Regular Meeting
Monday, September 15, 2025 6:30 PM Central

Frisco ISD Administration Building
5515 Ohio Drive
Frisco, TX 75035

A Regular Meeting of the Board of Trustees of Frisco ISD was held Monday, September 15, 2025, beginning at 6:30 PM in the Frisco ISD Administration Building, 5515 Ohio Drive, Frisco, TX.

Board members present: President Mark Hill, Vice President Dynette Davis, Secretary Keith Maddox, Parliamentarian Sherrie Salas, Stephanie Elad, Renee Sample, and Suresh Manduva.

Administrators present: Superintendent of Schools Mike Waldrip, Deputy Superintendent Todd Fouche, Associate Deputy Superintendent Wes Cunningham, Chief Leadership Officer Cory McClendon, Chief Financial & Strategic Officer Kim Smith, Chief Human Resource Officer Pam Linton, Chief Technology Officer Cheryl McDonald, Executive Director of Specialized Learning Garrett Jackson, Chief Communications Officer Amanda McCune, Chief Academic Officer Christy Fiori, General Counsel Esther Kolni and Assistant to Superintendent and Board of Trustees Michelle Arellano.

1. Call Meeting to Order @ 5:00pm

2. Closed Session under Texas Government Code Chapter 551, Subchapters D and E

2.A. Consultation with District counsel on a matter in which the duty of the attorney to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with Chapter 551 of the Texas Government Code pursuant to Section 551.071 of the Texas Government Code.

2.B. Deliberation on the purchase, exchange, lease, or value of real property when deliberation would have a detrimental effect on the position of the governmental body in negotiations with a third person pursuant to Section 551.072 of the Texas Government Code.

2.C. Deliberation on the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee pursuant to Section 551.074 of the Texas Government Code.

2.D. Deliberation on a matter regarding a public-school student when personally identifiable information about the student will necessarily be revealed by the deliberation pursuant to Section 551.0821 of the Texas Government Code.

2.D.1. Level III Grievance Appeal submitted by parent AH pursuant to Board Policy FNG

2.D.2. Level III Grievance Appeal submitted by parent LB pursuant to Board Policy FNG

2.D.3. Level III Grievance Appeal submitted by by parent TL pursuant to Board Policy FNG

2.E. Deliberation on the deployment, or specific occasions for implementation, of security personnel or devices, or a security audit pursuant to Section 551.076 of the Texas Government Code

3. Reconvene in Open Meeting @ 6:42pm

4. Pledge of Allegiance

Ashley Elementary students led the pledges for tonight's meeting.

5. Communication to and from the Board including Public Comments

5.A. Stakeholder Testimony

5.B. Public Testimony

- Candice Kuzov spoke regarding Stalely Middle School. She asked about the 2018 Bond money that was allotted for Staley and what those funds would be used for if the Board votes to close Staley. She also asked why Staley was not listed as a separate line item in the 2024 Bond that failed.

6. Board Report

- Mrs. Sample spoke about being the Chair of the Teaching and Learning Subcommittee and how she is excited they have already had their first meeting of the school year. Mr. Manduva and Mrs. Salas are also on the committee. They have decided the topics they will be working on throughout the school year. This includes the CTE programming and Professional Learning. They also learned what topics were covered last school year with Dr. Cunningham and Dr. Fiori. She is looking forward to their second meeting this month and she is looking forward to learning more about the Teaching and Learning Department this year and she encourages all to attend the upcoming Teaching and Learning Workshop on September 29th at 5:00pm at Lone Star High School.

- Ms. Davis spoke about how the Board of Trustees traveled to Houston last week to attend the TXEDCON TASB/TASA Annual Conference where District Administration and Board of Trustees come together to learn. Ms. Davis, Mrs. Salas, and Mr. Maddox also participated in the Delegate Assembly where they take all legislation that is passed and put it into policy. They also had an opportunity to celebrate our Superintendent Dr. Waldrip who was one of the top 10 Superintendents in Texas this year along with the winner of Region 10's Superintendent of The Year. Ms. Davis thanked him for all his contributions to Frisco ISD.

- Mrs. Salas stated that it was a treat to participate in the Delegate Assembly at TASB And that she was happy to participate for the first time.

- Mr. Hill stated we have had so much good news in the district lately from the A rating to 145 Semi National Merit Scholars in the district this year. This is a record number and all 12 high school campuses are represented this year. Next Tuesday evening is the District Band Showcase at The Ford Star. We have some of the top Marching Bands in the state in Frisco ISD. This event is a great way to see all the bands showcase together.

