

I recommend approving the following individual contract, which was negotiated and approved by the board's Individual Contract Negotiations Committee:

5/22/13	Director of Business Services, Joe Prom											
	salary	sal inc %	PERA	fica	100K term life	ltd	med reimb	Dental	Health Ins	403(b) Match	District Cost	Cost Inc %
2012-13	\$87,600		\$6,351	\$6,701	\$214	\$622	\$1,350	\$0	\$18,276	\$2,000	\$123,114	
2013-14	\$89,400	2.1%	\$6,482	\$6,839	\$202	\$0	\$0	\$1,213	\$18,600	\$2,500	\$125,235	1.72%
2014-15	\$91,200	2.0%	\$6,612	\$6,977	\$202	\$0	\$0	\$1,213	\$19,200	\$2,500	\$127,903	2.13%
2015-16	\$93,600	2.6%	\$6,786	\$7,160	\$202	\$0	\$0	\$1,213	\$19,200	\$2,500	\$130,661	2.16%
		6.7%										6.0%
Notes:	-Health insurance language changing from "full single or family" to monthly maximum defined contributions.											
	-Long-term disability premium changing from district to employee cost.											
	-Dental insurance monthly contribution added.											
	-Medical reimbursement benefit removed.											
	-Ability to convert sick days to personal days on a 3:1 exchange removed.											
	-Personal leave language removed (2 days) and vacation accrual increased (from 20 to 22). Vacation carryover changing from 10 to 11 days.											
	-Matching annuity increased from \$2,000 to \$2,500 per year.											