

The Board of Trustees of the Midway Independent School District held a meeting on September 16, 2025, at 7:00 p.m. in the Board Room of the Midway ISD Administration Building located at 13885 Woodway Drive, Woodway, TX 76712. The following members were present: Brad Alford, Jonathan Green, Rick Tullis, Susan Vick, Pam Watts, and Colin Witt. Pete Rusek was absent.

1. Call to Order

Vice President Susan Vick called the meeting to order.

7:04 p.m.

2. Welcome and District Mission Statement

The District Mission statement was presented to the public.

3. Moment of Silence

A moment of silence was observed.

4. Pledge of Allegiance

The Pledge of Allegiance was led by Speegleville Elementary.

5. Recognitions

5A. September Recognition Days

Dr. Allen acknowledged September as Hyrdocephalus Awareness Month and National Hispanic Heritage Month. He highlighted IT Professionals Day, Texas First Responders Day, Celebrate Freedom Week, Constitution Day, and American Indian Heritage Day.

5B. MHS MCJROTC Naval Honor School

The board congratulated Midway High School MCJROTC which has been named a *Naval Honor School* for 2025. This is the second consecutive year the program has received national honor. Midway High School MCJROTC is led by senior officers Kherington Moore, Kati Sonnenberg, and Aaron Willis. Unit Commander Lt. Col. Jake Urban oversees the JRTOC program along with Master Sergeant Juan Lopez.

5C. National Merit Semifinalists

The board recognized three National Merit Semifinalist from Midway High School. The honorees are seniors Zoe Betancis, Lily Lu, and Kennedy Williams. They now move forward in the competition for National Merit Scholarships.

5D. 2025 Campus and District Teachers of the Year

The board congratulated the 2025 Campus Teachers of the Year:

Castleman Creek Elementary: Jasmine Eubank
Chapel Park Elementary: Ashley Crumpton
Hewitt Elementary: Annie Jones
Park Hill Elementary: Kayla Kubitza
South Bosque Elementary: Paula Farmer
Speegleville Elementary: Robert Glinski
Spring Valley Elementary: Staci Morgan
Woodway Elementary: Pamela Blair (District Elementary Teacher of the Year)
Midway Middle School: Angela Palican and Sara Teichelmann
River Valley Middle School: Alicia Danforth and Adia Richardson
Midway High School: Megan Brown (District Secondary Teacher of the Year) and Roger Slayton

6. Parents' Comments

None

7. Information Items

7A. Annual Bilingual/ESL Program Update

The annual Bilingual/ESL Program Update was included in the board packet.

7B. Midway ISD Education Foundation IRS Form 990

Upon submission each year, a copy of the Education Foundation IRS 990 report has been included in the board packet.

7C. List of Library Books for Procurement

In compliance with Senate Bill 13, MISD has adopted a Collection Development Policy that provides guidance for the selection, evaluation, and maintenance of library resources. The Board of Trustees is responsible for reviewing the list of library materials that have been donated or proposed for procurement. Each board member can propose changes prior to board action. The board may approve or reject the recommended materials.

The list of proposed library materials will be available to the public at least 30 days before the board's vote. The posting will be on the Library Services webpage for public review during the 30-day period.

7D. 2024-2025 STAAR Results

The STAAR results for 2024-2025 were compared to the past two years. The data is disaggregated by grade, subject, and performance bands. Midway ISD earned an “A” rating in the state’s 2025 Accountability Ratings and continues to perform above the state and region in all subjects. We saw modest gains in most areas and saw gains in the Masters area of performance in many subjects this year.

8. Presentation/Discussion Items

8A. Monthly Finance Report

The Midway ISD financial report for the month of August was presented by Dr. Allen. Current enrollment is down 77 students from the past year which is less than 1% from the prior year. The 10th day enrollment is 8,712 students. Enrollment is used for budgeting purposes and will be updated as data is accumulated throughout the year.

8B. 2024 & 2025 STAAR Results

Dr. Becky Odajima, Assistant Superintendent of Teaching and Learning, discussed the A-F Accountability Ratings for the past two years. The accountability system evaluates districts and campuses across three key domains: student achievement, school progress, and closing the gaps. Dr. Odajima highlighted Midway’s areas of excellence and areas for growth, reviewed local school comparison data, and established performance targets for this school year.

