



## **ALEDO ISD BOARD MEETING TEMPLATE**

**MEETING DATE:** September 21, 2021

**AGENDA ITEM:** Consideration and Possible Approval of Resolution Regarding Extended COVID-19 Leave During Pandemic

**PRESENTER:** Sherry Taylor, Executive Director Human Resources

### **BACKGROUND INFORMATION:**

Benefits providing additional leave days for employees impacted by the pandemic as required by the Families First Coronavirus Relief Act (FFCRA) expired on December 31, 2020. Through board action, a resolution was approved on January 11, 2021, providing an extension of these benefits through June 30, 2021.

Due to the recent resurgence of COVID-19 cases in our community, AISD employees are continuing to be impacted by COVID-19. It is proposed that the District extend supplementary COVID-19 leave benefits for employees who meet the following criteria:

1. The employee is required to isolate due to a positive COVID-19 test, or
2. The employee is isolating due to an immediate family member, as defined by board policy DEC(LOCAL), who is living in the employee's household and is required to isolate due to a positive COVID-19 test.
3. Employee provides a copy of a positive COVID-19 test showing the need for the absence for themselves or the immediate family member, as defined by board policy DEC(LOCAL), who is living in the employee's household.

These benefits will include up to one week or 40 hours of paid sick leave at the employee's regular rate of pay after an employee has exhausted a maximum of five state and/or local leave days or has been unpaid for up to five workdays if state and/or local leave days are unavailable. In cases where a Campus Guest Teacher is impacted, up to one week or five days paid at the regular campus guest teacher rate will be provided for those who meet the above criteria.

**FISCAL INFORMATION:** Estimated cost of \$220,835 for paid COVID-19 leave from August 3, 2021, through December 17, 2021 will be paid with ESSER funds.

**ATTACHMENTS:** Resolution of the Board of Trustees Regarding Extended COVID-19 Leave During Pandemic.

**ADMINISTRATIVE RECOMMENDATION:** The administration recommends the Board of Trustees approve the Resolution of the Board Regarding Extended COVID-19 Leave During Epidemic.