

Licensed person Masters + 16 graduate semester hours = \$2,000 Masters + 32 graduate semester hours = \$2,500 Doctorate = \$3,000

Five years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

A director who is also serving as a school principal shall receive an additional 5% in their annual salary



NYE CC	UNTY SCI		STRICT	- 2023-2	024					Adopted: Effective:	9/21/23 7/1/23
COORD	INATOR -	LICENSI	ED / NON	N-LICEN	SED					Increase: PERS	12.00%
										Reduction:	-1.875%
										EXEMPT	
Steps	0	1	2	3	4	5	6	7	11	12	14
	78,149	81,007	83,895	86,766	89,637	92,512	95,382	98,248	101,124	104,001	106,871

Education for

Licensed personnel: Masters + 16 graduate semester hours = \$2,000 Masters + 32 graduate semester hours = \$2,500 Doctorate = \$3,000

Five years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.



NYE CO	UNTY SCI	HOOL DI	STRICT -	2023-20	24					Adopted: Effective:	9/21/23 7/1/23
COORDI	INATOR - I	LICENSE	D / NON	-LICENS	ED					Increase: PERS	12.00%
										Reduction:	-1.875%
										EXEMPT	
Steps	0	1	2	3	4	5	6	7	11	12	14
	66,215	68,634	71,077	73,507	75,934	78,365	80,796	83,220	85,654	88,088	90,517

Education for Licensed personnel: Masters + 16 graduate semester hours = \$2,000 Masters + 32 graduate semester hours = \$2,500 Doctorate = \$3,000

Five years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.



SCHOO	DL DISTF	RICT - 20	23-2024						Adopted:	9/21/23
									Effective:	7/1/23
E REGIS	TERED	NURSE							Increase:	12.00%
									PERS Reduction:	-1.875%
									NON-EXEM	PT
0	1	2	3	4	5	6	7	11	12	14
40,016	41,299	42,577	43,856	45,134	46,411	47,688	48,957	50,231	51,510	52,789
47,688	48,960	50,239	51,523	52,796	54,073	55,346	56,618	57,881	59,446	60,554
	E REGIS 0 40,016	E REGISTERED N 0 1 40,016 41,299	E REGISTERED NURSE	E REGISTERED NURSE	0 1 2 3 4 40,016 41,299 42,577 43,856 45,134	E REGISTERED NURSE 0 1 2 3 4 5 40,016 41,299 42,577 43,856 45,134 46,411	E REGISTERED NURSE 0 1 2 3 4 5 6 40,016 41,299 42,577 43,856 45,134 46,411 47,688	E REGISTERED NURSE 0 1 2 3 4 5 6 7 40,016 41,299 42,577 43,856 45,134 46,411 47,688 48,957	E REGISTERED NURSE	E REGISTERED NURSE   Effective: Increase: PERS Reduction: NON-EXEM     0   1   2   3   4   5   6   7   11   12     40,016   41,299   42,577   43,856   45,134   46,411   47,688   48,957   50,231   51,510

Five years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.



NYE CO	OUNTY SO	CHOOL I	DISTRIC	T - 2023-	2024					Adopted: Effective:	9/21/23 7/1/23
SCHOO	DL DISTRI	CT REG	ISTEREI	D NURSE	E					Increase: PERS	12.00%
										Reduction:	-1.875%
									]	EXEMPT	
Steps	0	1	2	3	4	5	6	7	11	12	14

Five years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.



NYE COU	NTY SCH	OOL DIS	STRICT -	2023-20	)24				Adopted: Effective:	9/21/23 7/1/23
PSYCHOL	.OGIST								Increase: PERS	12.00%
									Reduction:	-1.875%
									EXEMPT	
Steps	0	1	2	3	4	5	6	11	16	21
	70,137	74,207	78,274	82,343	86,409	90,481	94,548	98,615	102,682	106,752

Five years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.



NYE CO	OUNTY S	CHOOL	DISTRIC	СТ - 2023	3-2024				Adopted: Effective:	9/21/23 7/1/23
-		_							Increase: PERS	12.00%
OCCU	PATIONA	L THER	APIST						Reduction:	-1.875%
									EXEMPT	
Steps	0	1	2	3	4	5	6	11	16	21
	80,551	83,012	85,473	87,936	90,399	92,857	95,318	97,782	100,242	102,705

# 183 days

Five years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.



