



Community Voices

Students, Families & Staff

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Agenda

- Grounding
- Student Survey
- Family Survey
- Staff Survey
- Next Steps

Grounding

District Core Values

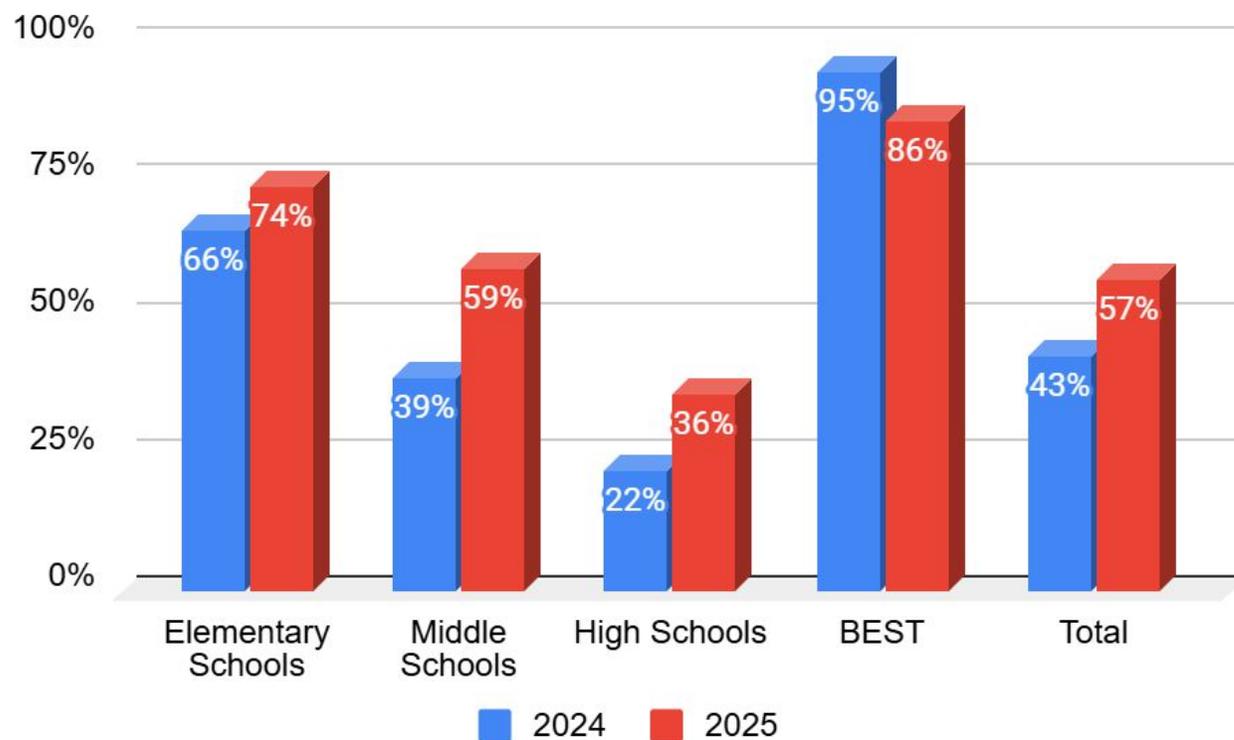
- Caring Community
- Cultural Proficiency
- Inclusive Partnership
- Student Agency

Strategic Directions

- Creating space and opportunity for each and every voice to be heard
- Engaging our community to ensure common understanding

Student Survey

Demographics



Student Survey

Level	Actual	Possible	%age
Elementary Schools	1643	2226	74%
Middle Schools	887	1503	59%
High Schools	771	2131	36%
BEST	32	37	86%
Total Students	3333	5897	57%

Survey Dates: March 10 - April 11

GRADES:

- Elementary: 2nd - 5th
- Middle Schools: 6th - 8th
- High Schools: 9th - 12
- Best Transition

