



Derby Middle School

2019 Fall Climate Survey
Review



2019 Fall Surveys

(Surveys were administered to students, parents, and staff)

Derby Middle School participation:

Parents – 128 responses

Students – 355 responses (98%)

Staff – 53 responses





Highlights



Parent Survey Highlights

- 85% of parents indicated the school community respects and embraces diversity.
- 81% indicated I am well-informed about my child's progress throughout the school year.
- 91% indicated my child's school is well-cared for and clean.
- 83% indicated the school staff encourage students at this school to respect each other's differences.
- 81% indicated the school has clear rules and expectations for student behavior
- 80% indicated the principal sets high expectations for learning at this school.



Student Survey Highlights

- 96% said my family wants me to do well in school
- 88% said my family holds me accountable for my behavior in school
- 75% said if I do not come to school, there is a teacher or other adult that will notice my absence.
- 70% said adults at my school treat students with respect
- 79% said I have friends at school who I can talk to and trust.



Staff Survey Highlights

- 90% said my principal provides me with useful and timely feedback on my practice.
- 98% said the principal communicates regularly and effectively with staff
- 91% said the principal sets a clear vision for the school.
- 97% said adults in this school really care about all the students
- 87% said student are recognized often at this school for their work/achievement (academics, attendance, behavior, etc)
- 89% said adults in this school treat students with respect.
- 88% said the school schedule allows adequate time for teacher collaboration.





Growth Areas



Parent Survey Growth Areas

- 56% of parents indicated that parents have opportunities to be involved at this school.
- 71% of parents indicated that staff at this school are available to provide extra help or support when my child needs it.
- 53% of parents indicated that my child has encountered harassment or teasing this school year.



Student Survey Growth Areas

- 41% of students said students are invited to help make decisions about what goes on in my school.
- 59% said my teachers give me a lot of encouragement.
- 22% said most students at my school treat each other well.
- 66% said my teachers really care about me and my well-being.



Staff Survey Growth Area

- 69% of staff indicated I have access to the tools I need to do my job well.
- 64% said school events are well-attended by staff.
- 68% said technology in this school is reliable.
- 60% said students at this school respect each other's differences.
- 43% said students at this school treat other students with respect.
- 68% said teachers at this school hold each other accountable for consistently maintaining school-wide expectations.





2019-20 Action Plan

ACTION PLAN			
WHO	WHAT	WHEN	HOW

A hand-drawn action plan table with a green border and two red pushpins at the top. The title 'ACTION PLAN' is written in blue. The columns are labeled 'WHO', 'WHAT', 'WHEN', and 'HOW' in red. The table has one empty row below the header.

Parent Survey Action Plan

- Hold events during the school day for parents to attend and see students engaged in academics and learning. Reinstate/ Rejuvenate the DMS PTO
- Student created Tutoring Club being held Monday and Thursdays after school for any student needing academic assistance.
- DHS HRC Program will be teaching classes to all 7th graders regarding bullying and inclusion on Thursday, February 6th.

Student Survey Action Plan

- DMS Team attended a planning session to relaunch PBIS for the 2020–2021 School year. SERC to provide embedded support.
- DMS Student Council will meet monthly with Administrative team to discuss upcoming events/ concerns.
- Events scheduled throughout the school day for staff to engage with students to build community.

Staff Survey Action Plan

- Administrative Team will meet with teachers to ensure all have necessary tools/ materials for success.
- Plan additional events during the day so staff members can attend. Plan events with advance so staff can plan accordingly.
- PBIS rollout for the 2020–2021 school year. Staff will have training around relationships, maintaining expectations and teamwork.