## NYE COUNTY SCHOOL DISTRICT - 2023-2024

## PART TIME

<b>EXEMPT</b> (1) Certified Substitute Teacher	130.00 Per Day - 18.57 Per Hour
(1) Non-Licensed Substitute Teacher (only rural areas)	120.00 Per Day - 17.14 Per Hour
(1)*Long term Substitute	145.00 Per Day - 20.71 Per Hour
NON-EXEMPT (2) Substitute	** Per Hour

(2) High School Student (Part Time) & Summer Helper 12.50 Per Hour

\*This schedule may be used when it is anticipated that a substitute will replace the same teacher for over 20 consecutive days. It may also be used when a substitute exceeds 20 consecutive days substituting for the same teacher. Retro-active pay will not be given in the second case.

\*\* Amount will match step 0 of the job that is being subbed. Does not qualify for RETRO pay.



NYE CC	OUNTY SC	CHOOL D	ISTRICT	- 2023-2	024					Adopted: Effective:	9/21/23 7/1/23
FACILI	Y ENGIN	EER/SEN	NIOR DA	TA ANAL	YST					Increase: PERS	12.00%
										Reduction:	-1.875%
										NON-EXEM	IPT
01	0	4	0	0		-	0	7		40	
Steps	0	1	2	3	4	5	6	7	11	12	14

Five years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.



NYE COU	INTY SCH	OOL D	ISTRIC	r - 2023-	2024					Adopted: Effective:	9/21/23 7/1/23
MECHAN	ICAL SYS	TEMS,	ELECT	RICAL A	ND					Increase: PERS	12.00%
REFRIGE	RATION 1	ECHN								Reduction	-1.875%
										NON-EXEN	/IPT
Ctore	0	4		2	4		6	7	44	10	
Steps	0	1	2	3	4	5	6	7	11	12	14

Five years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.



NYE COU	JNTY SC		ISTRIC <sup>-</sup>	<b>Г - 2023</b> -	2024					Adopted:	9/21/23
SKILLED	MAINTE	ENANCE	WORKI	ER						Effective: Increase: PERS Reduction: <b>NON-EXEM</b>	7/1/23 12.00% -1.875% <b>PT</b>
Steps	0	1	2	3	4	5	6	7	11	12	14
Skilled Mai Worker	-	21.88	22.78	23.68	24.60	25.50	26.40	27.30	28.21	29.11	30.01

Three years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.



NYE C	OUNTY	SCHOO	L DISTR	ICT - 202	23-2024					Adopted: Effective:	9/21/23 7/1/23
SUPE	RVISOR	CUSTO	DIAN/MA	INTENA	NCE					Increase: PERS	12.00%
									L	Reduction	-1.875%
										EVEMDT	
									L	EXEMPT	
Steps	0	1	2	3	4	5	6	7	L 11	12	14

Five years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.



## NYE COUNTY SCHOOL DISTRICT - 2023-2024

#### AUTOMOTIVE SHOP

EXEMPT	
Reduction:	-1.875%
PERS	
Increase:	12.00%
Effective:	7/1/23
Adopted:	9/21/23
A al a sa ta al s	0/04/00

Steps	0	1	2	3	4	5	6	7	11	12	14
Mechanic <b>NON-EXEMPT</b>	26.08	27.09	28.11	29.12	30.13	31.15	32.17	33.18	34.19	35.20	36.22
Shop Lead <b>Non-EXEMPT</b>	27.64	28.72	29.79	30.87	31.95	33.01	34.10	35.17	36.25	37.31	38.39
Fleet Supervisor EXEMPT	61,912	64,077	66,235	68,397	70,561	72,724	74,886	77,051	79,213	81,374	83,537

#### 12 Month

Five years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

NYE CO		CHOOL D	ISTRICT	- 2023-20	)24					dopted: ffective:	9/21/23 7/1/23
MECHA	NICS HEI	PER							In	icrease: ERS	12.00%
									R	eduction:	-1.875%
									Ν	ON-EXEM	PT
Steps	0	1	2	3	4	5	6	7	11	12	14
	17.99	19.28	20.51	21.74	22.98	24.21	25.43	26.67	27.90	29.18	30.40

Five years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.



