

Long Term Subs December 2023																		
Total Fall Term	District LEA	District	School	Semester	Area	Grade Level	Reason for Vacancy	If No Teacher of Record was selected is this a True Vacancy, New Section, or Other? Brief Explanation	Last Name	First Name	Degree Level	Major	Certified	SpEd Training Modules	Effective Date	Justification of Need	Granted	
1	6092000	ARK. SCHOOL FOR THE DEAF	SCHOOL FOR THE DEAF	Fall	Elementary	K - 6	Teacher Resigned	True Vacancy	Kenreich	Suzanne	Bachelors		No		11/20/2023	Temporary Vacancy	Granted	
4	1002000	ARKADELPHIA SCHOOL DISTRICT	PEAKE ELEMENTARY SCHOOL	Fall	Elementary	K - 6	Teacher Resigned	True Vacancy	Adason	Thornton	Bachelors		No	N/A	8/14/2023	Substitute is pending certification	Granted	
	1002000	ARKADELPHIA SCHOOL DISTRICT	PEAKE ELEMENTARY SCHOOL	Fall	Elementary	K - 6	Teacher Resigned	True vacancy	MaGee	Cherrel	Bachelors		No	N/A	8/14/2023	Substitute is pending certification	Granted	
	1002000	ARKADELPHIA SCHOOL DISTRICT	LOUISA PERRITT PRIMARY	Fall	Guid & Counseling	K - 12	Teacher Resigned	True Vacancy	Craig	De'Shae	Masters		No	N/A	8/21/2023	Substitute is pending certification	Granted	
	1002000	ARKADELPHIA SCHOOL DISTRICT	GOZA MIDDLE SCHOOL	Fall	Elementary	K - 6	Teacher Resigned	True Vacancy	Bowers	Jalisa	Bachelors		No	N/A	8/14/2023	Position is being advertised	Granted	
1	4701000	ARMOREL SCHOOL DISTRICT	ARMOREL ELEMENTARY SCHOOL	Fall	Middle School Social Studies	4 - 8	No Teacher of Record beginning of term	True Vacancy	KING	ELIZABETH	Masters		Yes		8/15/2023	Substitute is pending certification	Granted	
6	4101000	ASHDOWN SCHOOL DISTRICT	ASHDOWN ELEMENTARY SCHOOL	Fall	Elementary	K - 6	Teacher on Leave	NA	Woods	Michelle	Bachelors		No		11/3/2023	Temporary Vacancy	Granted	
1	3201000	BATESVILLE SCHOOL DISTRICT	SULPHUR ROCK MAGNET ELEMENTARY SCHOOL	Fall	Vocal Music	K - 12	No Teacher of Record beginning of term	True Vacancy	WATTS	LISA	Bachelors	Elementary	Yes	N/A	8/21/2023	Position is being advertised	Granted	
9	0401000	BENTONVILLE SCHOOL DISTRICT	GRIMSLEY JUNIOR HIGH SCHOOL	Fall	Middle School Science	4 - 8	Teacher on Leave	Teacher is out on FMLA	SMITH	KARON	Bachelors		Yes		10/23/2023	Temporary Vacancy	Granted	
	0401000	BENTONVILLE SCHOOL DISTRICT	BENTONVILLE HIGH SCHOOL	Fall	Spanish	K - 12	Teacher on Leave	NA	CAPOTE	ROMY	Bachelors		No	N/A	10/9/2023	Temporary Vacancy	Granted	
1	3001000	BISMARCK SCHOOL DISTRICT	BISMARCK MIDDLE SCHOOL	Fall	Middle School Math	4 - 8	Teacher on Leave	NA	Mathews	Robert	Masters		Yes		10/3/2023	Temporary Vacancy	Granted	
1	1603000	BROOKLAND SCHOOL DISTRICT	BROOKLAND PRIMARY SCHOOL	Fall	Elementary	K - 6	Teacher on Leave	NA	Oualis	Melissa	Bachelors		No		10/25/2023	Temporary Vacancy	Granted	
4	6303000	BRYANT SCHOOL DISTRICT	COLLEGEVILLE ELEMENTARY SCHOOL	Fall	Elementary	K - 6	Teacher on Leave	NA	Taylor	Patrice	Bachelors		No		11/2/2023	Temporary Vacancy	Granted	
