

**RESOLUTION OF THE UNITED INDEPENDENT SCHOOL DISTRICT BOARD
REGARDING TEMPORARY EMERGENCY CLOSURE
DUE TO AN EXTERNAL POWER REPAIR AND A DELAYED START DUE TO
INCLEMENT WEATHER**

WHEREAS, the United Independent School District (“District”) is a public school district located in Laredo, Webb County, Texas; and

WHEREAS, on Tuesday, January 7, 2025, the city of Laredo experienced inclement freezing weather; and

WHEREAS, the District had to execute a two-hour delayed start of the academic day on January 7, 2025, for the protection of our bus riders and the health & safety of our children, staff, and community; and

WHEREAS, the District's Board of Trustees (“Board”) has a substantial interest in protecting the health and safety of the District’s students, staff, and community and finds the need to execute a two-hour delayed start of the operational day due to inclement freezing weather; and

WHEREAS, on Thursday, January 9, 2025, the District's Clark Middle School ("CMS") experienced an electrical power-line failure; and

WHEREAS, the District had to cancel school on Thursday, January 9, 2025, due to the time needed for repairs at CMS by the American Electric Power (AEP) power-line disruption, which repairs would take most of the academic day; and

WHEREAS, the District’s Board of Trustees (“Board”) has a substantial interest in protecting the health and safety of the District’s students, staff, and community, and finds that an emergency existed to close CMS due to the lack of power resulting from the repairs to the AEP power line; and

WHEREAS, the Board is authorized by Texas Education Code section 45.105 to expend funds of the District for purposes necessary in the conduct of the public schools as determined by the Board; and

WHEREAS, the District has always been and will remain committed to providing the best possible educational opportunities for its students while at the same time keeping all District staff safe and being good stewards of its resources.

NOW, THEREFORE, BE IT RESOLVED: That all the above recitals are adopted as findings of fact and are incorporated into and made a part of this Resolution for all purposes, and that the Board hereby determines that the public purposes served by this Resolution and any expenditure made pursuant to this Resolution include: (i) keeping the District’s students and staff safe due to the inclement freezing weather on January 7, 2025 and the external power failure at Clark Middle School on January 9, 2025, and (ii) maintaining instructional continuity to the greatest extent possible during the event which led to a District delayed start of the operational day and specific school closure.

BE IT FURTHER RESOLVED that the public purposes described above are fulfilled by efficiently and effectively making certain delegations, as described more fully herein, to the Superintendent to address the inclement freezing weather District-wide and the lack of electricity in the mentioned campus in the best interests of its students and staff.

BE IT FURTHER RESOLVED that in furtherance of these public purposes and this Resolution, the Board makes the following delegations to the Superintendent:

1. The authority to execute a two-hour delayed start for all District students and employees on January 7, 2025, due to inclement freezing weather;
2. The authority to enact an emergency closure at CMS on January 9, 2025, due to repairs to an AEP power-line;
3. The authority to continue providing pay to all District employees due to the two-hour delayed start and school closures;
4. The authority to direct certain essential District employees to report to work during the two-hour delayed start and emergency closure, including but not limited to those District employees who are essential to continuing certain District operations such as facilities, transportation, and food services, in the sole discretion of the Superintendent; and
5. The authority to submit any necessary waivers to the Texas Education Agency to further the implementation and purposes of this Resolution.

BE IT FURTHER RESOLVED that the Superintendent is authorized by the Board to take such further actions necessary and appropriate to implement the intent of this Resolution without further Board action.

BE IT FURTHER RESOLVED that the authority granted to the Superintendent by the Board via this Resolution shall remain until rescinded by Board Action at a duly-called Board meeting, but in no event shall the authority granted to the Superintendent by this Resolution remain in effect past January 31, 2025.

APPROVED, PASSED, AND ADOPTED on January 22, 2025, by the United Independent School District Board of Trustees.

APPROVED:

Javier Montemayor, Jr.
Board President

ATTEST:

Michelle Molina
Board Secretary