I think things I learn at school are useful *

Strongly Agree



Agree



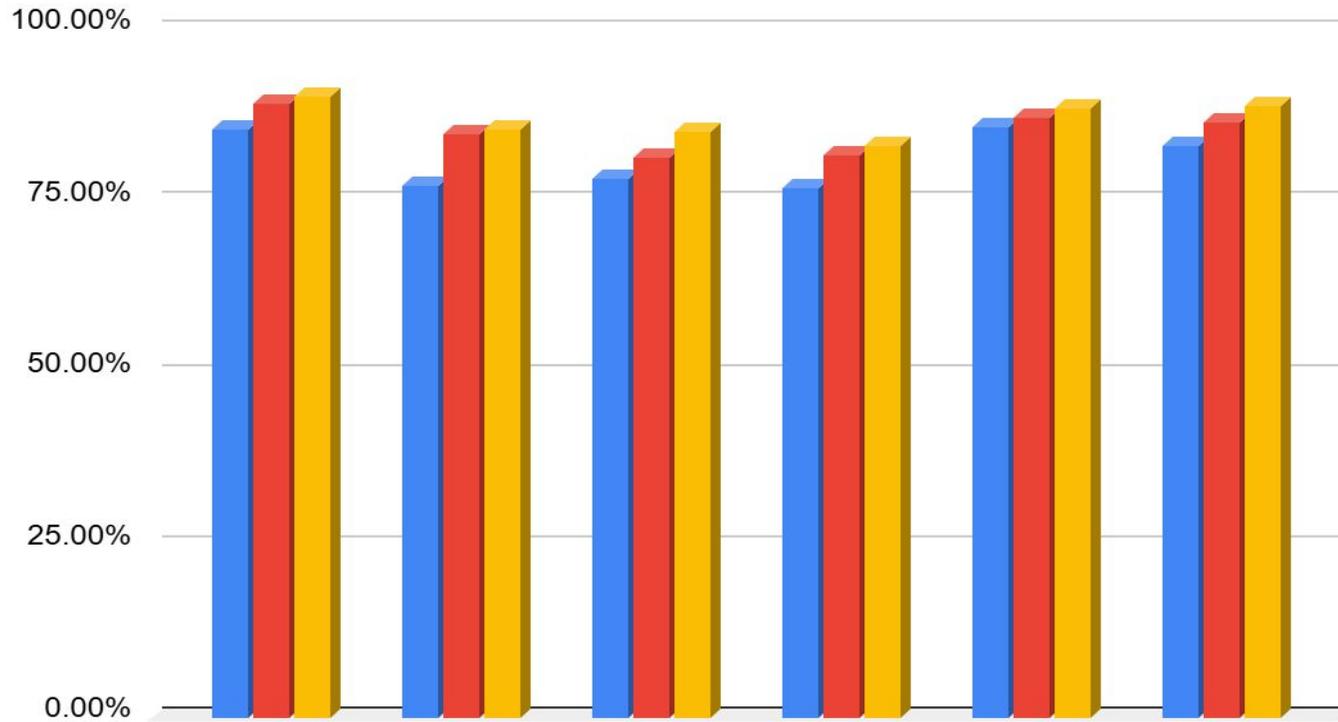
Disagree



Strongly Disagree



Student Survey



	I think things I learn at school are useful	Teachers at my school are interested in me as a person	I feel safe at school	I develop trusting relationships with adults at my school	I make choices about my learning	I do something that give me joy and motivation
2023	85.50%	77.40%	78.40%	76.80%	85.90%	83.20%
2024	89.20%	84.90%	81.20%	81.73%	87.30%	86.30%
2025	90.10%	85.60%	85%	83%	88.40%	88.70%



Family Survey

Methodology/Demographics

Email invitations May 5-26 (638 responses)

Demographics:

Race

- 60% white (66% in 2024)
- 28.6% BIPOC (24.8% in 2024)
- 14.2% Prefer not to say

Ethnicity

- 20% Hispanic



Changes this year

Added three questions in “School Culture” section related to bullying and family engagement.