7. Recognitions

7.A. Partners in Education

Mrs. Sine recognized Credit Union of Texas for their continuing support in many ways to Frisco ISD.

7.B. Recognition of the Frisco ISD 2026 TMEA Middle School Honor Full Orchestra students

Mr. McClendon recognized the TMEA Middle School Honor Orchestra from Lawler Middle School and stated how well the recognition event went that was right before the Board meeting tonight.

8. Invocation

Ms. Davis gave the invocation for tonight's meeting.

9. Discussion regarding Update on Internal Audit Department Activity

Ms. Taylor presented the Update on Internal Audit Department Activity.

10. Discussion regarding Staley Middle School

Mr. Warstler, Mrs. Smith, & Mr. Evans presented on Staley Middle School.

11. Action Items

11.A. Consider and Act on approval of minutes from the August 25th Special Meeting

MOTION was made by Ms. Davis, seconded by Mrs. Salas to amend the August 25th Special Meeting minutes to include Dynette Davis and Renee Sample in attendance as they were in attendance via Zoom. This motion passed unanimously. Mr. Hill with a yes vote, Mrs. Davis with a yes vote, Mr. Maddox with a yes vote, Mrs. Salas with a yes vote, Mrs. Elad with a yes vote, Mrs. Sample with a yes vote and Mr. Manduva with a yes vote. MOTION was made by Mr. Maddox and seconded by Mrs. Elad to approve the amended meeting minutes. This motion passed unanimously. Mr. Hill with a yes vote, Mrs. Davis with a yes vote, Mr. Maddox with a yes vote, Mrs. Salas with a yes vote, Mrs. Elad with a yes vote, Mrs. Sample with a yes vote and Mr. Manduva with a yes vote.

11.B. Consider and Act on approval of the recommended employment contracts for identified personnel

MOTION was made by Ms. Davis, seconded by Mr. Maddox, passed unanimously, to approve the recommended employment contracts for identified personnel as presented. Mr. Hill with a yes vote, Mrs. Davis with a yes vote, Mr. Maddox with a yes vote, Mrs. Salas with a yes vote, Mrs. Elad with a yes vote, Mrs. Sample with a yes vote and Mr. Manduva with a yes vote.

11.C. Consider and Act on the appointment of parents and community members to the District Advisory Council, which includes the Calendar Committee, Compliance Committee, CTE Committee, District Improvement Team, GT Committee, Legislative Leadership Committee, Safety & Security Committee, School Health Advisory Committee, and District Library Advisory Committee

MOTION was made by Ms. Davis, seconded by Mrs. Sample, passed unanimously, to approve the appointment of parents and community members to the District Advisory Council, which includes the Calendar Committee, Compliance Committee, CTE Committee, District Improvement Team, GT Committee, Legislative Leadership Committee, Safety & Security Committee, School Health Advisory Committee, and District Library Advisory Committee as presented. Mr. Hill with a yes vote, Mrs. Davis with a yes vote, Mr. Maddox with a yes vote, Mrs. Salas with a yes vote, Mrs. Elad with a yes vote, Mrs. Sample with a yes vote and Mr. Manduva with a yes vote.

**Mrs. Elad requested that an IST member go through the process we use to put the committees together along with a brief overview of the district library committee and how this process works. Mrs. Smith and Mrs. McDonald both explained this process.

Mr. Manduva asked about the process for high school students as a few reached out to him believing it was the Boards decision to add them to committees. Mrs. Smith thanked him for bringing this to her attention and it will be corrected for next year.

Mrs. Salas also thanked the staff and parents for applying and she understands the process takes a lot of time.

Mrs. Sample thanked IST, Board of Trustees and Community for the work and collaboration on the committee process. She also thanked Mrs. Elad for letting the public know the process and all the work that goes on behind the scenes to make this successful. She also appreciates the information was made public well head of time.

Mr. Manduva would like the volunteers that applied to DAC to also think about applying to be a volunteer for the Incubator Program and the ISM Program which are still in need of volunteers.

Mr. Hill stated as Trustees these committees are vital, and it is very important to the future success of the district. If you have not applied to be on a district committee, please do as it is a great opportunity.

11.D. Act on approval of updates to Board Operating Procedures

MOTION was made by Ms. Davis, seconded by Mr. Manduva, passed unanimously, to approve the updates to the Board Operating Procedures as presented. Mr. Hill with a yes vote, Mrs. Davis with a yes vote, Mr. Maddox with a yes vote, Mrs. Salas with a yes vote, Mrs. Elad with a yes vote, Mrs. Sample with a yes vote and Mr. Manduva with a yes vote.

