## "We Care, We Listen, We Act"



## Guardian Protection Services "We are the GUARDIANS you can TRUST!"

## **Security Proposal**

Victor Rodriguez C.E.O. Chris Bustos Commander

To: South Texas Educational Technologies

Att: Angela Gonzales

**Proposal** made this 6<sup>th</sup> day of June, 2016 by and between <u>Guardian Protection Services (GPS Security)</u> herein called the "Contractor" and <u>South Texas Educational Technologies</u> herein called, "Company".

WHEREAS, the CONTRACTOR maintains a security service by providing security guards and other modern methods of protection and detection. WHEREAS, the COMPANY desires the CONTRACTOR to supply such security services.

NOW, THEREFORE, the CLIENT and that CONTRACTOR mutually agree as follows:

- 1. The Contractor shall furnish properly equipped uniformed guards to perform security service at the Company's installations(s) located at : 2402 E Business Highway 80 Weslaco Texas 78596: All Campus locations to include McAllen, Weslaco and Harlingen. Proposal for the 2016-2017 School Year.
- 2. The security guard assigned shall perform the following general duties:
  - A. Guard and protect the Company's building and property.
  - B. Report any unusual incidents or hazardous conditions as soon as possible to representatives designated by the company.
  - C. Submit a written report covering all incidents or hazardous conditions at the conclusion of each shift.
  - D. Perform all other specific duties in accordance with written instructions as agreed upon between the Company and the Contractor.
  - E. Guard personnel shall perform any additional future duties, which the Company and the Contractor may agree upon in writing after these duties have been duly authorized in writing by proper authority.
  - F. Drive in a marked Company Vehicle and/or Golf Cart around the Business to deter any illegal activity.

    \*\*If Requested
- 3. Such guards are and shall continue to be employees of the Contractor, and the Contractor shall pay all wages, provide all benefits, and pay all Social Security Taxes, Federal, and State Unemployment Insurance, and similar taxes and fees relating to such employees. Furthermore, the Contractor shall maintain all payroll records and reports required by government bodies and pay the guards' wages in compliance with minimum standards required by any applicable federal or state law or regulation.

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14. **Qualifications and Experience**: All security officers that are assigned to a school setting must have a minimum of three years in the security industry.

Security officers have the experience of monitoring students and staff along with visitors from other school districts. Our officers are also trained in patrolling and conducting or assisting in canine searches. Our officers receive trainings from Natividad Guerrero who has been in the law enforcement and security field for well over 30 years. Mr. Guerrero allows from our officers to be well trained for any situation that might arise in the school environment.

Security officers will have up to date certifications on restraining techniques, surveillance techniques, anti-bullying techniques, and search and seizure techniques and be able to recognize people under the influence of any foreign drug.

**Rolando Longoria (Supervisor)** 6 years of security experience will also be responsible for providing services to the Horizon Montessori. Mr. Longoria has worked at many school districts and understands the importance of security within the school.

- 15. **Drug Policy:** Guardian Protection Services (**GPS Security**) conducts drug testing on all applicants prior to employment. Guardian Protection Services (**GPS Security**) also conducts random drug screening throughout the year
- 16. **Criminal Background:** Guardian Protection Services (**GPS Security**) conducts background checks on all employees and no possible candidate for employment are hired if any activity is found. **DPS** and **FBI** run the background checks from Guardian Protection Services (**GPS Security**) through fingerprinting.
- 17. **Business hours of Operation:** Guardian Protection Services (**GPS Security**) office hours are 8am-5pm Monday to Friday. GPS Supervisors and Managers are available 24 hours/ 7 days a week.
- 18. **References Comparable:** Mr. Jesse Muniz (Sharyland ISD), Mr. Miriam Morales (Mission CISD), and Mr. Jonathon Larraga (Valley View ISD).

\*\*\*Prior to first day of school GPS Security will provide the drug screening results and background of the security guards that will be at site. If any changes are made in personnel those will also be provided beforehand to administration.

This proposal is good for a period of 20 days.

Thank you,

Victor M. Rodriguez