

All Personnel

HEALTH EXAMINATIONS

BP 4112.4
4212.4
4312.4

Note: Alaska Statute 14.30.075, enacted in 2016, provides that school districts may require physical examinations of teachers as a condition of employment. Districts are not required to pay the cost of teacher physical exams and this does not affect the coverage of any health insurance benefits the district provides to teachers.

~~The Superintendent or designee may require applicants for employment in classified positions to undergo a pre-employment physical examination to show that they are physically able to perform the duties of specific jobs.~~

~~Continuing employees shall undergo annual tuberculosis tests in accordance with law.~~

Employees may be required to pass a physical and/or psychological examination any time such an examination appears necessary to preserve the health and welfare of district students and employees, or to furnish medical proof of physical or mental ability to perform satisfactorily the assigned duties of an individual's position, or as a condition of employment.

(cf. 4119.41/4219.41/4319.41 - Employees with Infectious Disease)

Legal Reference:

ALASKA STATUTES

~~18.15.145 Screening of school employees~~

14.30.075 Physical examinations for teachers

ALASKA ADMINISTRATIVE CODE

4 AAC 18.010 Teachers' and administrators' contracts

Adopted 6/01

Revised 09/18

Revised ___/22