MEMORANDUM OF AGREEMENT

THIS AGREEMENT is made by and between the BOARD OF EDUCATION OF GENEVA SCHOOL DISTRICT 304, KANE COUNTY, ILLINOIS ("BOARD") and the GENEVA EDUCATION ASSOCIATON, IEA/NEA ("GEA"), sometimes collective referred to as the Parties.

WHEREAS, the BOARD and the GEA are parties to a Collective Bargaining Agreement that covers the period from August 24, 2015 to August 15, 2018, and;

WHEREAS, Article III, Section C of the Collective Bargaining Agreement gives the association the right to post notice of its activities and matters of Association concern on teacher bulletin boards, at least one of which shall be provided and located in a faculty room in each school building, and,

WHEREAS, the Geneva Support Staff Association would also like to use these bulletin boards for the same purpose of communicating with its members,

NOW, THEREFORE, in consideration of the following promises and mutual agreements, the sufficiency of which is hereby acknowledged, the Parties agree that the GEA will share the bulletin board space with the GSSA.

All other provisions of the current collective bargaining agreement between the GEA and the Board remain unchanged.

This Agreement is final and binding. It may be modified, amended or supplemented only in writing and agreed to by both Parties.

IN WITNESS WHEREOF, the BOARD OF EDUCATION OF GENEVA SCHOOL DISTRICT 304, KANE COUNTY, ILLINOIS and the GENEVA EDUCATION ASSOCATION IEA/NEA, by their duly authorized representatives and agents, have signed and executed this

Agreement on the dates indicated below.

GENEVA EDUCATION ASSOCIATON IEA/NEA	GENEVA SCHOOL DISTRICT NO. 304, KANE COUNTY, ILLINOIS
KwGam	
President	Superintendent
Date: 8 23 17	Date: