

New Berlin CUSD 16
Support Staff & Substitute Wage/Salary Proposal
For Fiscal Year 2023-2024

† 2014 Minimum Wage = \$14.00/hour

<u>Starting Wages:</u>	2022-2023	Proposed 2023	
Athletic Trainer	\$ 20.00	no change	
Accounts Payable Clerk	\$ 15.00	no change	
Bus Driver - Regular Route	\$ 19.00	\$ 19.50	h
Bus Driver - Extra Trips (Drive Time)	\$ 19.00	\$ 19.50	b
Bus Driver - Extra Trips (Idle Time)	\$ 14.00	\$ 14.00	
Bus Driver - Trainee	\$ 15.00	no change	
Bus Monitor	\$ 13.00	\$ 14.00	
Business Office Administrative Asst.	\$ 15.00	no change	
Cafeteria Supervisor	\$ 15.00	\$ 16.00	
Cafeteria Staff	\$ 13.00	\$ 14.00	
Clerks	\$ 13.00	\$ 14.00	
Custodian (PT & FT)	\$ 15.00	no change	
Lead Custodian	\$ 17.00	no change	
Mechanic	\$ 18.00	no change	
Paraprofessional	\$ 15.00	no change	
Paraprofessional - Structured Room	\$ 600.00	\$ 600.00	i
Secretary	\$ 15.00	no change	
Transportation - Extra Help	\$ 13.00	\$ 14.00	
Workers under Age 18	\$ 10.50	\$ 12.00	
Substitutes:			
Teacher	\$ 100.00	\$ 120.00	c,d
Teacher (+10 days Longevity)	\$195.69 / day	\$203.51 / day	f
Permanent Subs	\$115 / day	\$150 / day	g
RN Nurse	\$20/hr	\$25/hr	
LPN Nurse / Data Entry	\$13/hr	\$14/hr	
Aide	\$ 100.00	\$ 110.00	c
Bus Driver	\$ 19.00	\$ 19.50	
Bus Monitor	\$ 13.00	\$ 13.00	
Bus Driver - Extra Trips (Drive Time)	\$ 19.00	\$ 19.50	b
Bus Driver - Extra Trips (Idle Time)	\$ 13.00	\$ 14.00	
Maintenance	\$ 15.00	no change	
Cafeteria, Clerks, Secretaries	\$ 13.00	\$ 14.00	

a -

b - Fixed rate for all drivers.

c - \$60.00 for half day, \$30.00 for 1/4 day

d - Does not include full time staff subs. See CBA for those rates.

e -

f - Calculated as teacher base from salary schedule divided by 180. Longevity paid for coverage of individual teacher extended leaves of absence only.

g - Add prorated sick and personal days

h - Years of Experience Variance

5-9 yrs - Addn'l \$0.50

10* yrs - Addn'l \$1.00

Note: All rates are per hour unless otherwise noted.

i - \$600 per semester bonus

j - Minimum Wage will be \$13/hr for FY23 Fiscal Year