## **BOARD POLICY**

GBC

## PROFESSIONAL PERSONNEL SELECTION AND RECRUITMENT

JUNE 20, 1988

The Board of Education desires candidates who have outstanding personal and professional qualities, who will promote the very highest teaching success in our community.

Only teachers who have a valid teaching certificate will be considered for positions in the Livonia Public Schools School District. Teaching and other specialists must be qualified for full state approval in the area of their specialty.

All teaching candidates recommended to the Board of Education for positions with the school district must be personally interviewed. Promising candidates may be given the benefit of interviews by more than one staff member. The superintendent or designee is, however, authorized to make a commitment for the school district subject to the approval of the Board of Education after a complete review of the qualifications and other pertinent data.

Teaching candidates are encouraged to visit the school district prior to final selection by our staff whenever possible.