** Ms. Davis asked Mrs. Kolni to explain why the change was needed to the Board Operating Procedures. Mrs. Kolni explained that a way we can better communicate with our community is also through written communication. In addition to having Community Input Night, we also have a form on the website where the community can ask questions and make comments in advance of the Community Input Night meeting. For this reason, revisions needed to be made to the Board Operating Procedures. Ms. Davis thought it was important to state the reason why it had been done different previously was the Board Operating Procedures limited the district. She thanked the district for helping make the procedure and policy change.

Mrs. Elad also stated there was something that came out of the legislative session that was related to a portal that was interactive between parents and school districts. Mrs. Kolni explained the district is already meeting that requirement by having the leader's email for anyone to email questions or give feedback to the Board and district leadership.

Ms. Davis also let the public know that the district has already been meeting the communication requirement that came out in the SB12 legislative session for years now.

Mr. Hill thanked Mrs. Kolni for helping implement this communication measure from the public to the Board.

**Items 11.E. 11.F. & 11.G. will be tabled as the Board will need to go back into Closed Session to finish deliberating on these items before voting.

11.E. Consider and Act on Level III Grievance Appeal submitted by parent AH pursuant to Board Policy FNG

11.F. Consider and Act on Level III Grievance Appeal submitted by parent LB pursuant to Board Policy FNG

11.G. Consider and Act on Level III Grievance Appeal submitted by parent TL pursuant to Board Policy FNG

12. Consent Agenda Items

12.A. Act on approval to seek waiver request from Texas Education Agency (TEA) to provide Remote Homebound Instruction to Regular Education Homebound Student (s)

12.B. Act on trained appraisers for the Texas Principal Evaluation and Support System (TPESS) for the 2025-2026 school year

12.C. Act on trained appraisers for the Texas Teacher Evaluation and Support System (T-TESS) for the 2025–2026 school year

12.D. Act on waiver resolution for classes exceeding the state requirement of 22.1 in grades PK-4

12.E. Act to approve the employment of Central Administrator Cade Butler by Texas Theater Adjudicators and Officials and determine the employment will not harm the district, does not present a conflict of interest, and the services will be performed on the administrator's personal time in accordance with Texas Education Code 11.006.

12.F. Act to approve the employment of Central Administrator John Kabongo by Innovomat and determine the employment will not harm the district, does not present a conflict of interest, and the services will be performed on the administrator's personal time in accordance with Texas Education Code 11.006.

12.G. Act to approve the employment of Central Administrator Preston Hazzard by Carrollton Wind Symphony Inc. and determine the employment will not harm the district, does not present a conflict of interest, and the services will be performed on the administrator's personal time in accordance with Texas Education Code 11.006.

12.H. Act to approve the employment of Central Administrator Jeremiah Rush by Korean War Legacy Foundation and determine the employment will not harm the district, does not present a conflict of interest, and the services will be performed on the administrator's personal time in accordance with Texas Education Code 11.006.

12.I. Act on budget transfers and amendments for the 2025-26 General Fund budget

12.J. Act on agreement with Population & Survey Analysts

12.K. Act on agreement with Apptegy

12.L. Act on qualification of vendors under RFP 873-2025-05-31 Addendum 2 (25-26 Extended Open Instructional. Classroom & Athletic Supplies Phase 1)

12.M. Act on qualification of vendors under RFP 875-2025-05-31 (Extended Open Technology Equipment, Products, Services, and Related Items - Phase 1)

12.N. Act on qualification of vendors under RFP 877-2025-05-31 (25-26 District Maintenance and Operations, Supplies & Services Extended Open Phase 1)

12.O. Act on qualification of vendors under RFP 878-2025-05-31 Extended Open Nonprofessional Service Providers Phase 1

12.P. Act on qualification of vendor under RFP 878-2025-05-31 Extended Open Nonprofessional Service Providers Phase 2

12.Q. Act on approval of standard construction delivery methods

12.R. Act on approval of construction contract templates for future projects and delegation of authority to the Superintendent or his designee to make immaterial modifications to the contracts as needed for specific projects with advice from legal counsel

12.S. Act on acceptance of work and authorization of final payment for CTE Additions and Renovations

** Agenda Item 12.K. has been pulled from agenda for further discussion.

MOTION was made by Ms. Davis, seconded by Mrs. Salas, passed unanimously, to approve Consent Agenda items 12.A-J & L-S. as presented. Mr. Hill with a yes vote, Mrs. Davis with a yes vote, Mr. Maddox with a yes vote, Mrs. Salas with a yes vote, Mrs. Elad with a yes vote, Mrs. Sample with a yes vote and Mr. Manduva with a yes vote.

