

**SCHOOL DISTRICT 87 J & L BOARD OF TRUSTEES  
REGULAR BOARD MEETING  
December 17, 2019 at 4:30 p.m.**

**Present: Josh Seaton, Russell Gopher, India Blatt-Demontiney, Billie Jo Coffee, Voyd St. Pierre, Reese Gray, Melissa Han, Amanda Lamas, Duane Gopher, Robert Parker, Aaron Aquino, Jan Mitchell, and Clintanna Colliflower, Union and Colony Representatives.**

**A. CALL TO ORDER**

1. Roll Call: Ted Russette, Josh Seaton, India Blatt-Demontiney, Billie Jo Coffee, Russell Gopher.

Absent: Ted Russette

Meeting called to order @ 4:32 p.m.

2. Establish Agenda

Russell Gopher motioned to approve the agenda. Billie Jo Coffee seconded the motion. Vote 4-0-0. Motion carried.

3. Welcome to Visitors

Staff, Applicants, Colony and Union Representatives.

4. Student Parent Recognition

November student of the month Devin Johnson and Kimeree Morsette.

**B. EXECUTIVE SESSION**

**Mr. Gopher asked for a brief executive as he was not available in the last meeting, regarding C. Carters request.**

**Entered executive @ 5:07 pm.**

**Back in session @ 5:22 pm.**

**C. PERSONNEL**

1. Ratify Letters of Resignation [1]

PT Bus Driver- Jaron Calf Robe

Billie Jo Coffee motioned to ratify letters of resignation for the above-named employee. India Blatt-Demontiney seconded the motion. Vote 4-0-0. Motion carried.

2. Terminations [2]

EHS Educator – Donita Demontiney for AWOL policy violation.

HS Teacher Assistant- Phyllis Parker for allegation of misconduct.

India Blatt-Demontiney motioned to ratify terminations for the above-named employees. Billie Jo Coffee seconded the motion. Vote 4-0-0. Motion carried.

52 3. To Hire:  
53 a. 90 – Day Probationary Employees  
54  
55 Pt Bus Driver – James Morsette  
56 Head Start Admin Assistant/Secretary – Altair Anderson  
57 EHS Educator- Tyler Enemy Hunter  
58 EHS Family Service Advocate – Martha Champagne  
59 Food Service Aide – Oscar Gray  
60 Head Start Teacher Assistant – Shelley Viall  
61 Food Service Aide – Eric Schildt  
62 Head Start Cook – Kim Patacsil  
63 EHS Educator – Jazlynn Mitchell  
64  
65 Billie Jo Coffee motioned to hire 90-day probationary employees for regular status. Russell Gopher  
66 seconded the motion. Vote 4-0-0. Motion carried.  
67  
68 b. Head Start/ EHS Positions  
69 Recommendation to hire Julie Werk as Head Start Teacher.  
70 Recommendation to hire Michelle Dobrenz as PT Head Start Bus Driver.  
71  
72 India Blatt-Demontiney motioned to hire Julie Werk and Michelle Dobrenz. Billie Jo Coffee seconded the  
73 motion. Vote 4-0-0. Motion unanimously carried.  
74  
75 c. K-12 Assistant Cook  
76 Recommendation to hire Bryan Stewart and Carla Geboe as alternate.  
77  
78 Russell Gopher motioned to hire Bryan Stewart as K-12 Assistant Cook and Carla Geboe as alternate. India  
79 Blatt-Demontiney seconded the motion. Vote 4-0-0. Motion unanimously carried  
80  
81 d. K-6 SPED Paraprofessional  
82 Recommendation to hire Danelle Stanley as K-6 SPED Paraprofessional.  
83  
84 India Blatt-Demontiney motioned to hire Danelle Stanley as K-6 SPED Paraprofessional. Billie Jo Coffee  
85 seconded the motion. Vote 4-0-0. Motion unanimously carried.  
86  
87 e. K-12 PT Bus Drivers  
88 Recommendation to hire Greg Ellison as K-12 PT Bus Driver and Michelle Dobrenz, if she does not accept  
89 Head Start position.  
90  
91 India Blatt-Demontiney motioned to hire Greg Ellison and Michelle Dobrenz as K-12 PT Bus Drivers.  
92 Billie Jo Coffee seconded the motion. Vote 4-0-0. Motion unanimously carried.  
93  
94 f. 7-12 SPED Paraprofessional  
95 No action needed.  
96  
97 g. Activities/Athletic Director  
98 Two applicants spoke on their behalf.  
99  
100 One board member, one vote as followed:  
101 Russell – Joe Lafromboise

India – Wade Colliflower  
Billie Jo - abstained  
Josh - Wade Colliflower  
with Joe Lafromboise as alternate.

India Blatt-Demontiney motioned to hire Wade Colliflower as Athletic Director and Joe Lafromboise as alternate. Russell Gopher seconded the motion. Vote 3-1-0. Motion unanimously carried.

h. Elem/JH Wrestling Coach  
No action needed.

i. K-12 Music Teacher  
No action needed.

j. K-12 Paraprofessional  
No action needed.

4. Transportation Supervisor Contract Language Approval  
Contract for Aaron Aquino as he was hired as Transportation Supervisor. This is a pro-rated amount as contract has 1,136 hours, ending June 2020.

Russell Gopher motioned to approve Transportation Supervisor Contract Language for Aaron Aquino. India Blatt-Demontiney seconded the motion. Vote 4-0-0. Motion carried.

5. 2020 Head Start /EHS Director Contract Approval  
Approval needed to offer Head Start Director a new contract for 2020 FY.

India Blatt-Demontiney motioned to approve 2020 Head Start/EHS Director Contract. Billie Jo Coffee seconded the motion. Vote 4-0-0. Motion carried.