4	5502000	CENTERPOINT SCHOOL DISTRICT	CENTERPOINT ELEMENTARY SCHOOL	Fall	Middle School Science	4 - 8	No Teacher of Record beginning of term	Candidate is obtaining licensure through an alternative pathway.	CARTER	JEFFREY	Masters		Yes		8/15/2023	Substitute is pending certification	Granted	
1	7102000	CLINTON SCHOOL DISTRICT	CLINTON HIGH SCHOOL	Fall	Agri Sci & Tech	7 - 12	Teacher Resigned	True Vacancy	Whateley	Amanda	Bachelors		No		10/18/2023	Position is being advertised	Granted	
7	2301000	CONWAY SCHOOL DISTRICT	CONWAY HIGH SCHOOL	Fall	Social Studies	7 - 12	Teacher Resigned	vacancy	CULLUM	AARON	Bachelors		No		9/29/2023	Position is being advertised	Granted	
	2301000	CONWAY SCHOOL DISTRICT	RUTH DOYLE MIDDLE SCHOOL	Fall	Business Technology	4 - 12	Teacher on Leave	NA	Wilson	Christopher	Bachelors		No		8/28/2023	Temporary Vacancy	Granted	
	2301000	CONWAY SCHOOL DISTRICT	RUTH DOYLE MIDDLE SCHOOL	Fall	Middle School Science	4 - 8	Teacher Resigned	Vacancy	REID	LENA	Masters		Yes		8/21/2023	Position is being advertised	Granted	
	2301000	CONWAY SCHOOL DISTRICT	BOB COURTWAY MIDDLE SCHOOL	Fall	Middle School English	4 - 8	Teacher on Leave	NA	Thompson	Melva	Bachelors		No		9/25/2023	Temporary Vacancy	Granted	
1	1101000	CORNING SCHOOL DISTRICT	CORNING MIDDLE SCHOOL	Fall	Middle School English	4 - 8	No Teacher of Record beginning of term	New Section	Manatt	Kaytie	Bachelors		No		8/14/2023	Position is being advertised	Granted	
4	5707000	COSSATOT RIVER SCHOOL DISTRICT	UMPIRE K-12 SCHOOL	Fall	Mathematics	7 - 12	Teacher on Leave	Teacher on medical leave	HENEGAR	SONYA	Bachelors		Yes	N/A	9/29/2023	Temporary Vacancy	Granted	
1 Spring	5707000	COSSATOT RIVER SCHOOL DISTRICT	UMPIRE K-12 SCHOOL	Spring	Mathematics	7 - 12	Teacher on Leave	Medical Illness	HENEGAR	SONYA	Bachelors		N/A	N/A	1/1/2024	Temporary Vacancy	Granted	
1	7503000	DANVILLE SCHOOL DISTRICT	DANVILLE HIGH SCHOOL	Fall	Chemistry & Physical Science	7 - 12	No Teacher of Record beginning of term	Licensure is pending passing test scores	WHITFLOW II	JUDITH	Masters		Yes	N/A	10/2/2023	Substitute is pending certification	Granted	
1	7504000	DARDANELLE SCHOOL DISTRICT	DARDANELLE PRIMARY SCHOOL	Fall	Special Education	K - 12	Teacher Resigned	N/A	Whitworth	Terra	Bachelors		No	Yes	10/3/2023	Substitute is pending certification	Granted	
2	6701000	DEQUEEN SCHOOL DISTRICT	DEQUEEN JUNIOR HIGH SCHOOL	Fall	Middle School Social Studies	4 - 8	No Teacher of Record beginning of term	True Vacancy, teacher of record changed positions	Paxson	Jacob	Bachelors		No		8/14/2023	Substitute is pending certification	Granted	
4	1802000	EARLE SCHOOL DISTRICT	EARLE ELEMENTARY SCHOOL	Fall	Special Education Resource Elem	K - 6	No Teacher of Record beginning of term	True Vacancy	TUTING	ANALIE DULCE	Bachelors	SPED	No		8/14/2023	Substitute is pending certification	Granted	
5	4302000	ENGLAND SCHOOL DISTRICT	ENGLAND HIGH SCHOOL	Fall	Mathematics	7 - 12	Teacher Resigned	True Vacancy	Benson	Robert	Bachelors	Health and P.E.	No		8/17/2023	Substitute is pending certification	Granted	
