

Work Session

March 16, 2023

The meeting was called to order at 6:36pm by board president, Gary Michael.

Members present: Gary Michael, June Rezac, Jeff Stangler, [Brenda Heuss](#), and Troy Tolzman.

Absent: Jon Bakken and [Jay Schneider](#)

Also in attendance, [Ryan Jensen](#), Superintendent.

Jeff Stangler motioned to approve the agenda as written, Troy Tolzman seconded. Approved 5-0

Superintendent Goals discussion.

The Minnesota School Board Association provided the board with a guide to utilize for the development of the superintendent's annual review. They recommend establishing two or three district focused goals and one or two professional development goals. The goals would establish expectations for the superintendent to accomplish in a 12 month period.

The goals would be developed from the following standards and elements:

Standards	Elements
Governance Team	<ul style="list-style-type: none"><li>• Rules and Responsibilities</li><li>• Goals and/or Strategic Plan</li><li>• Policy Implementation</li><li>• Information for Decision Making</li><li>• School Board Questions and Development</li></ul>
School District Finances	<ul style="list-style-type: none"><li>• Budget Development and Maintenance</li><li>• Financial Statements</li><li>• Bond &amp; Levy</li><li>• Asset Protection</li></ul>
Communication and Community Relationships	<ul style="list-style-type: none"><li>• Relationship with the Community</li><li>• Engagement</li><li>• Informs the Community as a Whole</li><li>• Advocacy</li><li>• Media</li><li>• Visibility &amp; Approachability</li></ul>
School District Operations	<ul style="list-style-type: none"><li>• Facilities</li><li>• Transportation</li><li>• Food Service</li><li>• Technology</li></ul>

	<ul style="list-style-type: none"> <li>• Maintenance</li> <li>• Personnel</li> </ul>
Human Resources	<ul style="list-style-type: none"> <li>• Internal Communications</li> <li>• Transportation</li> <li>• Food Service</li> <li>• Technology</li> <li>• Maintenance</li> <li>• Personnel</li> </ul>
Teaching and Learning	<ul style="list-style-type: none"> <li>• Staff Development</li> <li>• School Board Improvement</li> <li>• Curriculum and Instruction</li> <li>• Professional Knowledge of Teaching and Learning</li> <li>• Culture of Cooperation</li> </ul>
Student Support	<ul style="list-style-type: none"> <li>• Student Engagement and Feedback</li> <li>• Student Attendance</li> <li>• Support for Students</li> <li>• Culture of Cooperation</li> <li>• School Safety and Security</li> <li>• Emotional Health and Social Needs</li> </ul>
Ethical and Inclusive Leadership	<ul style="list-style-type: none"> <li>• Ethics and Professional Behavior</li> <li>• Interactions with Staff, Students, and Community</li> <li>• Professional Practice</li> <li>• Diverse Communities</li> <li>• Cultural Competency</li> <li>• Equity Plan Implementation</li> </ul>

Superintendent Jensen presented some suggested goals based on the goals and standards. These goals would culminate in June of 2023.

Providing busing to/from other communities and wrap-around care were discussed as goals that were in line with the current strategic plan, the members felt these goals would need a lengthier timeline for achievement.

A measurable goal for enrollment increase was determined as too broad with too many factors in play. Finding, goals that are measurable that would link to increased enrollment was discussed as a better option.

The members also discussed a true timeline for a first year review. Typically the process would follow a timeline of: Summer/Early Fall: Review, Create Goals and Standards; Winter: Mid-year

progress, formative evaluation, and summary at board meeting; Spring: End of Year Summative Evaluation, Summary at board meeting. Due to being out of sync with the typical timeline, the members determined that they would adapt the suggested goals presented by Superintendent Jensen. Brenda Huess suggested adding a student forum to goal 1. The members agreed this would be an important stakeholder group to hear from.

#### Building Bond Funds Discussion

Superintendent Jensen reviewed the total amount available (\$784,601). He also reviewed other sources of revenue such as the Long Term Facilities Maintenance funds and Operating Capital that could be used in building upgrades/maintenance.

Superintendent Jensen also reviewed what we discussed at the previous work session as possible uses for the funds: Auditorium, windows, front facade of high school, facade along front of tech/ag side of building, more storage, doors.

Superintendent Jensen recommended that the board table the discussion until the representative from Nexus can present their report of a possible long term facilities plan. The representative from Nexus has met with administration, Jeff Boran, Crystal Lamont, and Scott Allen. They would present their findings at the April meeting. [Gary Michael](#) asked if it was possible for them to present at the upcoming regular March meeting. Superintendent Jensen indicated that he would look into the possibility of them presenting on the earlier date.

Jeff Stangler motioned to adjourn the meeting, [Brenda Heuss](#) seconded. Motioned passed: 5-0 Meeting adjourned at 8:15 pm.

Attest: June A. Rezac