



**GOVERNING BOARD AGENDA ITEM  
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

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**DATE OF MEETING:** January 12, 2021

**TITLE:** Approval to Increase Rate of Pay for Affected Employees to the New Arizona Minimum Wage Amount That Became Effective January 1, 2021

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**BACKGROUND:**

In accordance with A.R.S. §23-363(B), the Industrial Commission of Arizona has adopted a resolution increasing the minimum wage from \$12.00 to \$12.15 effective January 1, 2021.

To continue to comply with the law, the minimum starting rates of pay levels A through F of the Classified/Support salary schedule will be increased to \$12.15 per hour. Employees, including student workers, paid below \$12.15 per hour on their respective levels will need to be increased to the new minimum. In addition, future support staff hires and current substitutes will be subject to these provisions.

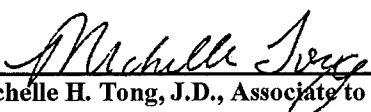
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**RECOMMENDATION:**

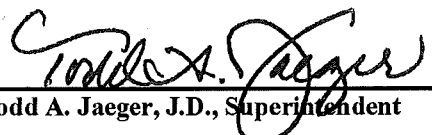
The administration recommends that the revised Support Staff/Classified salary schedule be approved and employees currently paid below \$12.15 per hour be increased to the new State minimum wage on January 1, 2021.

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**INITIATED BY:**

  
Michelle H. Tong, J.D., Associate to the Superintendent

Date: January 4, 2021

  
Todd A. Jaeger, J.D., Superintendent

<b>AMPHITHEATER PUBLIC SCHOOLS</b>				
<b>FY21 SUPPORT STAFF/CLASSIFIED PLACEMENT SCHEDULE</b>				
<b>LEVEL A</b>		<b>MINIMUM</b>		<b>MAXIMUM*</b>
Bus Driver Trainee		12.15		15.54
Campus Monitor				
Clerk I				
Crossing Guard				
FS Attendant I				
Instructional Aide-Preschool				
Preschool Aide/Caregiver				
<b>LEVEL B</b>		<b>MINIMUM</b>		<b>MAXIMUM*</b>
Asst. To Audiologist		12.15		16.04
Clerk-Typist I				
Cook I				
FS Attendant II				
Instructional Aide - Building				
Instructional Aide - Classroom				
Transportation Attendant				
<b>LEVEL C</b>		<b>MINIMUM</b>		<b>MAXIMUM*</b>
Bookstore Clerk		12.15		16.98
Clerk II				
Cook II				
Library Clerk				
School Health Assistant				
Student/Family Advocate				
<b>LEVEL D</b>		<b>MINIMUM</b>		<b>MAXIMUM*</b>
Attendance Clerk		12.15		18.31
Behavioral Intervention Monitor				
Bilingual Clerk				
Bilingual Inst Assistant				
Comp Copy Mach Operator				
Custodian I				
Food Service Courier				
Groundskeeper I				
HR Customer Service Rep.				
Library Media Tech I				
Mail/Courier Service Provider				
Native American Tutor/Advisor				
Registrar - Middle School				
Security Officer				
Shipping/Receiving Clerk				
Student Services Coord Asst I				
Trades Apprentice				
Translator/Interpreter				

<b>AMPHITHEATER PUBLIC SCHOOLS</b>			
<b>FY21 SUPPORT STAFF/CLASSIFIED PLACEMENT SCHEDULE</b>			
<b>LEVEL E</b>	<b>MINIMUM</b>	<b>MAXIMUM*</b>	
Bilingual Community Liaison	12.15	18.88	
Bookkeeper I			
Computer Systems Operator			
High School Athletic Secretary			
Instructional Technology Specialist			
Nutrition and Wellness Secretary			
Preschool Teaching Assistant			
Reading Room Assistant			
Secretary I			
Security Specialist			
Special Ed Teaching Assistant			
Student Services Coordinator Assistant II			
Vocational Agriscience Assistant			
<b>LEVEL F</b>	<b>MINIMUM</b>	<b>MAXIMUM*</b>	
District Athletic Equip Coord	12.15	19.70	
Ed Asst To Elem Principal			
Elem School Health Aide			
Fringe Benefit Assistant			
GEAR UP Assistant			
Graphics & Printing Lead			
Library Assistant			
Parent Educator			
Registrar - High School			
Secretary II			
Transportation Scheduler			
<b>LEVEL G</b>	<b>MINIMUM</b>	<b>MAXIMUM*</b>	
Automotive Parts Coordinator	12.59	20.59	
Bilingual Office Asstistant			
Cook III			
Custodian II			
Groundskeeper II			
Human Resources Data Tech			
Instr'l Spec -Land Lab/Agri			
Inventory Control Clerk			
Maintenance Supply Coord			
Preschool Instruct Spec			
Secretary III			
Student Records Mgmt Spec			

