

**ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT  
Odessa, Texas**

**Memorandum**

**TO:** Board of Trustees  
**FROM:** Tom Crowe, Superintendent of Schools  
**SUBJECT:** **REQUEST FOR APPROVAL OF ROUTINE PERSONNEL REPORT**  
**DATE:** February 16, 2016

---

Attached is the monthly personnel report containing teacher, professional support level, and administrative resignations and recommendations.

\*\*\*\*\*

It is recommended that the Board of Trustees approve the attached monthly personnel report.

\*\*\*\*\*

Respectfully Submitted,

**Tom Crowe**  
Superintendent of Schools

**Keith Garinger**  
Chief Human Resources Officer