

**EXTRACT OF MINUTES
OF
MEETING OF SCHOOL BOARD
OF
INDEPENDENT SCHOOL DISTRICT NO. 182
CROSBY, MINNESOTA**

Pursuant to due call and notice thereof, a regular meeting of the School Board of Independent School District No. 182, Crosby, Minnesota, was held on the 25th day of August, 2025 at 6:30 p.m. (CDT).

The following Board Members were present:

and the following were absent:

Board Member _____ introduced the following resolution
and moved its adoption:

**RESOLUTION PROPOSING TO
IMMEDIATELY DISCHARGE A CONTINUING CONTRACT EMPLOYEE
IDENTIFIED AS EMPLOYEE "A," AND,
IN THE ALTERNATIVE, TO TERMINATE THE EMPLOYEE'S
CONTINUING CONTRACT AT THE CLOSE OF A SCHOOL YEAR**

BE IT RESOLVED, by the School Board of Independent School District No. 182 that:

1. Employee A is proposed to be immediately discharged pursuant to Minn. Stat. § 122A.40, Subd. 13;
2. Alternatively, it is proposed that Employee A's continuing contract be terminated at the close of the school year pursuant to Minn. Stat. § 122A.40, Subd. 9;
3. Written notice be sent to the employee regarding the proposed immediate discharge and termination at the close of a school year as provided by law, and that said notice shall be in the form set forth in Exhibit A, attached hereto;

4. Each and all of the grounds set forth in said notice are within the grounds for the immediate discharge of a continuing contract employee and/or termination of the continuing contract of an employee effective at the close of the school year;
5. Exhibit A to this Resolution contains private data on individuals, pursuant to the Minnesota Government Data Practices Act, Minnesota Statutes Chapter 13, and, for that reason, the Superintendent is specifically directed to maintain the private data classification of Exhibit A in accordance with applicable state law.
6. The written notice attached hereto as Exhibit A shall be signed by the Clerk of the School Board and served upon the employee, as determined by the administration of Independent School District No. 182.
7. Pending any proceedings regarding the proposed immediate discharge or termination at the close of a school year, the employee shall be suspended with pay.

The motion for the adoption of the foregoing resolution was duly seconded by Board Member _____ and upon vote being taken thereon, the following voted in favor thereof:

and the following voted against the same:

whereupon said resolution was declared duly passed and adopted.