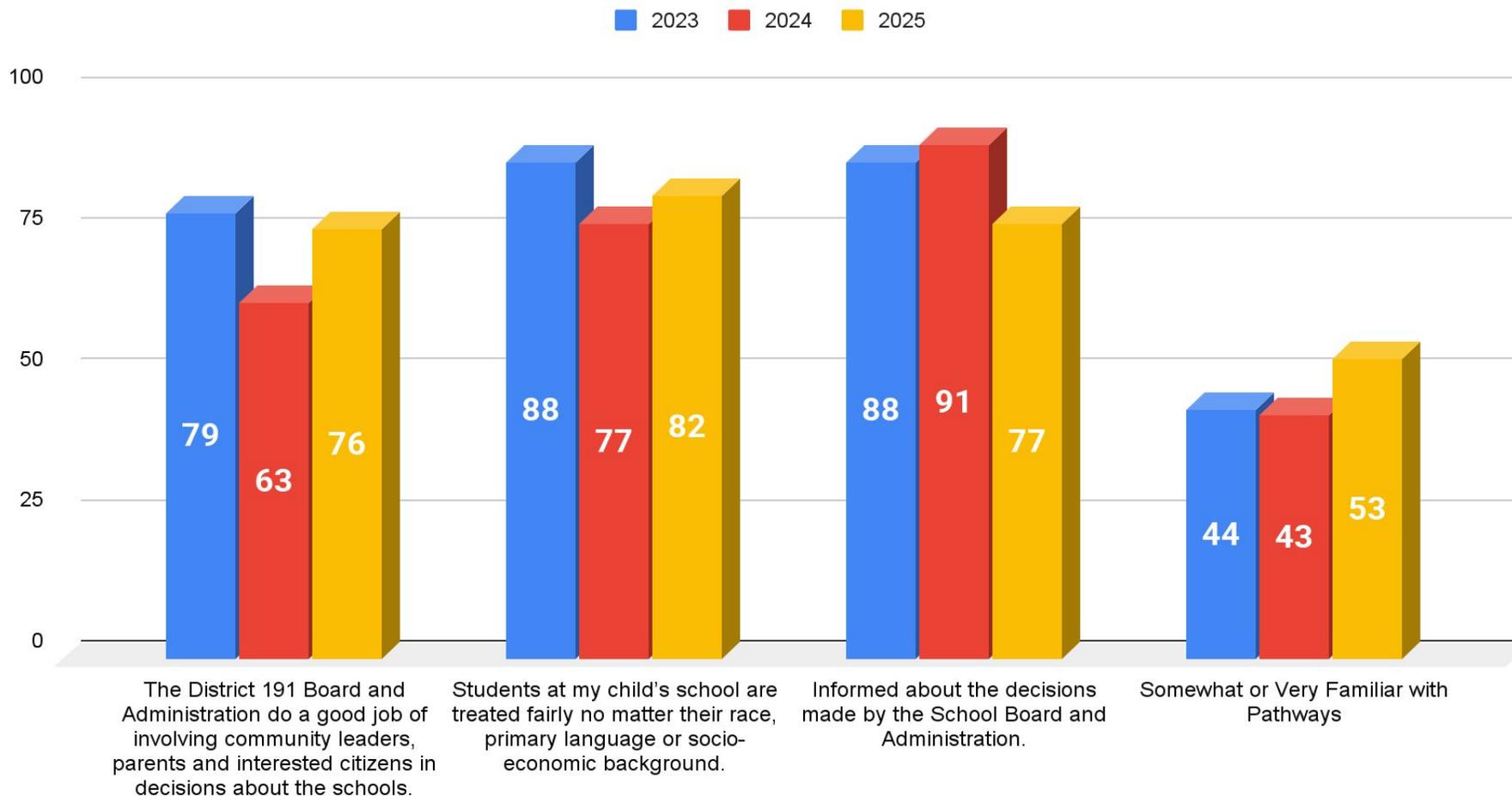


Key Results Report

[2025 Family Survey - Key Results](#)

Family Survey

Family Survey: 2023 - 2025



Staff Survey

Changes this year

Delivered as part of Orgametrics (Fall) & Equimetrics (Spring) surveys

More than 600 employees participated in both surveys

Different rating scale (1-10)

7-8 considered "agree"

9-10 considered "strongly agree"

Spring Equimetrics results are not yet available

Strong alignment in an organization occurs when a high percentage of employees express strong positive responses to Alignment questions