<b>AMPHITHEATER PUBLIC SCHOOLS</b>			
<b>FY21 SUPPORT STAFF/CLASSIFIED PLACEMENT SCHEDULE</b>			
<b>LEVEL H</b>	<b>MINIMUM</b>	<b>MAXIMUM*</b>	
Bookkeeper II	13.13	21.40	
CTE Data Specialist			
Custodian III			
FS Attendant III - Lead			
Food Service Bookkeeper			
Lead Groundskeeper I			
Parent Educator Coord			
Procurement Specialist			
School Admin Assistant			
Spec.Ed. Records Spec.			
Sped Teaching Asst for HI			
Transportation Dispatcher			
<b>LEVEL I</b>	<b>MINIMUM</b>	<b>MAXIMUM*</b>	
Benefits Specialist	13.68	22.28	
Community Technology Support Specialist			
Human Resource Specialist			
Payroll Specialist I			
Routing Coord - Trans			
<b>LEVEL J</b>	<b>MINIMUM</b>	<b>MAXIMUM*</b>	
Admin Computer Specialist	14.12	23.09	
Administrative Asst I			
Auto Mechanic I			
Bus Driver			
Facilities Technician			
FS Supervisor			
Irrigation Systems Mech.			
Maintenance Technician II			
Manager-Bookstore			
Painter III			
Preventative Maintenance Tec II			
Refrigeration Mechanic II			
Speech/Lang Pathology Asst			
Trans Driver Trainer/Relief			
<b>LEVEL K</b>	<b>MINIMUM</b>	<b>MAXIMUM*</b>	
Auto Mechanic II	14.70	24.01	
Auto Mechanic Lead			
Computer Repair Tech.			
District Substitute Coord			
Grounds Equip. Mechanic			
Journeyman Carpenter			
Journeyman Plumber			
JTED Computer Repair Tech			
Locksmith			

AMPHITHEATER PUBLIC SCHOOLS			
FY21 SUPPORT STAFF/CLASSIFIED PLACEMENT SCHEDULE			
<b>LEVEL L</b>		<b>MINIMUM</b>	<b>MAXIMUM*</b>
Budget Tech		15.61	25.52
Certification & Training Specialist			
Chief Mechanic - Garage			
HRIS Support Analyst			
Lead Facilities Tech.			
Lead Irrig. Systems Mech.			
Lead Journeyman Carpenter			
Lead Journeyman Plumber			
Payroll Specialist - Lead			
Records & Qualif. Spec.			
<b>LEVEL M</b>		<b>MINIMUM</b>	<b>MAXIMUM*</b>
Administrative Asst II		16.50	27.15
Administrative Asst II - Int Ops			
Administrative Asst II - Legal			
College Adviser			
Trans Train & Safety Coord			
<b>LEVEL N</b>		<b>MINIMUM</b>	<b>MAXIMUM*</b>
Building Automation Tech		17.76	29.25
Comp Ntwk System Installer			
Electronic Technician			
Journeyman Electrician			
Refrigeration Mech. III			
<b>LEVEL O</b>		<b>MINIMUM</b>	<b>MAXIMUM*</b>
Accountant		19.38	32.73
Cert.Occup.Therapy Asst.			
Lead Journeyman Electrician			
Lead Refrig. Mechanic III			
Web & Digital Media Spec			
<b>LEVEL P</b>		<b>MINIMUM</b>	<b>MAXIMUM*</b>
Homeless Education Liaison		21.31	35.01
Exec. Asst. to the Supt. & Board			
Additional compensation may be given for years of experience.			
Pay rates include override retention funding previously itemized separately on the salary schedule and are subject to reduction if the override expires.			
*This pay rate represents maximum earning potential in this classification.			
			1/1/2021