7	7203000	FAYETTEVILLE SCHOOL DISTRICT	FAYETTEVILLE HIGH SCHOOL	Fall	Special Education	K - 12	No Teacher of Record beginning of term	True Vacancy	Hutchinson	Jackson	Bachelors	Mathematics	No	Yes	8/14/2023	Substitute is pending certification	Granted	
	7203000	FAYETTEVILLE SCHOOL DISTRICT	HOLCOMB ELEMENTARY SCHOOL	Fall	Special Education	K - 12	Teacher Resigned	True Vacancy	HARMON	JILL	Bachelors	Accounting	No		10/3/2023	Substitute is pending certification	Granted	
	7203000	FAYETTEVILLE SCHOOL DISTRICT	FAYETTEVILLE HIGH SCHOOL	Fall	Special Education	K - 12	Teacher Resigned	Sub is currently seeking certification	Young	Melissa	Bachelors	Social Work	No	N/A	8/15/2023	Substitute is pending certification	Granted	
	7203000	FAYETTEVILLE SCHOOL DISTRICT	FAYETTEVILLE HIGH SCHOOL	Fall	Special Education	K - 12	Teacher Resigned	Sub is currently pending certification	DeBrynn	Nicole	Bachelors	Psychology	No	Yes & Enrolled in U of A MAT program for SPED	8/14/2023	Substitute is pending certification	Granted	
14	6601000	FORT SMITH SCHOOL DISTRICT	L.A. CHAFFIN MIDDLE SCHOOL	Fall	Reading Life Science	7 - 12	No Teacher of Record beginning of term	True Vacancy	THOMAS	DEBORAH	Masters		Yes	N/A	9/27/2023	Position is being advertised	Granted	
	6601000	FORT SMITH SCHOOL DISTRICT	DORA MIMMONS MIDDLE SCHOOL	Fall	Reading	K - 12	Teacher Resigned	This is a dyslexia interventionist position.	Carman	Emily	Bachelors	English	No	N/A	10/2/2023	Substitute is pending certification	Granted	
	6601000	FORT SMITH SCHOOL DISTRICT	SOUTHSIDE HIGH SCHOOL	Fall	Biology Life Science	7 - 12	Teacher on Leave	NA	FREEMAN	GEOFFREY	Bachelors	Liberal Arts	No	N/A	9/28/2023	Temporary Vacancy	Granted	
	6601000	FORT SMITH SCHOOL DISTRICT	BARLING ELEMENTARY SCHOOL	Fall	Elementary	K - 6	Teacher Resigned	True Vacancy	Rowe	Kristyn	Bachelors	General Studies	No	N/A	9/7/2023	Position is being advertised	Granted	
	6601000	FORT SMITH SCHOOL DISTRICT	BELLE POINT ALTERNATIVE CENTER	Fall	Eng Lang Arts	7 - 12	Teacher Resigned	True Vacancy	Belote	Leah	Bachelors	Psychology	No	N/A	10/24/2023	Position is being advertised	Granted	
2	0403000	GENTRY SCHOOL DISTRICT	GENTRY PRIMARY SCHOOL	Fall	Art	K - 12	Teacher on Leave	NA	WILKS	CARRIE	Bachelors		Yes		11/6/2023	Temporary Vacancy	Granted	
	0403000	GENTRY SCHOOL DISTRICT	GENTRY PRIMARY SCHOOL	Fall	Elementary	K - 6	Teacher on Leave	NA	Blaylock	Kris	Bachelors		No		10/9/2023	Temporary Vacancy	Granted	
3	4708000	GOSNELL SCHOOL DISTRICT	GOSNELL ELEMENTARY SCHOOL	Fall	Elementary	K - 6	Teacher Resigned	True Vacancy	Chandler	Mallorie	Bachelors		No	N/A	10/2/2023	Substitute is pending certification	Granted	
4	2807000	GREENE COUNTY TECH SCHOOL DISTRICT	GREENE CTY TECH ELEMENTARY SCHOOL	Fall	Special Education	K - 12	No Teacher of Record beginning of term	Added class in October	Mangrum	Devon	Bachelors		N/A		10/16/2023	Substitute is pending certification	Granted	