Now to Agenda Item 12.K. Mr. Hill calls for a motion. MOTION was made by Ms. Davis, seconded by Mrs. Sample to approve Agenda Item 12.K. Mr. Hill now opens this item up for discussion.

**Mr. Maddox asked questions on the Apptegy contract. Mrs. Smith, Mrs. McCune and Mrs. Kolni answered the questions regarding the contract.

Mrs. Elad spoke about the Apptegy Workshop and asked the total cost to the district for the communications platforms for last year and this year.

Mrs. Sample asked if there will be any overlap from this year to next year on the apps. Apptegy is a robust app and has the district looked at implementing it in stages? She asked if the district will be looking at expanding our partnership with Apptegy in the future.

Mrs. Salas moved to limit each speaker to 5 minutes for this discussion as there had already been over 20 minutes of discussion on this item. Mr. Manduva seconded the motion. The motion failed with a 3-4 vote. Mr. Hill with a yes vote, Mrs. Salas with a yes vote, Mr. Manduva with a yes vote, Ms. Davis with a no vote, Mrs. Elad with a no vote, Mrs. Sample with a no vote and Mr. Maddox with a no vote.

Mr. Manduva asked why we chose Apptegy for the district over other vendors and did we get cost comparisons from other vendors.

Mr. Hill added that the board had a Workshop on Apptegy a few weeks ago and heard why this was the best option for the district along with heard from leaders at campuses that have piloted it and what works best for them.

MOTION was made by Ms. Davis, seconded by Mrs. Salas, passed 6-1, to approve Consent Agenda Item 12.K as presented. Mr. Hill with a yes vote, Mrs. Davis with a yes vote, Mr. Maddox with a no vote, Mrs. Salas with a yes vote, Mrs. Elad with a yes vote, Mrs. Sample with a yes vote and Mr. Manduva with a yes vote.

**The Board moved back into Closed Session at 9:05pm

** The Board Reconvened back into Open Session at 10:12pm

11.E. Consider and Act on Level III Grievance Appeal submitted by parent AH pursuant to Board Policy FNG

MOTION was made by Mrs. Elad, seconded by Mrs. Salas, passed unanimously, to uphold the Level Two decision of the Administration and deny all remedies requested which have not already been provided at Levels One and Two as presented. Mr. Hill with a yes vote, Mrs.

Davis with a yes vote, Mr. Maddox with a yes vote, Mrs. Salas with a yes vote, Mrs. Elad with a yes vote, Mrs. Sample with a yes vote and Mr. Manduva with a yes vote.

11.F. Consider and Act on Level III Grievance Appeal submitted by parent LB pursuant to Board Policy FNG

MOTION was made by Mrs. Elad, seconded by Mrs. Sample, passed unanimously, to partially grant the grievant appeal and provide some of the remedies requested in the complaint by directing the Administration to schedule a meeting between the grievant and the Executive Director of Student Services and the Campus Managing Director of Schools. Mr. Hill with a yes vote, Mrs. Davis with a yes vote, Mr. Maddox with a yes vote, Mrs. Salas with a yes vote, Mrs. Elad with a yes vote, Mrs. Sample with a yes vote and Mr. Manduva with a yes vote.

11.G. Consider and Act on Level III Grievance Appeal submitted by parent TL pursuant to Board Policy FNG

MOTION was made by Mrs. Elad, seconded by Mrs. Salas, passed unanimously, to uphold the Level Two decision of the Administration and deny all remedies requested which have not already been provided at Levels One and Two as presented. Mr. Hill with a yes vote, Mrs. Davis with a yes vote, Mr. Maddox with a yes vote, Mrs. Salas with a yes vote, Mrs. Elad with a yes vote, Mrs. Sample with a yes vote and Mr. Manduva with a yes vote.

13. Reports

13.A. Purchases over $100,000

13.B. Monthly Tax Report

13.C. PIR

14. Adjourn Meeting @ 10:15pm

Michelle Arellano

Assistant to Superintendent and Board of Trustees

APPROVED:

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Mark Hill, President	**Keith Maddox, Secretary**
Board of Trustees	**Board of Trustees**
Frisco Independent School District	**Frisco Independent School District**