1/12/2021

**GOVERNING BOARD MEETING  
Minimum Wage Increase - Effective: 01/01/2021**

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	AMOUNT
Alcaraz	Gabriel	Groundskeeper I	CL	Facilities Support	Minimum Wage Increase	D	\$12.15 per hour
Allen	M	Elementary School Health Aide	CL	Harellson Elementary	Minimum Wage Increase	F	\$12.15 per hour
Alvarado	Cindy	Special Education Teaching Assistant	CL	Keeling Elementary	Minimum Wage Increase	E	\$12.15 per hour
Alvarez	Michael	Groundskeeper I	CL	Facilities Support	Minimum Wage Increase	D	\$12.15 per hour
Arredondo	Raquel	Special Education Teaching Assistant	CL	Amphi High School	Minimum Wage Increase	E	\$12.15 per hour
Atondo- Ballesteros	Perla	Bilingual Community Liaison	CL	La Cima Middle School	Minimum Wage Increase	E	\$12.15 per hour
Badr	Carolyn	Custodian I	CL	Innovation Academy	Minimum Wage Increase	D	\$12.15 per hour
Ball	Kori	Behavioral Intervention Monitor	CL	Mesa Verde Elementary	Minimum Wage Increase	D	\$12.15 per hour
Barrera	Laura	Food Service Attendant I	CL	CDO High School	Minimum Wage Increase	A	\$12.15 per hour
Bell	Chandra	Bus Driver Trainee	CL	Transportation	Minimum Wage Increase	A	\$12.15 per hour
Benedum	Kimberly	Student Services Coordinator Assistant I	CL	Wetmore Center	Minimum Wage Increase	D	\$12.15 per hour
Berry Rooney	Anastasia	Special Education Teaching Assistant	CL	Copper Creek Elementary	Minimum Wage Increase	E	\$12.15 per hour
Blevins	Robin	Vocational Agriscience Assistant	CL	Amphi High School	Minimum Wage Increase	E	\$12.15 per hour
Born	Alicia	Behavioral Intervention Monitor	CL	Coronado K-8 School	Minimum Wage Increase	D	\$12.15 per hour
Brown	Dakota	Custodian I	CL	Wilson K-8 School	Minimum Wage Increase	D	\$12.15 per hour
Brown	Kerri	Special Education Teaching Assistant	CL	La Cima Middle School	Minimum Wage Increase	E	\$12.15 per hour
Bustamente Lares	Julisa	Food Service Attendant I	CL	Amphi Middle School	Minimum Wage Increase	A	\$12.15 per hour
Carless	Julie	Special Education Teaching Assistant	CL	Mesa Verde Elementary	Minimum Wage Increase	E	\$12.15 per hour
Carozzoni	Kelly	Secretary I	CL	CDO High School	Minimum Wage Increase	E	\$12.15 per hour
Carreon	Ricardo	Food Service Attendant I	CL	Painted Sky Elementary	Minimum Wage Increase	A	\$12.15 per hour
Cervantes Cortez	Jorge	Elementary School Health Aide	CL	Rio Vista Elementary	Minimum Wage Increase	F	\$12.15 per hour
Corral	Rosa	Food Service Attendant I	CL	Keeling Elementary	Minimum Wage Increase	A	\$12.15 per hour
Cristo	Jocelyn	Custodian I	CL	CDO High School	Minimum Wage Increase	D	\$12.15 per hour
Daigle	Seleste	Campus Monitor	CL	Keeling Elementary	Minimum Wage Increase	A	\$12.15 per hour
Daigle	Seleste	Instructional Technology Specialist	CL	Keeling Elementary	Minimum Wage Increase	E	\$12.15 per hour
Davis	Wendy	Campus Monitor	CL	Painted Sky Elementary	Minimum Wage Increase	A	\$12.15 per hour
Dowell	Jessica	Special Education Teaching Assistant	CL	Mesa Verde Elementary	Minimum Wage Increase	E	\$12.15 per hour
Eldridge	Annabel	Student Services Coordinator Assistant I	CL	Wetmore Center	Minimum Wage Increase	D	\$12.15 per hour
Ellersick	Stephanie	Clerk II	CL	Innovation Academy	Minimum Wage Increase	C	\$12.15 per hour