	2807000	GREENE COUNTY TECH SCHOOL DISTRICT	GREENE CTY TECH JUNIOR HIGH SCHOOL	Fall	Special Education	K - 12	No Teacher of Record beginning of term	Sub enrolled in MAT program	Coleman	Sadie	Bachelors	General Studies	No		8/14/2023	Substitute is pending certification	Granted	
2	0203000	HAMBURG SCHOOL DISTRICT	PORTLAND ELEMENTARY SCHOOL	Fall	Elementary	K - 6	Teacher on Leave	NA	LIVINGSTON	MELANIE	Masters		Yes		10/26/2023	Temporary Vacancy	Granted	
	0203000	HAMBURG SCHOOL DISTRICT	HAMBURG MIDDLE SCHOOL	Fall	Biology Life Science	7 - 12	Teacher on Leave	Teacher on FMLA Leave	ADAMS	REBECCA	Masters		Yes		10/10/2023	Temporary Vacancy	Granted	
2	6004000	JACKSONVILLE NORTH PULASKI SCHOOL DISTRICT	JACKSONVILLE ELEMENTARY SCHOOL	Fall	Elementary	K - 6	Educator is in a Program for Licensure	Pending passing scores	Jones	Carlos	Bachelors		No		11/3/2023	Substitute is pending certification	Granted	
	6004000	JACKSONVILLE NORTH PULASKI SCHOOL DISTRICT	JACKSONVILLE ELEMENTARY SCHOOL	Fall	Elementary	K - 6	Educator is in a Program for Licensure	Pending passing scores	Campbell	Robin	Bachelors		No		11/6/2023	Substitute is pending certification	Granted	
23	1608000	JONESBORO SCHOOL DISTRICT	LEADERSHIP MAGNET SCHOOL	Fall	Elementary	K - 6	No Teacher of Record beginning of term	True Vacancy	Goudy	Amber	Bachelors		No		8/14/2023	Substitute is pending certification	Granted	
	1608000	JONESBORO SCHOOL DISTRICT	HEALTH/WEELLNESS ENVI MAGNET	Fall	Elementary	K - 6	Teacher Resigned	True Vacancy	Vining	Kelli	Bachelors		No	N/A	9/18/2023	Position is being advertised	Granted	
	1608000	JONESBORO SCHOOL DISTRICT	THE ACADEMIES AT JONESBORO HIGH SCHOOL	Fall	Chemistry	7 - 12	Teacher Resigned	True Vacancy	JOHNSON	RANDALL	Masters		Yes	N/A	9/25/2023	Substitute is pending certification	Granted	
	1608000	JONESBORO SCHOOL DISTRICT	LEADERSHIP MAGNET SCHOOL	Fall	Elementary	K - 6	Teacher Resigned	True Vacancy	Clay	Sheila	Masters		No		10/16/2023	Substitute is pending certification	Granted	
	1608000	JONESBORO SCHOOL DISTRICT	MATH & SCIENCE MAGNET SCHOOL	Fall	Art	K - 12	Teacher Resigned	True vacancy	BEARD	TARYN	Bachelors		Yes	N/A	10/16/2023	Substitute is pending certification	Granted	
	1608000	JONESBORO SCHOOL DISTRICT	KINDERGARTEN CENTER	Fall	Elementary	K - 6	No Teacher of Record beginning of term	True Vacancy	Miller	Terrilynn	Bachelors		Yes		8/14/2023	Substitute is pending certification	Granted	
4	2606000	LAKESIDE SCHOOL DIST(GARLAND)	LAKESIDE PRIMARY SCHOOL	Spring	Vocal Music	K - 12	Teacher on Leave	NA	Primm	Skylar	Bachelors		No		1/8/2024	Temporary Vacancy	Granted	
3	4202000	MAGAZINE SCHOOL DISTRICT	MAGAZINE HIGH SCHOOL	Fall	Mathematics	7 - 12	No Teacher of Record beginning of term	Sub pending passing scores	Schrader	Daniel	Bachelors		Yes		8/14/2023	Substitute is pending certification	Granted	