8C. District and Campus Improvement Plans and House Bill 3 Update

Dr. Odajima presented the District and Campus Improvement Plan for 2025-2026. Key requirements and procedures call for each school district to have a District Improvement Plan and for each campus to have a Campus Improvement Plan. These plans must be developed, reviewed, and updated every year and approved by the board. The district continues to work toward House Bill 3 goals for literacy, math, and CCMR.

D. Efficacy of Vape Detectors

Paul Offill, Assistant Superintendent for Administrative Services, discussed the efficacy of vape detectors installed at Midway High School and the two middle schools. Vape detectors have been highly effective in reducing vaping-related behavior incidents and deterring students from vaping on campuses. Administrators reported that the devices are making campuses safer and healthier for students.

9. Consideration Items

9A. Consent Agenda

- 1. Minutes of August 12, 2025 Special Called Board Meeting
- 2. Minutes of August 12, 2025 Regularly Scheduled Board Meeting
- 3. Minutes of August 18, 2025 Special Called Meeting
- 4. Early Graduation Request
- 5. Midway ISD School Health Advisory Council (SHAC) Roster
- 6. District and Campus Improvement Plans for 2025-2026
- 7. Approve Contract with McLennan County Elections Office
- 8. Approve Joint Agreement for November Election
- 9. MHS Meistersingers Out of State Trip
- 10. MHS Band Out of State Trip
- 11. MOU for China Spring ISD regarding MPower Pilot Program

The above items were listed on the consent agenda. Vice President Susan Vick asked if anyone wished to remove any item from the consent agenda. Item 9 was removed by Jonathan Green for discussion.

A motion was made by Colin Witt and seconded by Rick Tullis to approve Items 1-8 and 10-11 on the consent agenda as presented.

Motion carried 6-0

After discussion of Item 9, Pam Watts made a motion to approve, and Jonathan Green seconded.

Motion carried 6-0

9B. Consideration of Resolution of Candidate nominations for the McLennan Central Appraisal District Board of Directors for 2026

A motion was made by Susan Vick and seconded by Colin Witt to approve Jim Patton as a candidate to serve on the McLennan Central Appraisal District Board of Directors for 2026 term.

Motion carried 6-0

9C. Consideration of Personnel

Professional Recommendations:

New Hires:	Chapel Park Elementary	Jamie Rubin, PreK 3 Teacher
	River Valley Middle School	Robyn Johnson, Counselor
	Special Education Service	Courtney Alexander, Speech Therapist Assistant
Separations:	Chapel Park Elementary	Lori McCarter, PreK 3 Teacher

Resignation Not Accepted:
Midway Middle School Sheryl Loera, English Teacher

Transfers:
Sharon Cramer from SPED Teacher at SPE to SPED Teacher at PHE

Paraprofessional:

New Hires:	Castleman Creek Elementary	Maria Boyle, Instructional Assistant
		Mary Miles, SPED Assistant
	Hewitt Elementary	Ameryce Ware, SPED Assistant
	Midway High School	Eddie Bowden, SPED Assistant
		Elizabeth Naylor, 18+ Program Assistant
		James O’Sullivan, Campus Tech Support
	Midway Middle School	Kinley Brown, SPED Assistant
	Park Hill Elementary	Ireland Carey, SPED Assistant
	River Valley Middle School	Javier De Alva Garza, SPED Assistant
	South Bosque Elementary	Kathryn Rodriguez, SPED Assistant
	Spring Valley Elementary	Amber Nelson, Instructional Assistant
Separations:	Castleman Creek Elementary	Brissa Anderson, Instructional Assistant
	South Bosque Elementary	Crystal Palmer, SPED Assistant
		Richard Perez, PE Assistant

Transfers :
Natashi Jones from SPED Assistant at MMS to SPED Assistant at MHS

10. Superintendent Communication

Dr. Allen focused on the value Midway ISD provides to taxpayers, especially considering the district’s low tax rate compared to neighboring districts. Dr. Allen acknowledged the district’s ambitious academic goals and believes there is no reason the district shouldn’t be able to achieve these goals. Finally, Dr. Allen thanked all principals and administrators who attended the board meeting.

Vice President Vick announced the Board would go into closed session pursuant to Texas Government Code Section 551.074 and Section 551.081.

8:39 p.m.

Vice President Vick reconvened the public meeting and stated no action was taken in closed session.

9:11 p.m.

No action was taken in open session.

11. Adjournment

Vice President Vick declared the meeting adjourned.

9:11 p.m.

Pete Rusek, President

Pam Watts, Secretary