6. Severance Pay Request – Carter Coffee  
Per US Dept. of Labor guidance severance pay is often given to an employee upon termination. Per the request of the employee a severance package has been computed.

Mr. Gopher asked to enter into a brief executive session.  
Returning from executive session @ 5:22 pm. Per discussion the board approved a severance package for C. Coffee with number of years being 14.

India Blatt-Demontiney motioned to Severance Pay Request for Carter Coffee. Russell Gopher seconded the motion. Abstained by Billie Jo Coffee. Vote 3-1-0. Motion carried.

#### **D. CONSENT AGENDA**

1. Board Meeting Minutes – November 19, 2019 Reg. Board Mtg.
2. Parent Policy Council (PPC) Minutes – November 19, 2019.
3. November 2019 Financial Report
4. Elementary/High School PO's 42007 - 42020
5. Current Warrant List 78009-78109
6. November 2019 Student Activity Report
7. Probationary Employees – (30 day) EHS Educator – Jessica Johnson, 7-12 SPED 1:1 Assistant –

152 Douglas S.R. Jr. (60 day) – PT Bus Driver- Merle Big Bow, EHS Educator – Kayla Frank, Custodian –  
153 Kelsey S.R., EHS Educator – Janette Chase.  
154 8. Positions to Advertise  
155  
156 Billie Jo Coffee motioned to approve consent agenda. India Blatt-Demontiney seconded the motion. Vote 4-  
157 0-0. Motion unanimously carried  
158  
159 E. OLD BUSINESS  
160 1. November Assessment Data- FYI  
161 Ms. Pellitier went over data from previous months.  
162  
163 2. Length of Service Award- 2<sup>nd</sup> Reading  
164 Approval needed for 2<sup>nd</sup> Reading.  
165  
166 Russell Gopher motioned to approve Length of Service Awards 2<sup>nd</sup> Reading. Billie Jo Coffee seconded the  
167 motion. Vote 4-0-0. Motion carried.  
168  
169 F. NEW BUSINESS  
170 1. Payne West Building Inspection- FYI  
171  
172 2. 2020 MHSA Proposal -  
173 1. Proposal to Amend Eligibility By-law – Transformational Learning - District Supports.  
174 2. Proposal to Amend Eligibility By-Law – Homeschool – District is Against.  
175 3. Proposal to Amend Eight Grade Participation, Academic and Transfer By-Laws – District Supports.  
176 4. Proposal to Amend Award Rule By-Law – District Supports.  
177 5. Proposal to Add Co-Op Trophy Language – District Supports.  
178 6. Proposal to Amend Semi-Final Trophies for Football and Soccer – District Supports.  
179 7. Proposal to Amend the Golf Coaching Rule – District Supports.  
180 8. Proposal to Change the Format of the State Volleyball Bracket –District Supports.  
181 9. Proposal to Add Girls Wrestling as a MHSA Sanctioned Sport- District Supports.  
182 10. Proposal to Add Boys’ Powerlifting as MHSA Sanctioned Sport- District Supports.  
183  
184 India Blatt Demontiney motioned to approve 2020 MHSA Proposals. Billie Jo Coffee seconded the motion.  
185 Vote 4-0-0. Motion unanimously carried  
186  
187 3. O&M/ Transportation Department Updates- FYI  
188 Superintendent updated board on O&M & Transportation Department.  
189  
190 4. RBCEA Request to Negotiate Successor Contract  
191 RBCEA is requesting to open negotiations for upcoming CBA for classified union.  
192  
193 India Blatt- Demontiney motioned to approve RBCEA Request to Negotiate Successor Contract. Billie Jo  
194 Coffee seconded the motion. Vote 4-0-0. Motion unanimously carried.  
195  
196 5. Dumont Institute Request to Copy Fred Nault Document  
197 Request was made by Dumont Institute to request to reproduce a copy of Fred Nault Matee document.  
198  
199 Russell Gopher motioned to approve Dumont Institute Request to copy Fred Nault Matee document. Billie  
200 Jo Coffee seconded the motion. Vote 4-0-0. Motion unanimously carried  
201  
202 6. Reports

- a. Supervisors  
b. Deans, State & Federal Programs  
7. Travel Approval  
NAFIS Winter Board Meeting – January 15-19 held in Naples, FL.  
MHSA 2020 Annual Meeting – January 18-20 held in Billings, MT.  
8. Interim Travel Approval  
Montana Mathematics Training – December 11-12 held in Great Falls, MT.

Billie Jo Coffee motioned to approve all travel. Russell Gopher seconded the motion. Vote 4-0-0. Motion unanimously carried.

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#### OPEN AGENDA

This is an opportunity for any member of the audience to bring to the attention of the board questions or relevant comments concerning school district matters not on the agenda. Please note that the board is bound by ethical practice, district policy, negotiated agreements and Montana statute to protect the rights of its employees. The Board may not take any action on matters brought to the attention of the Board unless specific notice of that matter is included in a properly noticed agenda. Therefore, in the Open Agenda portion of the meeting, the Board will not discuss or take any action, but may refer a matter presented to a future agenda.

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#### G. OPEN AGENDA

**Parent spoke on behalf of his child being bullied and felt more could have been done.**

#### H. ANNOUNCEMENTS ABD

**Bill Wilkinson made a donation for Head Start/EHS students.**  
**KRTV running a special on Pilipino teachers, Mrs. Boter was interviewed.**  
**NAC overview of CMR.**

#### I. ADJOURNMENT

Russell Gopher motioned to adjourn the Regular Board Meeting for January 21, 2020 @ 4:30. Second by India Blatt-Demontiney. Vote 4-0-0. Motion unanimously carried.