4	6606000	MANSFIELD SCHOOL DISTRICT	MANSFIELD HIGH SCHOOL	Fall	Special Education	K - 12	No Teacher of Record beginning of term	True Vacancy	Bozant	Adam	Bachelors		No	Yes- MAT SPED	8/14/2023	Substitute is pending certification	Granted	
1	2305000	MAYFLOWER SCHOOL DISTRICT	MAYFLOWER HIGH SCHOOL	Fall	Family & Con Sci	7 - 12	Teacher on Leave	NA	Jobe	Kaylea	Bachelors		No		12/12/2023	Temporary Vacancy	Granted	
4	5703000	MENA SCHOOL DISTRICT	MENA HIGH SCHOOL	Fall	Eng Lang Arts	7 - 12	Teacher on Leave	NA	FIELDS	TAMARA	Bachelors		Yes	N/A	9/18/2023	Temporary Vacancy	Granted	
1	2607000	MOUNTAIN PINE SCHOOL DISTRICT	MOUNTAIN PINE HIGH SCHOOL	Fall	Social Studies	7 - 12	Teacher was reassigned	True vacancy	SMITH	DENISE	Masters		Yes		9/19/2023	Temporary Vacancy	Granted	
8	6002000	NORTH LITTLE ROCK SCHOOL DISTRICT	RIDGE ROAD ELEMENTARY SCHOOL	Fall	Elementary	K - 6	Teacher Resigned	True Vacancy	Booker	Jeremy	Bachelors		Yes		11/6/2023	Temporary Vacancy	Granted	
	6002000	NORTH LITTLE ROCK SCHOOL DISTRICT	AMBOY ELEMENTARY SCHOOL	Fall	Elementary	K - 6	Teacher on Leave	NA	BEALER	SHARON	Masters		N/A		10/10/2023	Temporary Vacancy	Granted	
4	6205000	PALESTINE-WHEATLEY SCH. DIST.	PALESTINE-WHEATLEY SENIOR HIGH	Fall	Social Studies	7 - 12	Educator is in Licensure Program	ArPEP	Carter	Aaron	Bachelors		Yes		8/22/2023	Substitute is pending certification	Granted	
	6205000	PALESTINE-WHEATLEY SCH. DIST.	PALESTINE-WHEATLEY SENIOR HIGH	Fall	Business Technology	4 - 12	Educator is in Licensure Program	ATC	Trimble	Joshua	Bachelors		No		8/22/2023	Substitute is pending certification	Granted	
	6205000	PALESTINE-WHEATLEY SCH. DIST.	PALESTINE-WHEATLEY SENIOR HIGH	Fall	Eng Lang Arts	7 - 12	Educator is in Program for Licensure	Working on Licensure	HILL	MELISA	Masters		Yes		8/22/2023	Substitute is pending certification	Granted	
	6205000	PALESTINE-WHEATLEY SCH. DIST.	PALESTINE-WHEATLEY SENIOR HIGH	Fall	Marketing Tech	7 - 12	Educator is in a Program for Licensure	Working toward licensure-test soon	VAUGHN	MELISSA	Bachelors		Yes		8/22/2023	Substitute is pending certification	Granted	
6	6003000	PULASKI COUNTY SPECIAL SCHOOL DISTRICT	LANDMARK ELEMENTARY SCHOOL	Fall	Elementary	K - 6	Educator is in a Program for Licensure	Pending passing scores	Block	Britney	Bachelors		No	N/A	8/14/2023	Substitute is pending certification	Granted	
	6003000	PULASKI COUNTY SPECIAL SCHOOL DISTRICT	JOE T. ROBINSON MIDDLE SCHOOL	Fall	Middle School Math	4 - 8	No Teacher of Record beginning of term	Sub is pending passing scores	Ready Jr	Imara	Bachelors		No	N/A	8/14/2023	Substitute is pending certification	Granted	
	6003000	PULASKI COUNTY SPECIAL SCHOOL DISTRICT	COLLEGE STATION ELEM. SCHOOL	Fall	Elementary	K - 6	No Teacher of Record beginning of term	Sub is pending passing scores	Musgraves	Lanesha	Bachelors		No	N/A	8/14/2023	Substitute is pending certification	Granted	
2	1106000	RECTOR SCHOOL DISTRICT	RECTOR HIGH SCHOOL	Fall	Social Studies	7 - 12	No Teacher of Record beginning of term	New Section and No applicants	SHAVALLIA	KELSEY	Bachelors		Yes	N/A	8/15/2023	Position is being advertised	Granted	
