



T-PESS Evaluation Timeline

2022-2023

Date	Action(s)	Person(s) Responsible
August 2022	Administrator TPESS Orientation	Human Capital Management Officer
September 16, 2022	Administrator Self-Assessment and SMART Goals submitted to Appraiser	Principals, assistant principals
September 30, 2022	Beginning of the Year Conference	Executive Directors for Elementary and Secondary, Principals and Assistant Principals
September 1 – December 20, 2022	Two (2) Site Visits/Situational Observations – Fall Semester	Executive Directors for Elementary and Secondary
December 12 -December 21, 2022	Mid-Year Progress Meeting	Executive Directors for Elementary and Secondary, Principals and Assistant Principals
January 5 – May 24, 2023	One (1) Site Visit/Situational Observation – Spring Semester	Executive Directors for Elementary and Secondary
September 16, 2022 – May 24, 2023	Submit Artifacts & Evidence	Principals
May 25 – May 31, 2023	End of Year Review and Goal Attainment Conference	Executive Directors for Elementary and Secondary, Principals and Assistant Principals