



# MEMO

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**TO:** Superintendent Jeff Stephens, Board President Jon Ritchie, WSD Board Members

**FROM:** Sheri Heiter

**DATE:** August 23, 2021

**SUBJECT:** Teacher and Student Success Act (TSSA) School Plans, 2021-2022

During each legislative session, approximately \$100 million dollars is appropriated to schools through the *Teacher and Student Success Plan* (TSSA). The funds are directed at teacher recruitment and retention, teacher recognition and leadership, and improved student performance and academic achievement. The program was designed to be implemented, managed and monitored by local school districts. Weber School District leadership created our *TSSA Framework* in the spring of 2019 to guide administrators through the application and implementation process with a focus on improved student performance and academic achievement.

Plans are submitted by each building administrator and are reviewed by a committee consisting of the Executive Director of Elementary Education, the Supervisor of Elementary Education, the Supervisor of Secondary Education, two principals from each level (elementary and secondary) and the Director of Curriculum and Assessment. In situations where the committee recommended changes to individual plans, the Director of Curriculum and Assessment contacted the principal and guided him/her through the revisions.

Administrators, teachers and staff will be supported throughout the year as plans are implemented. An annual report will be prepared in May, 2022 by each school leader and will document the progress toward and attainment of the stated goals. These reports will also be shared with the Weber School District Board of Education.

We are excited to see the impact this program will have on student learning and achievement and have enjoyed reviewing the wide variety of school-level goals detailed in the plans. All plans can be viewed using this [link](https://drive.google.com/drive/folders/1R2sc3QHE3y56FXUfDRgIYU_uORc22naj?usp=sharing) ([https://drive.google.com/drive/folders/1R2sc3QHE3y56FXUfDRgIYU\\_uORc22naj?usp=sharing](https://drive.google.com/drive/folders/1R2sc3QHE3y56FXUfDRgIYU_uORc22naj?usp=sharing)).

At this time, we are seeking the consent of the Weber School District Board of Education to accept the plans as written and move forward with implementation. We appreciate the continued support of our local Board in ensuring high-quality instructional experiences for all students in Weber School District.