1	7311000	SEARCY HIGH SCHOOL DISTRICT	SEARCY HIGH SCHOOL	Fall	Chemistry	7 - 12	Teacher on Leave	NA	IRETON	ANDREA	Bachelors		Yes	N/A	10/9/2023	Temporary Vacancy	Granted	
1	2705000	SHERIDAN SCHOOL DISTRICT	SHERIDAN MIDDLE SCHOOL	Fall	P. E. & HEALTH	K - 12	No Teacher of Record beginning of term	Sub is in a MAT Program	Wynn	William	Bachelors	Physical Education	No	N/A	8/14/2023	Substitute is pending certification	Granted	
1	0406000	SILOAM SPRINGS SCHOOL DISTRICT	SILOAM SPRINGS MIDDLE SCHOOL	Fall	Middle School Math	4 - 8	Teacher Resigned	Late Resig. True Vacancy	Myrick	Madison	Bachelors		Yes	N/A	10/5/2023	Position is being advertised	Granted	
1	4003000	STAR CITY SCHOOL DISTRICT	STAR CITY JIMMY BROWN ELEMENTARY SCHOOL	Fall	Elementary	K - 6	Teacher on Leave	NA	Johnson	Taylor	Bachelors		No		11/6/2023	Temporary Vacancy	Granted	
10	0104000	STUTTIGART SCHOOL DISTRICT	STUTTIGART JUNIOR HIGH SCHOOL	Fall	Middle School English & Math	4 - 8	No Teacher of Record beginning of term	Pending passing scores	Bennett	Addison	Bachelors	Education	No	N/A	8/14/2023	Substitute is pending certification	Granted	
40	4605000	TEXARKANA SCHOOL DISTRICT	ARKANSAS MIDDLE SCHOOL	Fall	Middle School English	4 - 8	Teacher Resigned	Sub is seeking AR Licensure	Featherson	Jeanice	Bachelors		No		8/16/2023	Substitute is pending certification	Granted	
	4605000	TEXARKANA SCHOOL DISTRICT	FAIRVIEW ELEMENTARY SCHOOL	Fall	Elementary	K - 6	Teacher Resigned	Late resig. Sub is seeking AR License	Wilburn	Morris	Bachelors		No		8/16/2023	Substitute is pending certification	Granted	
	4605000	TEXARKANA SCHOOL DISTRICT	ARKANSAS MIDDLE SCHOOL	Fall	P. E. & HEALTH	K - 12	Educator is in a Program for Licensure	Pending licensure	McMann	Nicholas	Bachelors		No		8/16/2023	Substitute is pending certification	Granted	
	4605000	TEXARKANA SCHOOL DISTRICT	VERA KILPATRICK ELEM. SCHOOL	Fall	Elementary	K - 6	Teacher Resigned	Late resig. Sub will be entering licensure program	SANDERS	SALEECE	Bachelors		No		8/16/2023	Substitute is pending certification	Granted	
9	5605000	TRUMANN SCHOOL DISTRICT	TRUMANN ELEMENTARY SCHOOL	Fall	Elementary	K - 6	Teacher Resigned	True Vacancy	Berry	Jessie	Bachelors		No		10/24/2023	Substitute is pending certification	Granted	
	5605000	TRUMANN SCHOOL DISTRICT	TRUMANN ELEMENTARY SCHOOL	Fall	Special Education	K - 12	Teacher Resigned	True Vacancy	Hutchison	Jodi	Bachelors	Journalism	No	Yes	9/25/2023	Substitute is pending certification	Granted	
	5605000	TRUMANN SCHOOL DISTRICT	TRUMANN HIGH SCHOOL	Fall	ROTC Permitt	7 - 12	No Teacher of Record beginning of term	True Vacancy	Davidson	Richard	Masters		No	N/A	8/15/2023	Substitute is pending certification	Granted	
1	1612000	VALLEY VIEW SCHOOL DISTRICT	VALLEY VIEW INTERMEDIATE SCHOOL	Fall	Elementary	K - 6	Teacher on Leave	NA	Solton	Rorie	Bachelors		No		8/17/2023			