

**Ector County Independent School District
Odessa, Texas**

Memorandum

TO: Board of Trustees
FROM: H. T. Sánchez, Ed.D., Superintendent of Schools Interim
**SUBJECT: REQUEST FOR APPROVAL OF BOARD POLICY DEC(LOCAL)
COMPENSATION AND BENEFITS: LEAVES AND ABSENCES
[SECOND READING]**
DATE: June 18, 2013

The Board Policy DEC(Local) Compensation and Benefits: Leaves and Absences was presented for first reading at the May 21, 2013 Board Meeting. This policy has undergone further study and review, especially where input was received. Therefore, this policy is now being presented for approval and adoption.

DEC(LOCAL) COMPENSATION AND BENEFITS:
LEAVES AND ABSENCES

No specific action is required by the Board of Trustees.

Respectfully submitted,

Hector Mendez
Superintendent of Schools

Brian Moersch
Chief Business Officer