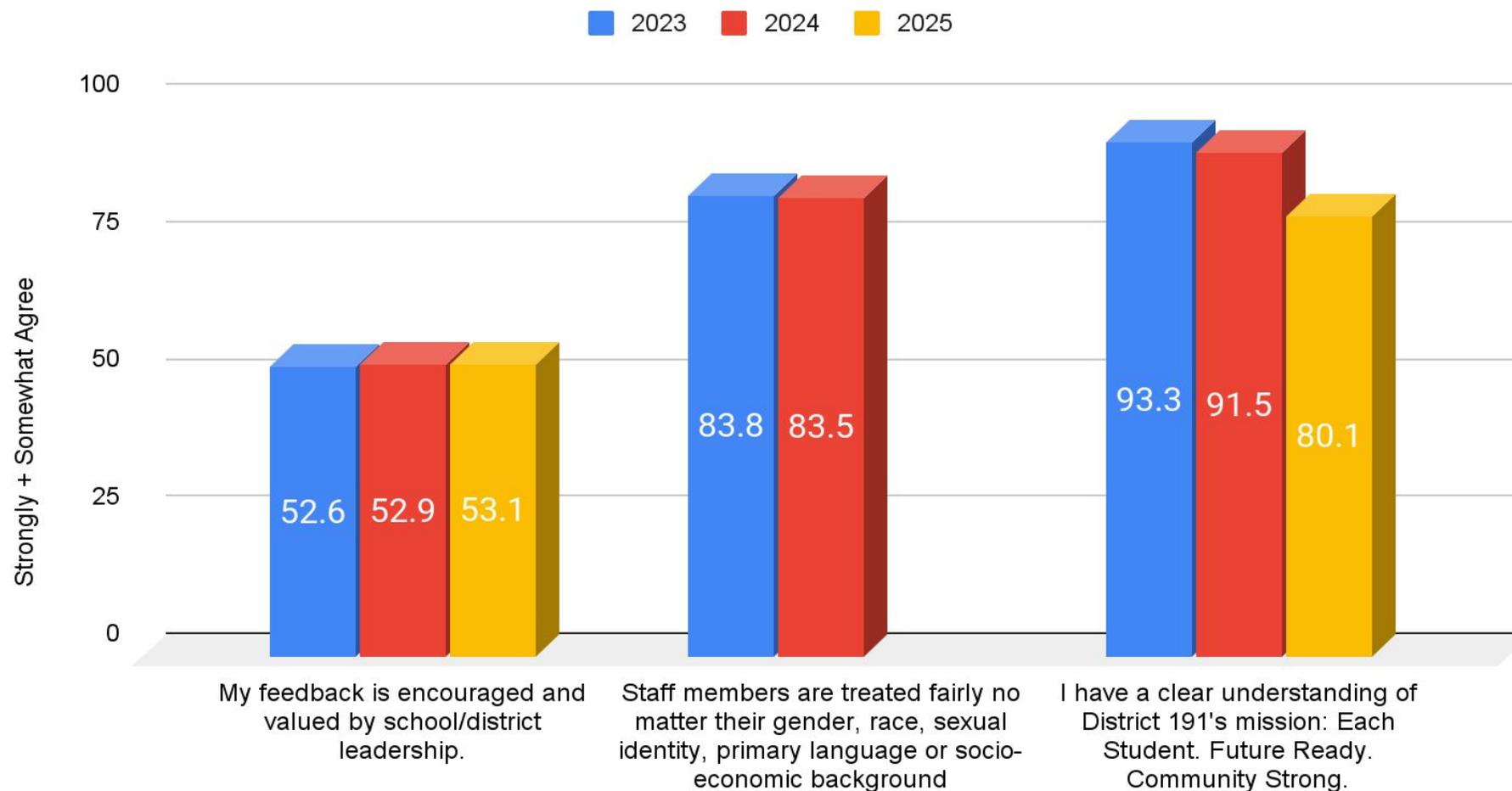


These responses express clear disagreement with Alignment questions or, at best, neutral to passive agreement. These responses suggest an organization with significant Alignment opportunities.

Responses in this range are not bad, but they are also not "good enough."

Staff Survey

Staff Survey Results: 2023-2025



Next Steps

- Full reports made available and shared with public & staff
- Superintendent's leadership team have reviewed, will use in planning for upcoming year
- Building-level reports shared with principals/BLTs for School Improvement Planning
- Online Dashboard will be updated

[Thank You]