

**LEVELLAND INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION**

Date: 10/16/2025 Presented By: Dr. Don Heseman
Rodney Caddell

Subject: Personnel: Professional New Related Page(s) Attachments

SUPERINTENDENT APPROVAL

BACKGROUND INFORMATION

Whenever an employee resigns or retires from the District, the administration considers each position being vacated before filling that position.

The Board of Trustees approved amending board policy DC(LOCAL) at the April 15, 2021 board meeting, to delegate authority to the Superintendent to hire all professional staff with the exception of administrative positions in order to secure a teacher, diagnostician, LSSP, counselor, therapist, school nurse, etc. at the earliest possible date instead of having to wait until the next board meeting for Board approval and risk losing these hires in the interim.

The Superintendent has approved the hiring and contracts for the following professionals:

Jana Avery	LMS	Instructional Coach	Professional Employee Part Time At-Will Agreement
------------	-----	---------------------	--

BOARD ACTION REQUIRED

None