NYE CO	DUNTY SC	CHOOL D	ISTRICT	- 2023-2	024					Adopted: Effective:	9/21/23 7/1/23
TRANS	PORTATI	ON SUPE	ERVISOR	ł						Increase: PERS	12.00%
										Reduction:	-1.875%
										EXEMPT	
Steps	0	1	2	3	4	5	6	7	11	12	14
	48,774	50,699	52,708	54,793	56,960	59,233	61,563	64,002	66,541	69,178	70,898

225 days

Five years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.



NYE COUN						т			E	dopted: ffective: ncrease:	9/21/23 7/1/23 12.00%
	R	ERS Reduction: ION-EXEM	-1.875% <b>PT</b>								
Steps	0	1	2	3	4	5	6	7	11	12	14
Dispatch Specialist	17.29	18.73	20.17	21.64	23.12	24.55	25.99	27.49	28.89	30.30	31.79

Three years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.



NYE COU	UNTY SCH	IOOL DIS	STRICT -	2023-202	4					Adopted:	9/21/23
ASSISTA		SERVIC	E COORI		e.					Effective: Increase:	7/1/23 12.00%
NUTRITI		PERS Reduction: <b>EXEMPT</b>	-1.875%								
Steps	0	1	2	3	4	5	6	7	11	12	14
	47,141	48,570	50,024	51,478	52,982	54,580	56,201	57,870	59,586	61,376	62,655

Five years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.



NYE COUNTY SCHOOL DISTRICT - 2023-2024 Adopted   CAFETERIA PERSONNEL Increase   PERS Reduction   NON-EX NON-EX													
Steps	0	1	2	3	4	5	6	7	12	14			
Site Manager	15.55	16.51	17.47	18.44	19.43	20.39	21.39	22.34	23.29	24.28			
Food Helper	13.31	14.00	14.97	15.92	16.92	17.86	18.84	19.85	20.80	21.71			

180 days

Three years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

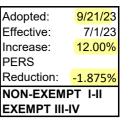


NYE COUN	NTY SCHO		RICT - 2	023-2024	1					Adopted: Effective:	9/21/23 7/1/23
GRANT W	RITER									Increase: PERS	12.00%
										Reduction NON-EXEM	-1.875% <b>PT</b>
Steps	0	1	2	3	4	5	6	7	11	12	14
	64,519	67,525	68,842	71,003	73,166	75,325	77,485	79,646	81,811	83,969	86,019

Five years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

#### NYE COUNTY SCHOOL DISTRICT - 2023-2024

#### COMMUNITY HEALTH WORKERS - I, II LICENSED SOCIAL WORKER/MENTAL HEALTH PROFESSIONAL LICENSED CLINICAL SOCIAL WORKER/CLINICAL MENTAL HEALTH PROFESSIONAL



Steps	0	1	2	3	4	5	6	7	11	12	14
Level I	21.03	21.86	22.72	23.62	24.56	25.53	26.54	27.58	28.68	29.83	30.56
Level II	30.71	31.93	33.19	34.52	35.87	37.31	38.78	40.32	41.92	43.59	44.67
Level III	51,506	53,541	55,663	57,868	60,160	62,541	65,020	67,597	70,280	73,068	74,883
Level IV	72,777	75,665	78,669	81,791	85,042	88,420	91,932	95,589	99,387	103,341	105,913

Level I Community Health Worker I

Level II Community Health Worker II

Level III Licensed Social Worker/Mental Health Professional

Level IV Licensed Clinical Social Worker/Clinical Mental Health Professional

185 Days

Five years acceptable experience beginning at step 0 is allowed on this schedule or more at the Superintendent's discretion.

Employees who have attained the position of Step 12 on the above Salary Schedule prior to the 23/24 school year will be allowed an additional 2% over that particular salary.

No movement will be approved until all requirements are met and credentials are received.