CL Classified

**GOVERNING BOARD MEETING**  
**Minimum Wage Increase - Effective: 01/01/2021**

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	AMOUNT
Ellersick	Stephanie	Instructional Technology Specialist	CL	Innovation Academy	Minimum Wage Increase	E	\$12.15 per hour
Escamilla De Gomez	Amalia	Custodian I	CL	Amphi Middle School	Minimum Wage Increase	D	\$12.15 per hour
Escamilla De Gomez	Amalia	Custodian I	CL	Prince Elementary	Minimum Wage Increase	D	\$12.15 per hour
Estrella	Elinora	Campus Monitor	CL	Rio Vista Elementary	Minimum Wage Increase	A	\$12.15 per hour
Flores	Mallory	Special Education Teaching Assistant	CL	Mesa Verde Elementary	Minimum Wage Increase	E	\$12.15 per hour
Folk	Corinne	Fringe Benefit Assistant	CL	Wetmore Center	Minimum Wage Increase	F	\$12.15 per hour
Funk	Emily	Special Education Teaching Assistant	CL	Painted Sky Elementary	Minimum Wage Increase	E	\$12.15 per hour
Garcia	Brenda	Secretary I	CL	CDO High School	Minimum Wage Increase	E	\$12.15 per hour
Garcia Felix	Carlos	Computer Systems Operator	CL	Amphi High School	Minimum Wage Increase	E	\$12.15 per hour
Gee	Cortney	Special Education Teaching Assistant	CL	La Cima Middle School	Minimum Wage Increase	E	\$12.15 per hour
Gonzalez	Jose	Groundskeeper I	CL	Facilities Support	Minimum Wage Increase	D	\$12.15 per hour
Gorden	Gloria	Custodian I	CL	Wilson K-8 School	Minimum Wage Increase	D	\$12.15 per hour
Grammer	Lindsey	Food Service Attendant I	CL	Painted Sky Elementary	Minimum Wage Increase	A	\$12.15 per hour
Gundy	Christopher	Instructional Technology Specialist	CL	Rio Vista Elementary	Minimum Wage Increase	E	\$12.15 per hour
Hagin	Lea	School Health Assistant	CL	Coronado K-8 School	Minimum Wage Increase	C	\$12.15 per hour
Hakes	Jacquelen	Special Education Teaching Assistant	CL	Holaway Elementary	Minimum Wage Increase	E	\$12.15 per hour
Hegi	Brittany	Special Education Teaching Assistant	CL	Donaldson Elementary	Minimum Wage Increase	E	\$12.15 per hour
Henley	Lawrence	Behavioral Intervention Monitor	CL	Wilson K-8 School	Minimum Wage Increase	D	\$12.15 per hour
Hobbs	Laura	Clerk II	CL	Mesa Verde Elementary	Minimum Wage Increase	C	\$12.15 per hour
Hobbs	Laura	Educational Assistant to the Elementary P	CL	Mesa Verde Elementary	Minimum Wage Increase	F	\$12.15 per hour
Hughes Borquez	Amber	Special Education Teaching Assistant	CL	Ironwood Ridge High	Minimum Wage Increase	E	\$12.15 per hour
Hughett	Anthony	Campus Monitor	CL	Innovation Academy	Minimum Wage Increase	A	\$12.15 per hour
Hunst	Shannon	Special Education Teaching Assistant	CL	Harelson Elementary	Minimum Wage Increase	E	\$12.15 per hour
Larsen	Brandi	Food Service Attendant I	CL	Coronado K-8 School	Minimum Wage Increase	A	\$12.15 per hour
Loza	Maria	Custodian I	CL	Amphi High School	Minimum Wage Increase	D	\$12.15 per hour
Lummus	Stacy	Food Service Attendant I	CL	Coronado K-8 School	Minimum Wage Increase	A	\$12.15 per hour
Marquez	Nicole	Clerk I	CL	Food Service Admin	Minimum Wage Increase	A	\$12.15 per hour
Marsala	Nancy	Secretary I	CL	Ironwood Ridge High	Minimum Wage Increase	C	\$12.15 per hour
Marsala	Nancy	Clerk II	CL	Ironwood Ridge High	Minimum Wage Increase	C	\$12.15 per hour
Martinez	Rosa	Custodian I	CL	Rio Vista Elementary	Minimum Wage Increase	D	\$12.15 per hour
McCoy	Christie	Custodian I	CL	Painted Sky Elementary	Minimum Wage Increase	D	\$12.15 per hour
Millan	Sonia	Custodian I	CL	Innovation Academy	Minimum Wage Increase	D	\$12.15 per hour

