



Board of Trustees Agenda Item Information Form

Date Submitted: November 6, 2025

Meeting Type

- ☒ Regular Meeting
☐ Special Meeting/Workshop

Agenda Placement

- ☐ Public Hearing
☐ Executive Session
☐ Recognition
☐ Program Spotlight
☐ Community Input

Code

PH
ES
R
PS
CI

Agenda Placement

- ☐ Administrative Report
☒ Consent Agenda
☐ Action Item
☐ Information/Discussion

Code

AR
CA
AI
ID

Meeting Date: November 17, 2025

District Strategies (Check all that apply):

- ☐ Students and staff will thrive in a secure environment, build connections and community, and become resilient leaders.
☐ Each student will engage in world-class learning experiences that foster curiosity, develop talents, guide exploration, and fuel achievement.
☒ We will cultivate innovation through strategic collaboration and responsive organizational stewardship.

Subject:

Consider Approval of DGBA(LOCAL) Personnel-Management Relations: Employee Complaints/Grievances, FNG(LOCAL) Student Rights and Responsibilities: Student and Parent Complaints/Grievances, and GF(LOCAL) Public Complaints - FIRST AND ONLY READING

Background:

These three grievance/complaint policies were reviewed at the November policy committee meeting and the recommended changes align with legal requirements mandated by Senate Bill 12, which became effective on September 1, 2025. Board policy BF(LOCAL) allows for emergency adoption of policies to occur in one meeting rather than two "if special circumstances demand immediate action."

Fiscal Impact Statement

Cost: \$0.00

- ☐ Recurring
☐ One-Time

Funding Source:

- ☐ General Fund
☐ Grant Fund
☐ Other Funds (specify)

Fiscal Year: N/A

Amendment Required: N/A

☐ Bond Funds (program year): N/A

Superintendent's Recommendation:

It is the recommendation of the Superintendent to accept the first and only reading of DGBA(LOCAL), FNG(LOCAL), and GF(LOCAL).

Department Submitting Form: Policy and Legal Affairs

Cabinet Member's Approval: Leila Sarmecanic