CL Classified

**GOVERNING BOARD MEETING**  
**Minimum Wage Increase - Effective: 01/01/2021**

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	REASON	LEVEL	AMOUNT
Millanes	Celia	Custodian I	CL	Copper Creek Elementary	Minimum Wage Increase	D	\$12.15 per hour
Montgomery	Jennifer	Special Education Teaching Assistant	CL	Rio Vista Elementary	Minimum Wage Increase	E	\$12.15 per hour
Newman	Christine	Special Education Teaching Assistant	CL	Amphi High School	Minimum Wage Increase	E	\$12.15 per hour
Nunez Zuniga	Isabel	Bilingual Clerk	CL	Amphi Middle School	Minimum Wage Increase	D	\$12.15 per hour
Nunez Zuniga	Isabel	Bilingual Instructional Assistant	CL	Amphi Middle School	Minimum Wage Increase	D	\$12.15 per hour
Pereyda	Clarissa	Attendance Clerk	CL	Amphi High School	Minimum Wage Increase	D	\$12.15 per hour
Pham	Khanh	Special Education Teaching Assistant	CL	Wilson K-8 School	Minimum Wage Increase	E	\$12.15 per hour
Proulx	Donald	Security Officer	CL	Amphi High School	Minimum Wage Increase	D	\$12.15 per hour
Rappeport	Michael	Custodian I	CL	Wetmore Center	Minimum Wage Increase	D	\$12.15 per hour
Reyes	Victor	Custodian I	CL	Cross Middle School	Minimum Wage Increase	D	\$12.15 per hour
Romero R	Alejandro	Custodian I	CL	Rillito Center	Minimum Wage Increase	D	\$12.15 per hour
Rowland	Barbara	Library Clerk	CL	Ironwood Ridge High	Minimum Wage Increase	C	\$12.15 per hour
Ruelas	Kaitlyn	Library Assistant	CL	Nash Elementary	Minimum Wage Increase	F	\$12.15 per hour
Seeley	Lisa	School Health Assistant	CL	Wilson K-8 School	Minimum Wage Increase	C	\$12.15 per hour
Sevinsky	Nicole	Special Education Teaching Assistant	CL	CDO High School	Minimum Wage Increase	E	\$12.15 per hour
Snipes	Santana	Custodian I	CL	Keeling Elementary	Minimum Wage Increase	D	\$12.15 per hour
Sorenson	Rhiannon	School Health Assistant	CL	CDO High School	Minimum Wage Increase	C	\$12.15 per hour
Spivey	Austin	Trades Apprentice	CL	Facilities Support	Minimum Wage Increase	D	\$12.15 per hour
Spruce	Darcy	Library Assistant	CL	Innovation Academy	Minimum Wage Increase	F	\$12.15 per hour
Tapia	Margaret	Custodian I	CL	Amphi Middle School	Minimum Wage Increase	D	\$12.15 per hour
Taylor	Miriah	Custodian I	CL	Coronado K-8 School	Minimum Wage Increase	D	\$12.15 per hour
Vandenberg	Wayne	Crossing Guard	CL	Cross Middle School	Minimum Wage Increase	A	\$12.15 per hour
Vasquez	Paula	Custodian I	CL	Holaway Elementary	Minimum Wage Increase	D	\$12.15 per hour
Villalva	Ramona	Custodian I	CL	Wetmore Center	Minimum Wage Increase	D	\$12.15 per hour
Vincent	Shelley	Special Education Teaching Assistant	CL	Cross Middle School	Minimum Wage Increase	E	\$12.15 per hour
Weimer	Laura	Special Education Teaching Assistant	CL	Wilson K-8 School	Minimum Wage Increase	E	\$12.15 per hour
Welchert	Ariel	Special Education Teaching Assistant	CL	Keeling Elementary	Minimum Wage Increase	E	\$12.15 per hour
Wray	Eileen	Clerk II	CL	Amphi Academy Online	Minimum Wage Increase	C	\$12.15 per hour

CL Classified